UnitedHealthcare of California

http://www.uhcfeds.com Customer Service: (866) 546-0510



2017

A Health Maintenance Organization

This plan's health coverage qualifies as minimum essential coverage and meets the minimum value standard for the benefits it provides. See page 10 for details.

Serving: Southern and Central California

Enrollment in this Plan is limited. You must live or work in our geographic service area to enroll. See page 16 for requirements.

IMPORTANT

- Rates: Back Cover
- Changes for 2017: Page 17
- Summary of benefits: Page 113

Enrollment codes for this Plan:

California

CY1 High Option - Self Only

CY3 High Option - Self Plus One

CY2 High Option - Self and Family

CY4 Standard Option - Alliance Network- Self Only

CY6 Standard Option - Alliance Network - Self Plus One

CY5 Standard Option - Alliance Network - Self and Family



This Plan has accreditation from NCQA.





Important Notice from UnitedHealthcare of California About Our Prescription Drug Coverage and Medicare

The Office of Personnel Management (OPM) has determined that UnitedHealthcare's prescription drug coverage is, on average, expected to pay out as much as the standard Medicare prescription drug coverage will pay for all plan participants and is considered Creditable Coverage. This means you do not need to enroll in Medicare Part D and pay extra for prescription drug coverage. If you decide to enroll in Medicare Part D later, you will not have to pay a penalty for late enrollment as long as you keep your FEHB coverage.

However, if you choose to enroll in Medicare Part D, you can keep your FEHB coverage and your FEHB plan will coordinate benefits with Medicare.

Remember: If you are an annuitant and you cancel your FEHB coverage, you may not re-enroll in the FEHB Program.

Please be advised

If you lose or drop your FEHB coverage and go 63 days or longer without prescription drug coverage that's at least as good as Medicare's prescription drug coverage, your monthly Medicare Part D premium will go up at least 1% per month for every month that you did not have that coverage. For example, if you go 19 months without Medicare Part D prescription drug coverage, your premium will always be at least 19 percent higher than what many other people pay. You will have to pay this higher premium as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the next Annual Coordinated Election Period (October 15 through December 7) to enroll in Medicare Part D.

Medicare's Low Income Benefits

For people with limited income and resources, extra help paying for a Medicare prescription drug plan is available. Information regarding this program is available through the Social Security Administration (SSA) online at www.socialsecurity.gov, or call the SSA at 800-772-1213 (TTY: 800-325-0778).

You can get more information about Medicare prescription drug plans and the coverage offered in your area from these places:

- Visit www.medicare.gov for personalized help,
- Call 1-800-MEDICARE (1-800-633-4227), (TTY: 1-877-486-2048)

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Introduction

This brochure describes the benefits of UHC of California dba UnitedHealthcare of California under our contract (CS 1937) with the United States Office of Personnel Management, as authorized by the Federal Employees Health Benefits law. Customer service may be reached at 1/866-546-0510 or through our website: www.uhcfeds.com. The address for UnitedHealthcare's administrative offices is:

UnitedHealthcare of California P.O. Box 30975 Salt Lake City, UT 84130

This brochure is the official statement of benefits. No verbal statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure. It is your responsibility to be informed about your health benefits.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled in Self and Family coverage, each eligible family member is also entitled to these benefits. If you are enrolled in Self Plus One coverage, you and one eligible family member that you designate when you enroll are entitled to these benefits. You do not have a right to benefits that were available before January 1, 2017, unless those benefits are also shown in this brochure.

OPM negotiates benefits and rates with each plan annually. Benefit changes are effective January 1, 2017, and changes are summarized on page 15. Rates are shown at the end of this brochure.

Coverage under this plan qualifies as minimum essential coverage (MEC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS)website at www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision for more information on the individual requirement for MEC.

The ACA establishes a minimum value for the standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). The health coverage of this plan does meet the minimum value standard for the benefits the plan provides.

Plain Language

All FEHB brochures are written in plain language to make them easy to understand. Here are some examples,

- Except for necessary technical terms, we use common words. For instance, "you" means the enrollee or family member, "we" means UnitedHealthcare.
- We limit acronyms to ones you know. FEHB is the Federal Employees Health Benefits Program. OPM is the United States Office of Personnel Management. If we use others, we tell you what they mean.
- Our brochure and other FEHB plans' brochures have the same format and similar descriptions to help you compare plans.

Stop Health Care Fraud!

Fraud increases the cost of health care for everyone and increases your Federal Employees Health Benefits Program premium.

OPM's Office of the Inspector General investigates all allegations of fraud, waste, and abuse in the FEHB Program regardless of the agency that employs you or from which you retired.

Protect Yourself From Fraud – Here are some things that you can do to prevent fraud:

- Do not give your plan identification (ID) number over the telephone or to people you do not know, except to your doctor, other provider, or authorized plan or OPM representative.
- Let only the appropriate medical professionals review your medical record or recommend services.
- Avoid using health care providers who say that an item or service is not usually covered, but they know how to bill us to get it paid.

- Carefully review explanations of benefits (EOBs) that you receive from us.
- Periodically review your claim history for accuracy to ensure we have not been billed for services that you did not receive.
- Do not ask your doctor to make false entries on certificates, bills or records in order to get us to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:
 - Call the provider and ask for an explanation. There may be an error.
 - If the provider does not resolve the matter, call us at 866/546-0510 and explain the situation.
 - If we do not resolve the issue:

CALL - THE HEALTH CARE FRAUD HOTLINE 877-499-7295

OR go to www.opm.gov/our-inspector-general/hotline-to-report-fraud-waste-or-abuse/complaint-form/
The online reporting form is the desired method of reporting fraud in order to ensureaccuracy, and a quicker response time.

You can also write to:

United States Office of Personnel Management Office of the Inspector General Fraud Hotline 1900 E Street NW Room 6400 Washington, DC 20415-1100

- Do not maintain as a family member on your policy:
 - Your former spouse after a divorce decree or annulment is final (even if a court order stipulates otherwise)
 - Your child age 26 or over (unless he/she was disabled and incapable of self support prior to age 26)
- If you have any questions about the eligibility of a dependent, check with your personnel office if you are employed, with your retirement office (such as OPM) if you are retired, or with the National Finance Center if you are enrolled under Temporary Continuation of Coverage.
- Fraud or intentional misrepresentation of material fact is prohibited under the Plan. You can be prosecuted for fraud and your agency may take action against you. Examples of fraud include, falsifying a claim to obtain FEHB benefits, trying to or obtaining service or coverage for yourself or for someone else who is not eligible for coverage, or enrolling in the Plan when you are no longer eligible.
- If your enrollment continues after you are no longer eligible for coverage (i.e., you have separated from Federal service) and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed by your provider for services received. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or a family member is no longer eligible to use your health insurance coverage.

Discrimination is Against the Law

UnitedHealthcare of Californiacomplies with all applicable Federal civil rights laws, to include both Title VII and Section 1557 of the ACA. Pursuant to Section 1557 United Healthcare of California does not discriminate, exclude people, or treat them differently on the basis of race, color, national origin, age, disability, or sex (including pregnancy and gender identity).

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to:

Civil Rights Coordinator

United Healthcare Civil Rights Grievance

P.O. Box 30608

Salt Lake City, UTAH 84130

UHC_Civil_Rights@uhc.com

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call **1-866-546-0510** [the toll-free member phone number listed on your health plan ID card], TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

You can also file a complaint with the U.S. Dept. of Health and Human Services. Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Onlinehttps://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Phone: Toll-free **1-800-368-1019**, **800-537-7697** (TDD)

Mail: U.S. Dept. of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201

Nationally Aggregated languages

You have the right to get help and information in your language at no cost. To request an interpreter, call (866) 546-0510, press 0. TTY 711.

This letter is also available in other formats like large print. To request the document in another format, please call the toll-free member phone number listed on your health plan ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

Spanish

Tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para solicitar un intérprete, llame al (866) 546-0510 y presione el cero (0). TTY 711

Chinese

您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 (866) 546-0510,再按 0。聽力語言殘障服務專線711

Vietnamese

Quý vị có quyền được giúp đỡ và cấp thông tin bằng ngôn ngữ của quý vị miễn phí. Để yêu cầu được thông dịch viên giúp đỡ, vui lòng gọi(866) 546-0510, bấm số 0. TTY 711

Korean

귀하는도움과정보를귀하의언어로비용부담없이얻을수있는권리가있습니다. 통역사를요청하기위해서는 (866) 546-0510로전화하여 0번을누르십시오. TTY 711

Tagalog

May karapatan kang makatanggap ng tulong at impormasyon sa iyong wika nang walang bayad. Upang humiling ng tagasalin, tumawag sa (866) 546-0510, pindutin ang 0. TTY 711

Russian

Вы имеете право на бесплатное получение помощи и информации на вашем языке. Чтобы подать запрос переводчика позвоните по телефону(866) 546-0510 и нажмите 0. Линия TTY 711

Discrimination is Against the Law

Arabic

لصتا ،يروف مجرتم بلطل .ةفلكت يأ لمحت نود كتغلب تامولعملاو ةدعاسملا ىلع لوصحلا يف قحلا كل مقرلاب (866) كا6-0510، يصنلا فتاهلا .0 ىلع طغضاو ،650-546 (866)

French Creole (Haitian Creole)

Ou gen dwa pou jwenn èd ak enfòmasyon nan lang natifnatal ou gratis. Pou mande yon entèprèt, rele nimewo (866) 546-0510, peze 0. TTY 711

French

Vous avez le droit d'obtenir gratuitement de l'aide et des renseignements dans votre langue. Pour demander à parler à un interprète, appelez le (866) 546-0510 et appuyez sur la touche 0. ATS 711.

Portuguese

Você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para solicitar um intérprete, ligue para (866) 546-0510, pressione 0. TTY 711

Polish

Masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku. Po usługi tłumacza zadzwoń pod numer (866) 546-0510 i wciśnij 0. TTY 711

German

Sie haben das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um einen Dolmetscher anzufordern, rufen Sie die Nummer(866) 546-0510an und drücken Sie die 0. TTY 711

Japanese

ご希望の言語でサポートを受けたり、情報を入手したりすることができます。 料金はかかりません。通訳をご希望の場合は(866) 546-0510までお電話 の上、0を押してください。TTY専用番号は 711です。

Persian (Farsi)

یهافش مجرتم تساوخرد یارب .دییامن تفایرد ناگیار روط هب ار دوخ نابز هب تاعالطا و کمک هک دیراد قح امش دیهد راشف ار 0و هدومن لصاح سامت510-546 (866) هرامش اب TTY .دیهد راشف ار 0و هدومن لصاح سامت510-546 (866) هرامش اب

Italian

Hai ildiritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per richiedere un interprete, chiama (866) 546-0510 e premi lo 0. Dispositivi per non udenti/TTY: 711

Navajo

T'áá jíík'eh doo bááh 'alínígóó bee baa hane'ígíí t'áá ni nizaád bee niká'e'eyeego bee ná'ahoot'i'. 'Ata' halne'í ła yíníkeedgo, kohjį' (866) 546-0510 hodíilnih dóó 0 bił 'adidíílchił. TTY 711

Preventing Medical Mistakes

Medical mistakes continue to be asignificant cause of preventable deaths within the United States. Whiledeath is the most tragic outcome, medical mistakes cause other problems such aspermanent disabilities, extended hospital stays, longer recoveries, and evenadditional treatments. Medicalmistakes and their consequences also add significantly to the overall cost ofhealthcare. Hospitals and healthcareproviders are being held accountable for the quality of care and reduction inmedical mistakes by their accrediting bodies. You can also improve the quality and safety of your own health care andthat of your family members by learning more about and understanding your risks. Takethese simple steps:

1.Askquestions if you have doubts or concerns.

- Ask questions and make sure you understand theanswers.
- Choose a doctor with whom you feel comfortabletalking.
- Take a relative or friend with you to help you take notes, ask questions and understand answers.

2.Keepand bring a list of all the medicines you take.

- Bring the actual medicines or give your doctor and pharmacist a list of all the medicines and dosage that you take, including non-prescription (over-the-counter) medicines and nutritional supplements.
- Tell your doctor and pharmacist about any drug, food, and other allergies you have, such as to latex.
- Ask about any risks or side effects of themedication and what to avoid while taking it.Be sure to write down what your doctor or pharmacist says.
- Make sure your medicine is what the doctorordered. Ask your pharmacist about themedication if it looks different than you expected.
- · Read the label and patient package insert whenyou get your medicine, including all warnings and instructions
- Know how to use your medicine. Especially note the times and conditions whenyour medicine should not be taken.
- Contact your doctor or pharmacist if you haveany questions.
- Understand both the generic and brand names of your medication. Thishelps ensure you don't receive double dosing from taking both a generic and abrand. It also helps prevent you from taking a medication to which you areallergic.

3.Get the results of any test orprocedure.

- Ask when and how you will get the results oftests or procedures. Will it be in person, by phone,mail, through the Planor Provider's portal?
- Don't assume the results are fine if you do notget them when expected. Contact your healthcare providerand ask for your results.
- Ask what the results mean for your care.

4. Talk to your doctor about which hospital or clinic is best for your health needs.

- Ask your doctor about which hospital or clinic has the best care and results for yourcondition if you have more than one
 hospital to orclinic choose from to get the health care you need.
- Be sure you understand the instructions you getabout follow-up care when you leave the hospital orclinic.

5.Make sure you understand what will happen if you need surgery.

- Make sure you, your doctor, and your surgeon allagree on exactly what will be done during the operation.
- Ask your doctor, "Who will manage my care when Iam in the hospital?"
- Ask your surgeon:
 - "Exactly what will you be doing?"
 - "About howlong will it take?"

- "What will happen after surgery?"
- "How can I expect to feel during recovery?"
- Tell the surgeon, anesthesiologist, and nursesabout any allergies, bad reactions to anesthesia, and any medications ornutritional supplements you are taking.

Patient Safety Links

For more information on patient safety, please visit:

- http://www.jointcommission.org/speakup.aspx. The JointCommission's Speak UpTM patient safety program.
- http://www.jointcommission.org/topics/patient_safety.aspx. The JointCommission helps health care organizations to improve the quality and safety of the care they deliver.
- www.ahrq.gov/patients-consumers/. The Agency for Healthcare Research and Qualitymakes available a wide-ranging list of topics not only to inform consumersabout patient safety but to help choose quality health care providers and improve the quality of care you receive.
- www.npsf.org. The National Patient Safety Foundation hasinformation on how to ensure safer health care for you and your family.
- <u>www.talkaboutrx.org/</u>. The National Council onPatient Information and Education is dedicated to improving communication about the safe, appropriate use of medicines.
- www.leapfroggroup.org. The Leapfrog Group is active in promotingsafe practices in hospital care.
- www.ahqa.org. The American Health Quality Association represents organizations and health care professionals working to improve patient safety.

Preventable Healthcare Acquired Conditions ("Never Events")

When you enter the hospital for treatment of one medical problem, you don't expect to leave with additional injuries, infections, or other serious conditions that occur during the course of your stay. Although some of these complications may not be avoidable, patients do suffer from injuries or illnesses that could have been prevented if doctors or the hospital had taken proper precautions. Errors in medical care that are clearly identifiable, preventable and serious in their consequences for patients, can indicate a significant problem in the safety and credibility of a health care facility. These conditions and errors are sometimes called "Never Events" or "Serious Reportable Events.

We have a benefit payment policy that encourages hospitals to reduce the likelihood of hospital-acquired conditions such as certain infections, severe bedsores, and fractures, and to reduce medical errors that should never happen. When such an event occurs, neither you nor your FEHB plan will incur costs to correct the medical error. Providers are expected to waive all costs associated with the medical error. Participating providers may not bill or collect payment from UnitedHealthcare of California members for any amounts not paid due to the application of this reimbursement policy.

FEHB Facts

Coverage information

• No pre-existing condition limitation

We will not refuse to cover the treatment of a condition you had before you enrolled in this Plan solely because you had the condition before you enrolled.

Minimum essential coverage (MEC)

Coverage under this plan qualifies as minimum essential coverage (MEC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at www.irs.gov/uac/Questions-and-Answers-on-the-Individual-Shared-Responsibility-Provision for more information on the individual requirement for MEC.

 Minimum value standard Our health coverage meets the minimum value standard of 60% established by the ACA. This means that we provide benefits to cover at least 60% of the total allowed costs of essential health benefits. The 60% standard is an actuarial value; your specific out-of-pocket costs are determined as explained in this brochure.

 Where you can get information about enrolling in the FEHB Program See www.opm.gov/insure/health for enrollment information as well as:

- Information on the FEHB Program and plans available to you
- A health plan comparison tool
- A list of agencies that participate in Employee Express
- A link to Employee Express
- Information on and links to other electronic enrollment systems

Also, your employing or retirement office can answer your questions, and give you brochures for other plans, and other materials you need to make an informed decision about your FEHB coverage. These materials tell you:

- · When you may change your enrollment
- How you can cover your family members
- What happens when you transfer to another Federal agency, go on leave without pay, enter military service, or retire
- What happens when your enrollment ends
- When the next Open Season for enrollment begins

We don't determine who is eligible for coverage and, in most cases, cannot change your enrollment status without information from your employing or retirement office. For information on your premium deductions, you must also contact your employing or retirement office.

 Types of coverage available for you and your family Self Only coverage is for you alone. Self Plus One coverage is an enrollment that covers you and one eligible family member. Self and Family coverage is for you, your spouse, and your dependent children under age 26, including any foster children authorized for coverage by your employing agency or retirement office. Under certain circumstances, you may also continue coverage for a disabled child 26 years of age or older who is incapable of self-support.

If you have a Self Only enrollment, you may change to a Self and Family or Self Plus One enrollment if you marry, give birth, or add a child to your family. You may change your enrollment 31 days before to 60 days after that event.

The Self Plus One or Self and Family enrollment begins on the first day of the pay period in which the child is born or becomes an eligible family member. When you change to Self Plus One or Self and Family because you marry, the change is effective on the first day of the pay period that begins after your employing office receives your enrollment form; benefits will not be available to your spouse until you marry.

Your employing or retirement office will **not** notify you when a family member is no longer eligible to receive benefits, nor will we. Please tell us immediately of changes in family member status including your marriage, divorce, annulment, or when your child reaches age 26.

If you have a qualifying life event (QLE) - such as marriage, divorce, or the birth of a child - outside of the Federal Benefits Open Season, you may be eligible to enroll in the FEHB Program, change your enrollment, or cancel coverage. For a complete list of QLEs, visit the FEHB website at www.opm.gov/healthcare-insurance/life-events If you need assistance, please contact your employing agency, Tribal Benefits Officer, personnel/payroll office, or retirement office.

• Family member coverage

Family members covered under your Self and Family enrollment are your spouse (including a valid common law marriage) and children as described in the chart below. A Self Plus One enrollment covers you and your spouse, or one eligible family member as described in the chart below.

Children	Coverage
Natural children, adopted children, and stepchildren	Natural, adopted children and stepchildren are covered until their 26 th birthday.
Foster children	Foster children are eligible for coverage until their 26 th birthday if you provide documentation of your regular and substantial support of the child and sign a certification stating that your foster child meets all the requirements. Contact your human resources office or retirement system for additional information.
Children incapable of self-support	Children who are incapable of self-support because of a mental or physical disability that began before age 26 are eligible to continue coverage. Contact your human resources office or retirement system for additional information.
Married children	Married children (but NOT their spouse or their own children) are covered until their 26th birthday.
Children with or eligible for employer- provided health insurance	Children who are eligible for or have their own employer-provided health insurance are covered until their 26th birthday.

Newborns of covered children are insured only for routine nursery careduring the covered portion of the mother's maternity stay.

You can find additional information at www.opm.gov/insure.

• Children's Equity Act

OPM has implemented the Federal Employees Health Benefits Children's Equity Act of 2000. This law mandates that you be enrolled for Self Plus One or Self and Family coverage in the FEHB Program, if you are an employee subject to a court or administrative order requiring you to provide health benefits for your child(ren).

If this law applies to you, you must enroll in Self Plus One or Self and Family coverage in a health plan that provides full benefits in the area where your children live or provide documentation to your employing office that you have obtained other health benefits coverage for your children. If you do not do so, your employing office will enroll you involuntarily as follows:

- If you have no FEHB coverage, your employing office will enroll you for Self Plus One or Self and Family coverage, as appropriate, in the Blue Cross and Blue Shield Service Benefit Plan's Basic Option;
- If you have a Self Only enrollment in a fee-for-service plan or in an HMO that serves
 the area where your children live, your employing office will change your enrollment
 to Self Plus One or Self and Family, as appropriate, in the same option of the same
 plan; or
- If you are enrolled in an HMO that does not serve the area where the children live, your employing office will change your enrollment to Self Plus One or Self and Family, as appropriate, in the Blue Cross and Blue Shield Service Benefit Plan's Basic Option.

As long as the court/administrative order is in effect, and you have at least one child identified in the order who is still eligible under the FEHB Program, you cannot cancel your enrollment, change to Self Only, or change to a plan that doesn't serve the area in which your children live, unless you provide documentation that you have other coverage for the children.

If the court/administrative order is still in effect when you retire, and you have at least one child still eligible for FEHB coverage, you must continue your FEHB coverage into retirement (if eligible) and cannot cancel your coverage, change to Self Only, or change to a plan that doesn't serve the area in which your children live as long as the court/administrative order is in effect. Similarly, you cannot change to Self Plus One if the court/administrative order identifies more than one child. Contact your employing office for further information.

• When benefits and premiums start

The benefits in this brochure are effective on January 1. If you joined this Plan during Open Season, your coverage begins on the first day of your first pay period that starts on or after January 1. If you changed plans or plan options during Open Season and you receive care between January 1 and the effective date of coverage under your new plan or option, your claims will be paid according to the 2017 benefits of your old plan or option. However, if your old plan left the FEHB Program at the end of the year, you are covered under that plan's 2016 benefits until the effective date of your coverage with your new plan. Annuitants' coverage and premiums begin on January 1. If you joined at any other time during the year, your employing office will tell you the effective date of coverage.

If your enrollment continues after you are no longer eligible for coverage (i.e. you have separated from Federal service) and premiums are not paid, you will be responsible for all benefits paid during the period in which premiums were not paid. You may be billed for services received directly from your provider. You may be prosecuted for fraud for knowingly using health insurance benefits for which you have not paid premiums. It is your responsibility to know when you or a family member are no longer eligible to use your health insurance coverage.

· When you retire

When you retire, you can usually stay in the FEHB Program. Generally, you must have been enrolled in the FEHB Program for the last five years of your Federal service. If you do not meet this requirement, you may be eligible for other forms of coverage, such as Temporary Continuation of Coverage (TCC).

When you lose benefits

• When FEHB coverage ends

You will receive an additional 31 days of coverage, for no additional premium, when:

- Your enrollment ends, unless you cancel your enrollment, or
- You are a family member no longer eligible for coverage.

Any person covered under the 31 day extension of coverage who is confined in a hospital or other institution for care or treatment on the 31st day of the temporary extension is entitled to continuation of the benefits of the Plan during the continuance of the confinement but not beyond the 60th day after the end of the 31 day temporary extension.

You may be eligible for spouse equity coverage or Temporary Continuation of Coverage (TCC) or a conversion policy (a non-FEHB individual policy).

Upon divorce

If you are divorced from a Federal employee, or annuitant, you may not continue to get benefits under your former spouse's enrollment. This is the case even when the court has ordered your former spouse to provide health coverage for you. However, you may be eligible for your own FEHB coverage under either the spouse equity law or Temporary Continuation of Coverage (TCC). If you are recently divorced or are anticipating a divorce, contact your ex-spouse's employing or retirement office to get additionalinformation about your coverage choices. You can also visit OPM's website at http://www.opm.gov/healthcare-insurance/healthcare/plan-information/.

• Temporary Continuation of Coverage (TCC) If you leave Federal service, Tribal employment, or if you lose coverage because you no longer qualify as a family member, you may be eligible for Temporary Continuation of Coverage (TCC). The Patient Protection and Affordable Care Act (ACA) did not eliminate TCC or change the TCC rules. For example, you can receive TCC if you are not able to continue your FEHB enrollment after you retire, if you lose your Federal or Tribal job, if you are a covered dependent child and you turn 26, etc.

You may not elect TCC if you are fired from your Federal or Tribal job due to gross misconduct.

Enrolling in TCC. Get the RI 79-27, which describes TCC, from your employing or retirement office or from www.opm.gov/healthcare-insurance. It explains what you have to do to enroll.

Alternatively, you can buy coverage through the Health Insurance Marketplace where, depending on your income, you could be eligible for a new kind of tax credit that lowers your monthly premiums. Visit www.HealthCare.gov to compare plans and see what your premium, deductible, and out-of-pocket costs would be before you make a decision to enroll. Finally, if you qualify for coverage under another group health plan (such as your spouse's plan), you may be able to enroll in that plan, as long as you apply within 30 days of losing FEHB Program coverage.

 Converting to individual coverage You may convert to a non-FEHB individual policy if:

- Your coverage under TCC or the spouse equity law ends (If you canceled your coverage or did not pay your premium, you cannot convert);
- · You decided not to receive coverage under TCC or the spouse equity law; or
- You are not eligible for coverage under TCC or the spouse equity law.

If you leave Federal or Tribal service, your employing office will notify you of your right to convert. You must apply in writing to us within 31 days after you receive this notice. However, if you are a family member who is losing coverage, the employing or retirement office will **not** notify you. You must apply in writing to us within 31 days after you are no longer eligible for coverage.

Your benefits and rates will differ from those under the FEHB Program; however, you will not have to answer questions about your health, and we will not impose a waiting period or limit your coverage due to pre-existing conditions.

• Health Insurance Marketplace

If you would like to purchase health insurance through the Affordable Care Act's Health Insurance Marketplace, please visit www.HealthCare.gov.This is a website provided by the U.S. Department of Health and Human Services that provides up-to-date information on the Marketplace.

Section 1. How this plan works

This Plan is a health maintenance organization (HMO), offering you a choice of enrollment in a High Option or a Standard Option. We require you to see specific physicians, hospitals, and other providers that contract with us. These Plan providers coordinate your health care services. We are solely responsible for the selection of these providers in your area. Contact us for a copy of our most recent provider directory.

HMOs emphasize preventive care such as routine office visits, physical exams, well-baby care, and immunizations, in addition to treatment for illness and injury. Our providers follow generally accepted medical practice when prescribing any course of treatment.

When you receive services from Plan providers, you will not have to submit claim forms or pay bills. You pay only the copayments, coinsurance, and deductibles described in this brochure. When you receive emergency services from non-Plan providers, you may have to submit claim forms.

You should join an HMO because you prefer the plan's benefits, not because a particular provider is available. You cannot change plans because a provider leaves our Plan. We cannot guarantee that any one physician, hospital, or other provider will be available and/or remain under contract with us.

General features of our High Option Plan

- Our High Option is a Health Maintenance Organization (HMO) Plan
- We have a wide service area of participating providers you must use to access care
- You must have referrals from your Primary Care Physician (PCP) for most services

General features of our Standard Option Plan

- Our Standard Option Plan (Alliance Network) offers quality health care at a lower cost
- Our Standard Option has a calendar year deductible
- Not all services apply towards the calendar year deductible. (see Standard Option benefit sections for more information)
- Members in this plan must select a primary care physician in a participating medical group from the UnitedHealthcare SignatureValue Alliance Network. You can visit www.uhcfeds.com to view available providers or call customer service at (866) 546-0510.

How we pay providers

We contract with individual physicians, medical groups, and hospitals to provide the benefits in this brochure. These Plan providers accept a negotiated payment from us, and you will only be responsible for your copayments or coinsurance.

Your rights and responsibilities

OPM requires that all FEHB plans provide certain information to their FEHB members. You may get information about us, our networks, providers, and facilities. OPM's FEHB website (www.opm.gov/insure) lists the specific types of information that we must make available to you. Some of the required information is listed below.

- UnitedHealthcare of California (formerly PacifiCare of California)
- UnitedHealthcare began operations in 1977
- UnitedHealthcare of California is a federally qualified, for profit Health Maintenance Organization.

You are also entitled to a widerange of consumerprotections and have specific responsibilities as a member of this Plan. You can view the complete list of these rights and responsibilities by visiting our website, UnitedHealthcare of California at www.uhcfeds.com. You can also contact us to request that we mail a copy to you.

If you want more information about us, call (866) 546-0510, or write to P.O. Box 30975, Salt Lake City, UT 84130. You may also visit our website at www.uhcfeds.com.

By law, you have the rightto access your personal health information (PHI). For more information regarding access to PHI, visit our website atwww.uhcfeds.com. You can also contact us to request that we mail a copyregarding access to PHI.

Your medical and claims records are confidential

We will keep your medical and claims records confidential. Please note that we may disclose your medical and claims information (including your prescription drug utilization) to any of your treating physicians or dispensing pharmacies.

Service Area - High Option

To enroll in this Plan, you must live in or work in our service area. This is where our providers practice. Our service area is: The California counties of Kern, Los Angeles (except Catalina Island), Orange, San Diego, Santa Barbara, Ventura, and portions of the following counties as defined by zip codes:

Riverside: 91752, 91760, 92201-03, 92210, 92211, 92220, 92223, 92230, 92234-36, 92239-41, 92247, 92248, 92253-55, 92258, 92260-64, 92270, 92272, 92274-76, 92282, 92292, 92313, 92320, 92348, 92353, 92355, 92360, 92362, 92367, 92379-81, 92383, 92387-88, 92390, 92396, 92500-99, 92860, 92877-92883

San Bernardino: 91701, 91708-10, 91729-30, 91737, 91739, 91743, 91758, 91761-64, 91766, 91784-86, 91798, 92252, 92256, 92277, 92278, 92284-92286, 92301, 92305, 92307-08, 92310-18, 92321, 92322, 92324-27, 92329, 92331, 92333-37, 92339-42, 92344-47, 92350, 92352, 92354, 92356-59, 92365, 92368, 92369, 92371-78, 92382, 92385, 92386, 92391-95, 92397-99, 92400-27

Service Area - Standard Option (Alliance Network)

To enroll in this Plan, you must live in or work in our service area. This is where our providers practice. Our service area is: The California counties of Fresno, Kern, Kings, Los Angeles (except Catalina Island), Madera, Orange, San Diego, Ventura, and portions of the following counties as defined by zip codes:

Riverside: 91752, 91760, 92201-03, 92210, 92211, 92220, 92223, 92230, 92234-36, 92239-41, 92247, 92248, 92253-55, 92258, 92260-64, 92270, 92272, 92274-76, 92282, 92292, 92313, 92320, 92348, 92353, 92355, 92360, 92362, 92367, 92379-81, 92383, 92387-88, 92390, 92396, 92500-99, 92860, 92877-92883

San Bernardino: 91701, 91708-10, 91729-30, 91737, 91739, 91743, 91758, 91761-64, 91766, 91784-86, 91798, 92252, 92256, 92277, 92278, 92284-92286, 92301, 92305, 92307-08, 92310-18, 92321, 92322, 92324-27, 92329, 92331, 92333-37, 92339-42, 92344-47, 92350, 92352, 92354, 92356-59, 92365, 92368, 92369, 92371-78, 92382, 92385, 92386, 92391-95, 92397-99, 92400-27

Ordinarily, you must get your care from providers who contract with us. If you receive care outside our service area, we will pay only for emergency care benefits. We will not pay for any other health care services out of our service area unless the services have prior plan approval.

If you or a covered family member move outside of our service area, you can enroll in another plan. If your dependents live out of the area (for example, if your child goes to college in another state), you should consider enrolling in a fee-for-service plan or an HMO that has agreements with affiliates in other areas. If you or a family member move, you do not have to wait until Open Season to change plans. Contact your employing or retirement office.

Section 2. Changes for 2017

Do not rely only on these change descriptions; this Section is not an official statement of benefits. For that, go to Section 5 Benefits. Also, we edited and clarified language throughout the brochure; any language change not shown here is a clarification that does not change benefits.

Program-wide changes

• There are no program wide changes for 2017.

Changes to this Plan:

- Your share of the High Option non-Postal premium will increase for Self Only or increase for Self Plus One, or increase for Self and Family. See page 118.
- Your share of the Standard Option non-Postal premium will increase for Self Only or increase for Self Plus One, or increase for Self and Family. See page 118.

High Option

- The Out-of-pocket (OOP) maximum for Self Only coverage will increase from \$3,500 to \$4,250 for the 2017 plan year.
- The exclusion in reconstructive surgery for Gender reassignment s has been removed, as there are now 4 procedures that are covered. Please refer to the reconstructive surgery section 5(b) for details.

Standard Option

• The exclusion in reconstructive surgery for Gender reassignment s has been removed, as there are now 4 procedures that are covered. Please refer to the reconstructive surgery section 5(b) for details.

Section 3. How you get care

Identification cards

We will send you an identification (ID) card when you enroll. You should carry your ID card with you at all times. You must show it whenever you receive services from a Plan provider, or fill a prescription at a Plan pharmacy. Until you receive your ID card, use your copy of the Health Benefits Election Form, SF-2809, your health benefits enrollment confirmation (for annuitants), or your electronic enrollment system (such as Employee Express) confirmation letter.

If you do not receive your ID card within 30 days after the effective date of your enrollment, or if you need replacement cards, call us at 866/546-0510 or write to us at UnitedHealthcare of California, P.O. Box 30975, Salt Lake City, UT 84130. You may also request replacement cards through our website at www.uhcfeds.com.

Where you get covered care

You get care from "Plan providers" and "Plan facilities." You will only pay copayments and/or coinsurance, and you will not have to file claims unless you receive out of area emergency services.

· Plan providers

Plan providers are physicians and other health care professionals in our service area that we contract with to provide covered services to our members. We credential Plan providers according to national standards. We list Plan providers in the provider directory, which we update periodically. The list is also on our website, which you can also access at www.uhcfeds.com.

· Plan facilities

Plan facilities are hospitals and other facilities in our service area that we contract with to provide covered services to our members. We list these in the provider directory, which we update periodically. The list is also on our website.

What you must do to get covered care

It depends on the type of care you need. First, you and each family member must choose a primary care physician. This decision is important since your primary care physician provides or arranges for most of your health care.

Primary care

Your primary care physician can be a family practitioner, internist, general practitioner or pediatrician for children under 18 years of age . Your primary care physician will provide most of your health care, or give you a referral to see a specialist.

If you want to change primary care physicians or if your primary care physician leaves the Plan, call us. We will help you select a new one.

Specialty care

Your primary care physician will refer you to a specialist for needed care. When you receive a referral from your primary care physician, you must return to the primary care physician after the consultation, unless your primary care physician authorized a certain number of visits without additional referrals. The primary care physician must provide or authorize all follow-up care. Do not go to the specialist for return visits unless your primary care physician gives you a referral. However, women may see an OB/Gyn within their primary medical group once every twelve months for the well-woman exam, without a referral.

Here are some other things you should know about specialty care:

If you need to see a specialist frequently because of a chronic, complex, or serious
medical condition, your primary care physician will develop a treatment plan that
allows you to see your specialist for a certain number of visits without additional
referrals.

Your primary care physician will create your treatment plan. The physician may have to get an authorization or approval from us beforehand. If you are seeing a specialist when you enroll in our Plan, talk to your primary care physician. If he or she decides to refer you to a specialist, ask if you can see your current specialist.

If your current specialist does not participate with us, you must receive treatment from a specialist who does. Generally, we will not pay for you to see a specialist who does not participate with our Plan.

- If you are seeing a specialist and your specialist leaves the Plan, call your primary care
 physician, who will arrange for you to see another specialist. You may receive
 services from your current specialist until we can make arrangements for you to see
 someone else.
- If you have a chronic and disabling condition and lose access to your specialist because we:
 - terminate our contract with your specialist for other than cause;
 - drop out of the Federal Employees Health Benefits (FEHB) Program and you enroll in another FEHB program plan; or
 - reduce our service area and you enroll in another FEHB plan

you may be able to continue seeing your specialist for up to 90 days after you receive notice of the change. Contact us, or if we drop out of the Program, contact your new plan.

If you are in the second or third trimester of pregnancy and you lose access to your specialist based on the above circumstances, you can continue to see your specialist until the end of your postpartum care, even if it is beyond the 90 days.

· Hospital care

Your Plan primary care physician or specialist will make necessary hospital arrangements and supervise your care. This includes admission to a skilled nursing or other type of facility.

• If you are hospitalized when your enrollment begins

We pay for covered services from the effective date of your enrollment. However, if you are in the hospital when your enrollment in our Plan begins, call our customer service department immediately at 866/546-0510. If you are new to the FEHB Program, we will arrange for you to receive care and provide benefits for your covered services while you are in the hospital beginning on the effective date of your coverage.

If you changed from another FEHB plan to us, your former plan will pay for the hospital stay until:

- you are discharged, not merely moved to an alternative care center; or
- the day your benefits from your former plan run out; or
- the 92nd day after you become a member of this Plan, whichever happens first.

These provisions apply only to the benefits of the hospitalized person. If your plan terminates participation in the FEHB Program in whole or in part, or if OPM orders an enrollment change, this continuation of coverage provision does not apply. In such cases, the hospitalized family member's benefits under the new plan begin on the effective date of enrollment.

You need prior Plan approval for certain services

Since your primary care physician arranges most referrals to specialists and inpatient hospitalization, the pre-service claim approval process only applies to care shown under *Other services*.

You must get preauthorization for certain services. Failure to do so may result in your claim being denied.

 Inpatient hospital admission **Precertification** is the process by which – prior to your inpatient hospital admission – we evaluate the medical necessity of your proposed stay and the number of days required to treat your condition

Other services

Your primary care physician has authority to refer you for most services. For certain services, however, your physician must obtain prior approval from us. Before giving approval, we consider if the service is covered, medically necessary, and follows generally accepted medical practice. You must obtain prior authorization for:

- Transplants
- · Cardiovascular bypass surgery
- Septoplasty
- · Cholecystectomy
- Hysterectomy
- Arthroplasty
- · Specialized scanning diagnostic exams
- Growth Hormone Treatment (GHT)
- · Bariatric surgery

How to request precertification for an admission or get prior authorization for Other services First, your physician, your hospital, you, or your representative, must call us at 866-546-0510 before admission or services requiring prior authorization are rendered.

Next, provide the following information:

- enrollee's name and Plan identification number;
- patient's name, birth date, identification number and phone number;
- reason for hospitalization, proposed treatment, or surgery;
- name and phone number of admitting physician;
- · name of hospital or facility; and
- number of days requested for hospital stay

Non-urgent care claims

For non-urgent care claims, we will tell the physician and/or hospital the number of approved inpatient days, or the care that we approve for other services that must have prior authorization. We will make our decision within 15 days of receipt of the preservice claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review and we will notify you of the need for an extension of time before the end of the original 15 day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

Urgent care claims

If you have an urgent care claim (i.e., when waiting for the regular time limit for your medical care or treatment could seriously jeopardize your life, health, or ability to regain maximum function, or in the opinion of a physician with knowledge of your medical condition, would subject you to severe pain that cannot be adequately managed without this care or treatment), we will expedite our review and notify you of our decision within 72 hours. If you request that we review your claim as an urgent care claim, we will review the documentation you provide and decide whether it is an urgent care claim by applying the judgment of a prudent layperson who possesses an average knowledge of health and medicine.

If you fail to provide sufficient information, we will contact you within 24 hours after we receive the claim to let you know what information we need to complete our review of the claim. You will then have up to 48 hours to provide the required information. We will make our decision on the claim within 48 hours of (1) the time we received the additional information or (2) to the end of the time frame, whichever is earlier.

We may provide our decision orally within these time frames, but we will follow up with written or electronic notification within three days of oral notification.

You may request that your urgent care claim on appeal be reviewed simultaneously by us and OPM. Please let us know that you would like a simultaneous review of your urgent care claim by OPM either in writing at the time you appeal our initial decision, or by calling us at (866) 546-0510. You may also call OPM's Health Insurance 3 at (202) 606-0755 between 8 a.m. and 5 p.m. Eastern Time to ask for the simultaneous review. We will cooperate with OPM so they can quickly review your claim on appeal. In addition, if you did not indicate that your claim was a claim for urgent care, call us at (866) 546-0510. If it is determined that your claim is an urgent care claim, we will expedite our review (if we have not yet responded to your claim).

Concurrent care claims

A concurrent care claim involves care provided over a period of time or over a number of treatments. We will treat any reduction or termination of our pre-approved course of treatment before the end of the approved period of time or number of treatments as an appealable decision. This does not include reduction or termination due to benefit changes or if your enrollment ends. If we believe a reduction or termination is warranted we will allow you sufficient time to appeal and obtain a decision from us before the reduction or termination takes effect.

If you request an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, then we will make a decision within 24 hours after we receive the claim.

Emergency inpatient admission

If you have an emergency admission due to a condition that you reasonably believe puts your life in danger or could cause serious damage to bodily function, you, your representative, the physician, or the hospital must telephone us within two business days following the day of the emergency admission, even if you have been discharged from the hospital.

· Maternity care

Your OB/GYN or your contracted Medical Group will pre-arrange your hospital stay.

 If your treatment needs to be extended If you request an extension of an ongoing course of treatment at least 24 hours prior to the expiration of the approved time period and this is also an urgent care claim, then we will make a decision within 24 hours after we receive the claim.

What happens when you do not follow the precertification rules when using non-network facilities You will be financially responsible for these services except emergency or urgently needed services.

Circumstances beyond our control

Under certain extraordinary circumstances, such as natural disasters, we may have to delay your services or we may be unable to provide them. In that case, we will make all reasonable efforts to provide you with the necessary care.

If you disagree with our pre-service claim decision

If you have a **pre-service claim** and you do not agree with our decision regarding precertification of an inpatient admission or prior approval of other services, you may request a review in accord with the procedures detailed below.

If you have already received the service, supply, or treatment, then you have a **post-service claim** and must follow the entire disputed claims process detailed in Section 8.

• To reconsider a nonurgent care claim

Within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

In the case of a pre-service claim and subject to a request for additional information, we have 30 days from the date we receive your written request for reconsideration to

- 1. Precertify your hospital stay or, if applicable, arrange for the health care provider to give you the care or grant your request for prior approval for a service, drug, or supply; or
- 2. Ask you or your provider for more information.

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days we will decide within 30 days of the date the information was due. We will base our decision on the information we already have. We will write to you with our decision.

3. Write to you and maintain our denial.

To reconsider an urgent care claim

In the case of an appeal of a pre-service urgent care claim, within 6 months of our initial decision, you may ask us in writing to reconsider our initial decision. Follow Step 1 of the disputed claims process detailed in Section 8 of this brochure.

Unless we request additional information, we will notify you of our decision within 72 hours after receipt of your reconsideration request. We will expedite the review process, which allows oral or written requests for appeals and the exchange of information by telephone, electronic mail, facsimile, or other expeditious methods.

• To file an appeal with OPM

After we reconsider your **pre-service claim**, if you do not agree with our decision, you may ask OPM to review it by following Step 3 of the disputed claims process detailed in Section 8 of this brochure.

Section 4. Your cost for covered services

This is what you will pay out-of-pocket for covered care:

Cost-Sharing C

Cost-sharing is the general term used to refer to your out-of-pocket costs (e.g. deductible, coinsurance, and copayments) for the covered care you receive.

Copayments

A copayment is a fixed amount of money you pay to the provider, facility or pharmacy when you receive certain services.

Example: When you see your primary care physician under our High Option Plan, you pay a copayment of \$20 per office visit and when you go to the hospital, you pay \$150 per day up to 4 days per admission.

Note: If the billed amount or the Plan allowance that providers we contract with have agreed to accept as payment in full is less than your copayment, you pay the lower amount.

Deductible

A deductible is a fixed expense you must incur for certain covered services and supplies before we start paying benefits for them. Copayments do not count toward any deductible.

High Option: We do not have a deductible.

Standard Option: The calendar year deductible is \$500 per person, \$1,000 for Self Plus One, or \$1,000 for Self and Family enrollment.

Under a Self Only enrollment, the deductible is considered satisfied and benefits are payable for you when your covered expenses applied to the calendar year deductible for your enrollment reach \$500 under the Standard Option. Under a Self Plus One enrollment, the deductible is considered satisfied and benefits are payable for you and one other eligible family member when the combined covered expenses applied to the calendar year deductible for your enrollment reach \$1,000 under the Standard Option. Under a Self and Family enrollment, the deductible is considered satisfied and benefits are payable for all family members when the combined covered expenses applied to the calendar year deductible for family members reach \$1,000 under the Standard Option.

Note: If you change plans during Open Season, you do not have to start a new deductible under your old plan between January 1 and the effective date of your new plan. If you change plans at another time during the year, you must begin a new deductible under your new plan.

Coinsurance

Coinsurance is the percentage of our allowance that you must pay for your care. Coinsurance does not begin until you have met your calendar year deductible.

Example: You pay 50% for covered infertility services under the High Option Plan.

Your catastrophic protection out-of-pocket maximum

High Option

After your out-of-pocket expenses, including any applicable deductibles, copayments and coinsurance total \$4,250 for Self Only, \$8,500 for a Self Plus One or \$8,500 for Self and Family enrollment in any calendar year, you do not have to pay any more for covered services. The maximum annual limitation on cost sharing listed under Self Only of \$4,250 applies to each individual, regardless of whether the individual is enrolled in Self Only, Self Plus One, or Self and Family.

Standard Option

After your out-of-pocket expenses, including any applicable deductibles, copayments and coinsurance total \$4,000 for Self Only, or \$7,500 for a Self Plus One or Self and Family enrollment in any calendar year, you do not have to pay any more for covered services. The maximum annual limitation on cost sharing listed under Self Only of \$4,000 applies to each individual, regardless of whether the individual is enrolled in Self Only, Self Plus One, or Self and Family.

Example Scenario: Your plan has a \$4,250 Self Only maximum out-of-pocket limit a \$8,500 Self Plus One or an \$8,500 Self and Family maximum out-of-pocket limit. If you or one of your eligible family members has out-of-pocket qualified medical expenses of \$4,250 or more for the calendar year, any remaining qualified medical expenses for that individual will be covered fully by your health plan. With a Self and Family enrollment out-of-pocket maximum of \$8,500, a second family member, or an aggregate of other eligible family members, will continue to accrue out-of-pocket qualified medical expenses up to a maximum of \$8,500 for the calendar year before their qualified medical expenses will begin to be covered in full.

However, copayments and coinsurance, if applicable for the following services do not count toward your catastrophic protection out-of-pocket maximum, and you must continue to pay copayments and coinsurance for these services:

- · Dental services
- · Vision services
- · Chiropractic and acupuncture services
- Expenses for services and supplies that exceed the stated maximum dollar or day limit

Be sure to keep accurate records and receipts of your copayments and coinsurance to ensure the plan's calculation of your out-of-pocket maximum is reflected accurately.

ensure the plan's calculation of your out-of-pocket maximum is reflected accurately.

If you changed to this Plan during open season from a plan with a catastrophic protection

benefit and the effective date of the change was after January 1, any expenses that would have applied to that plan's catastrophic protection benefit during the prior year will be covered by your old plan if they are for care you received in January before your effective date of coverage in this Plan. If you have already met your old plan's catastrophic protection benefit level in full, it will continue to apply until the effective date of your coverage in this Plan. If you have not met this expense level in full, your old plan will first apply your covered out-of-pocket expenses until the prior year's catastrophic level is reached and then apply the catastrophic protection benefit to covered out-of-pocket expenses incurred from that point until the effective date of your coverage in this Plan. Your old plan will pay these covered expenses according to this year's benefits; benefit changes are effective January 1.

When Government facilities bill us

Facilities of the Department of Veterans Affairs, the Department of Defense and the Indian Health Services are entitled to seek reimbursement from us for certain services and supplies they provide to you or a family member. They may not seek more than their governing laws allow. You may be responsible to pay for certain services and charges. Contact the government facility directly for more information.

High Option Benefits

See page 15 for how our benefits changed this year.	
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Section 5. High Option Benefits Overview

Please read *Important things you should keep in mind* at the beginning of the sections. Also read the general exclusions in Section 6, they apply to the benefits in the following sections. To obtain claim forms, claims filing advice, or more information about High Option benefits, contact us at (866) 546-0510 or on our website at www.uhcfeds.com.

High Option

Preventive Care Services	Covered at 100%
Office visit copay	\$20
Specialist visit copay	\$35
Prescription drugs	• \$10 for generic formulary drugs
	• \$35 for brand-name formulary
	• \$60 for non-formulary drugs
	\$100 for Specialty Non-Formulary drugs
	Mail order prescription drugs require 2 copayments for a 90-day supply
Inpatient hospital copay	\$150 per day up to 4 days per inpatient admission
Outpatient hospital/ambulatory surgical center	\$200 per outpatient surgery or procedure
Chiropractic/Acupuncture services	\$15 per visit. 20 visits each calendar year to chiropractors or acupuncturists combined when authorized by the Plan.
Dental services	Covered at 100% for diagnostic & preventive services, and up to a maximum allowable fee for basic and major services
Vision exam	\$20 per PCP office visit \$35 per specialist visit You receive one annual eye refraction in a twelve month period. Your annual eye refraction must be performed by an optometrist or ophthalmologist contracted with your medical group or IPA.
Vision hardware	After a \$25 copayment, you may receive: - \$130 allowance towards eyeglass frames at a participating UnitedHealthcare Vision provider in a 24 consecutive month period \$105 allowance towards contacts in lieu of eyeglasses at a participating UnitedHealthcare Vision provider.

Section 5(a). Medical services and supplies provided by physicians and other health care professionals

Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The amounts listed below are for the charges billed by a physician or other health care professional for your surgical care. Look in section 5(c) for charges associated with the facility (i.e. hospital, surgical center, etc.)
- YOUR PHYSICIAN MUST GET PREAUTHORIZATION FOR SOME SERVICES AND/OR PROCEDURES. Please refer to section 3 or contact the health plan at (866) 546-0510 as some services may require preauthorization.

services may require predamonization.	
Benefit Description	You Pay
Diagnostic and treatment services	High Option
Professional services of physicians In a physician's office In an urgent care center During a hospital stay In a skilled nursing facility Office medical consultations Second surgical opinion Advance care planning	\$20 per primary care physician (PCP) office visit. \$35 per specialist office visit. \$35 copayment per urgent care center. Nothing for inpatient services
At home doctors house calls or visits by nurses and health aides	\$20 per visit
Lab, X-ray and other diagnostic tests	High Option
Tests, such as: Blood tests Urinalysis Non-routine pap tests Pathology X-rays Non-routine Mammograms Electrocardiogram EEG	Nothing

Benefit Description	You Pay
Specialized scanning diagnostic exams	High Option
CT Scans	\$200 copayment per scan.
• PET Scans	Note: There will be a separate copay per
• SPECT Scans	body part scanned per visit.
• MRI	
Nuclear Scans	
 Angiograms (including heart catherizations) 	
Arthrograms	
Myelograms	
Ultrasounds not associated with maternity care	
Note: Preauthorization is required for specialized scanning diagnostic exams.	
Preventive care, adult	High Option
Routine screenings, such as:	Nothing
Total Blood Cholesterol	
 Colorectal Cancer Screening, including 	
- Fecal occult blood test	
- Sigmoidoscopy screening – every five years starting at age 50	
- Colonoscopy screening - every ten years starting at age 50	
Routine Prostate Specific Antigen (PSA) test – one annually for men age 40 and older	Nothing
Well woman care; including, but not limited to:	Nothing
Routine Pap test	
Human papillomavirus testing for women age 30 and up once every three years	
 Annual counseling for sexually transmitted infections. 	
 Annual counseling and screening for human immune-deficiency virus. 	
Contraceptive methods and counseling	
 Screening and counseling for interpersonal and domestic violence. 	
Routine mammogram– covered for women age 35 and older, as follows:	Nothing
 From age 35 through 39, one during this five year period 	
• From age 40 through 64, one every calendar year	
 At age 65 and older, one every two consecutive calendar years 	
Adult routine immunizations endorsed by the Centers for Disease Control and Prevention (CDC):	Nothing
Influenza vaccines, annually, including women who are pregnant	
Pneumococcal vaccine, age 65 and over	
Varicella (Chickenpox) - all persons age 19 to 49 years	
• Tetanus Diptheria and Pertussis (Tdap) - ages 19-64, with booster every ten years	
Tetanus-diptheria (Td) - booster once every ten years, ages 65 and over	

Benefit Description	You Pay
Preventive care, adult (cont.)	High Option
One annual biometric screening to include:	Nothing
Body Mass Index (BMI)	
Blood pressure	
Lipid/cholesterol levels	
Glucose/hemoglobin A1c measurement	
Note: Services must be coded by your doctor as preventive to be covered infull	
Members can complete their HRA (Health Risk Assessment) at www. myoptumhealth.com	
BRCA genetic counseling and evaluation when a woman's family history is associated with an increased risk for deleterious mutations in <i>BRCA1</i> or <i>BRCA2</i> genes and medical necessity criteria has been met.	Nothing
Note: A complete list ofpreventive care services recommended under the U.S. Preventive Services TaskForce is available (USPSTF) is available online at: http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/	
HHS: https://www.healthcare.gov/preventive-care-benefits/	
CDC: http://www.cdc.gov/vaccines/schedules/index.html	
Women's preventiveservices:	
https://www.healthcare.gov/preventive-care-women/	
	All charges
Not covered: • Physical exams required for obtaining or continuing employment or	
insurance, attending schools or camp, or travel	
Immunizations for travel	
Preventive care, children	High Option
Childhood immunizations recommended by the American Academy of	Nothing
Pediatrics	rouning
Meningococcal vaccines	
Well-child care charges for routine examinations, immunizations and care (up to age 22 years)	Nothing
• Examinations, such as:	
- Eye exams to determine the need for vision correction	
- Ear exams to determine the need for hearing correction	
- Examinations done on the day of immunizations (up to age 22 years)	
- Examinations for amblyopia and strabismus –limited to one screening examination (ages 3 through 5)	
Note: A complete list of preventive care services recommended under the U.S. Preventive Services Task Force is available (USPSTF) is available online at http://www.uspreventiveservicestaskforce.org/uspstf/uspsabrecs.htm and HHS at www.healthcare.gov/prevention .	

Benefit Description	You Pay
Maternity care	High Option
Complete maternity (obstetrical) care, such as:	You pay a single \$35 copayment for all
Prenatal care	outpatient maternity visits for the entire
• Delivery	pregnancy
Postnatal care	
• Screening for gestational diabetes for pregnant women between 24-28 weeks gestation or first prenatal visit for women at a high risk.	
Breastfeeding support, supplies and counseling for each birth	Nothing
Note: Here are some things to keep in mind:	
 Youdo not need to precertify your vaginal delivery; see belowfor other circumstances, such as extended stays for you or your baby. 	
 You may remain in the hospital up to 48hours after a vaginal delivery and 96 hours after acesarean delivery. We will extend yourinpatient stay if medically necessary. 	
• Wecover routine nursery care of the newborn child during the covered portion of themother's maternity stay. We will cover other care of an infant who requires non-routine treatmentonly if we cover the infant under a Self Plus One or Self and Familyenrollment. Surgical benefits, notmaternity benefits, apply to circumcision.	
• Wepay hospitalization and surgeon services for non-maternity care the same as forillness and injury.	
 Hospital services are covered under Section 5(c) and Surgical benefits Section 5(b). 	
Not covered: Routine sonograms and genetic testing to determine fetal sex	All charges
Family planning	High Option
A broad range of family planning services such as:	Nothing
• Voluntary sterilization for women (See Surgical procedures Section 5(b)	
Surgically implanted contraceptives	
• Injectable contraceptive drugs (such as Depo-Provera)	
• Intrauterine devices (IUDs)	
Contraceptive counseling on an annual basis	
• Voluntary sterilization for men (See Surgical procedures Section 5(b)	\$20 per office visit.
Note: We serve and controcentives controcentive notehas and sings	\$35 per specialist office visit.
Note : We cover oral contraceptives, contraceptive patches and rings, contraceptive diaphragms and cervical caps under the prescription drug benefit.	\$200 copayment per outpatient surgery or procedure.
Not covered:	All charges
	i
Reversal of voluntary surgical sterilization	
 Reversal of voluntary surgical sterilization Genetic counseling, unless part of authorized genetic testing 	

Benefit Description	You Pay
Infertility services	High Option
Diagnosis and treatment of infertility, except for the Reproductive services listed as Not Covered:	50% of all covered charges
Not covered:	All charges
Assisted reproductive technology (ART) and assisted insemination procedures, including but not limited to:	
Artificial insemination (AI)	
In vitro fertilization (IVF)	
Embryo transfer and Gamete Intrafallopian Transfer (GIFT)	
Zygote Intrafallopian Transfer (ZIFT)	
Intravaginal insemination (IVI)	
Intracervical insemination (ICI)	
Intracytoplasmic sperm injection (ICSI)	
Intrauterine insemination (IUI)	
• Services, procedures, and/or supplies that are related to ART and/or assisted insemination procedures	
Cryopreservation or storage of sperm (sperm banking), eggs, or embryos	
• Preimplantation diagnosis, testing, and/or screening, including the testing or screening of eggs, sperm, or embryos	
• Drugs used in conjunction with ART and assisted insemination procedures (see Prescription Drug section)	
• Services, supplies, or drugs provided to individuals not enrolled in this Plan	
Allergy care	High Option
Testing and treatment	\$20 per PCP office visit,
Allergy injection	\$35 per specialist office visit
Allergy serum	Nothing
Not covered: provocative food testing and sublingual allergy desensitization	All charges
Treatment therapies	High Option
Chemotherapy and radiation therapy	\$35 per treatment
Note : High dose chemotherapy in association with autologous bone marrow transplants are limited to those transplants listed under Organ/Tissue Transplants on page 40.	
Respiratory and inhalation therapy	
Dialysis – hemodialysis and peritoneal dialysis	
• (IV)/Infusion Therapy – Home IV and antibiotic therapy	
Applied Behavior Analysis (ABA) Therapy for Autism Spectrum Disorder	
Growth hormone therapy (GHT)	

Treatment therapies - continued on next page

Benefit Description	You Pay
Treatment therapies (cont.)	High Option
Note: We only cover GHT when we preauthorize the treatment. We will ask you to submit information that establishes that the GHT is medically necessary. Ask us to authorize GHT before you begin treatment. We will only cover GHT services and related services and supplies that we determine are medically necessary. See <i>Other services under You need prior Plan approval for certain services</i> on page 20.	\$35 per treatment
Applied Behavior Analysis(ABA) – Children with autism spectrum disorder	
Not covered:	All charges
Other treatment services not listed as covered	
Physical and occupational therapies	High Option
Physical therapy, occupational therapy	\$35 copayment per treatment or therapy visit.
• Unlimited Rehabilitative and/or Habilitative visits for the services of each of the following:	
 Qualified physical therapists 	
- Occupational therapists	
Note : Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to illness or injury.	
• Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided with no day limit	
Pulmonary Rehabilitation	
Not covered:	All charges
Long-term rehabilitative therapy	
Exercise programs	
Cognitive Behavioral Therapy except initial neuropsychological testing	
 Development and Neuroeducational testing and treatment beyond initial diagnosis 	
• Hypnotherapy	
Vocational Rehabilitation	
Psychological testing	
Speech therapy	High Option
Unlimited visits for Rehabilitative and/or Habilitative services of:	\$35 per visit
• Qualified speech therapists	
Note: All therapies are subject to medical necessity	

Benefit Description	You Pay
Hearing services (testing, treatment, and supplies)	High Option
 For treatment related to illness or injury, including evaluation and diagnostic hearing tests performed by an M.D., D.O., or audiologist Note: For routine hearing screening performed during a child's preventive care 	Nothing
visit, see Section 5(a) Preventive care, children.	
External hearing aids	Nothing
 Implanted hearing-related devices, such as bone anchored hearing aids (BAHA) and cochlear implants 	
Note: For benefits for the devices, see Section 5(a) <i>Orthopedic and prosthetic devices</i> .	
Not covered: Hearing services that are not shown as covered	All charges
Vision services (testing, treatment, and supplies)	High Option
 One pair of eyeglasses or contact lenses to correct an impairment directly caused by accidental ocular injury or intraocular surgery (such as for cataracts) 	\$20 per PCP office visit,
	\$35 per specialist visit
• You receive one annual eye refraction in a twelve month period. Your annual	\$20 per PCP office visit,
eye refraction must be performed by an optometrist or ophthalmologist contracted with your medical group or IPA.	\$35 per specialist visit
 Medically necessary contact lenses are covered at no charge after your copayment when required for Anisometropia or Keratoconus, or following cataract surgery, or when visibly acuity can not be corrected to 20/70 in the better eye, and conventional type lenses will not improve visual acuity to 20/70 or better. 	
Note: See preventive care children for eye exams for children	
After a \$25 copayment, you may receive:	\$25 copayment and all charges in excess
 \$130 allowance towards eyeglass frames at a participating UnitedHealthcare Vision provider in a 24 consecutive month period. 	of amounts listed to the left.
 \$105 allowance towards contacts in lieu of eyeglasses at a participating UnitedHealthcare Vision provider. 	
 You pay nothing for single vision lenses, lined bi-focals, or lined tri-focals purchased at a participating UnitedHealthcare Vision provider. Standard scratch-resistant coating is covered in full. 	
Note: There will be a \$25 copayment for members receiving lenses and frames together, or only frames by themselves, or only lenses by themselves.	
Note: Eye examinations are not covered through UnitedHealthcare Vision providers, but are a benefit of your medical plan. Please see coverage for eye examinations stated above.	
Not covered:	All charges
Eyeglasses or contact lenses except as mentioned above	
Eye exercises and orthoptics	
Radial keratotomy and other refractive surgery	
Contact lens fitting	

Benefit Description Foot care	You Pay High Option
	g 2
Routine foot care when you are under active treatment for a metabolic or peripheral vascular disease, such as diabetes.	\$20 per PCP office visit, \$35 per specialist visit
Note : See orthopedic and prosthetic devices for information on podiatric shoe inserts.	,,
Not covered:	All charges
 Cutting, trimming or removal of corns, calluses, or the free edge of toenails, and similar routine treatment of conditions of the foot, except as stated above. 	
• Treatment of weak, strained or flat feet or bunions or spurs; and of any instability, imbalance or subluxation of the foot (unless the treatment is by open cutting surgery).	
Orthopedic and prosthetic devices	High Option
Artificial limbs and eyes	Nothing
Stump hose	
 Specialized footwear, including foot orthotics, custom made or standard orthopedic shoes are only covered for a member with diabetic foot disease or when an orthopedic shoe is permanently attached to a Medically Necessary orthopedic brace 	
Hearing aids	
 External Hearing aids (required for the correction of a hearing impairment limited to a single purchase (including repair/replacement - every three years 	
 Implanted hearing-related devices, such as bone anchored hearing aids (BAHA) and cochlear implants 	
 Externally worn breast prostheses and surgical bras, including necessary replacements, following a mastectomy 	
 Internal prosthetic devices, such as artificial joints, pacemakers, and surgically implanted breast implant following mastectomy 	
 Corrective orthopedic appliances for non-dental treatment of temporomandibular joint (TMJ) pain dysfunction syndrome 	
 Prosthetic replacements when the device is beyond repair or the patient requires a new device because of a physical change 	
Ostomy supplies	
Note: For information on the professional charges for the surgery to insert an implant, see Section 5(b) Surgical procedures. For information on the hospital and/or ambulatory surgery center benefits, see Section 5(c) Services provided by a hospital or other facility, and ambulance services.	
Not covered:	All charges
 Orthopedic and corrective shoes (except as stated above), arch supports, heel pads and heel cups 	
• Lumbosacral supports	
 Corsets, trusses, elastic stockings, support hose, and other supportive devices 	

Orthopedic and prosthetic devices - continued on next page

Benefit Description	You Pay
Orthopedic and prosthetic devices (cont.)	High Option
 Prosthetic replacements provided less than three years after the last one we covered Penile implants 	All charges
Durable medical equipment (DME)	High Option
We cover rental or purchase of durable medical equipment, at our option, including repair and adjustment. Under this benefit, we also cover durable medical equipment prescribed by your Plan physician such as, but not limited to: • Oxygen • Dialysis equipment	50% of the cost (per item) for rental or purchase of durable medical equipment
Orthopedic braceHospital bedsWheelchairs	
 Crutches Walkers Insulin pumps	
Note : Call us at (866) 546-0510 as soon as your Plan physician prescribes this equipment. We will advise you of the appropriate provider to contact to arrange rental or purchase of this equipment.	
Not covered:	All charges
 Specialized wheelchairs for comfort and convenience 	
Any item not medically necessary	
Home health services	High Option
 Home health care ordered by a Plan physician and provided by a registered nurse (R.N.), licensed practical nurse (L.P.N.), licensed vocational nurse (L. V.N.), or home health aide for members who are homebound or confined to an institution that is not a hospital. Homebound members are those who have a physical condition such that there is a normal inability to leave the home. Services include oxygen therapy, intravenous therapy and medications. 	Nothing. Limited to 100 days per calendar year.
Injectable medications for home use and self-administration by patient when approved by the Plan or your Medical Group.	\$50 copayment per prescription
Note : Self- injectable drugs are covered under the prescription drug benefit. Please see Section $5(f)$.	
Not covered:	All charges
 Nursing care requested by, or for the convenience of, the patient or the patient's family 	
r	
 Services primarily for hygiene, feeding, exercising, moving the patient, homemaking, companionship or giving oral medication 	
• Services primarily for hygiene, feeding, exercising, moving the patient,	

Benefit Description	You Pay
Chiropractic and Acupuncture	High Option
Chiropractic and acupuncture services – You may self refer to a participating chiropractor or acupuncturist for your first visit. A treatment plan must be approved for all follow up visits. When authorized by the Plan, you will receive:	\$15 copayment per visit
• 20 visits each calendar year to chiropractors or acupuncturists combined	
 Manipulation of the spine and extremities 	
 Adjunctive procedures such as ultrasound, electrical muscle stimulation, vibratory therapy, and cold pack application 	
Alternative treatments	High Option
No benefit	All charges
Not covered:	All charges
Naturopathic services	
• Hypnotherapy	
Biofeedback	
Massage therapy	
Educational classes and programs	High Option
Coverage is provided for: • Tobacco Cessation programs, including individual/group/telephone counseling, and for over the counter (OTC) and prescription drugs approved by the FDA to treat tobacco dependence.	Nothing for counseling for up to two quit attempts per year, with up to five counseling sessions per attempt. Nothing for OTC and prescription drugs approved by the FDA to treat tobacco dependence.
Taking Charge of Your Heart Health	Nothing
Healthy Moms and Kids	
• Diabetes self management (Taking Charge of Diabetes®)	
Managing Depression	
For health improvement programs offered in your area and for costs associated with those programs, call 866/546-0510.	

Section 5(b). Surgical and anesthesia services provided by physicians and other health care professionals

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The services listed below are for the charges billed by a physician or other health care professional for your surgical care. See section 5(c) for charges associated with the facility (i.e. hospital, surgical center, etc.)
- YOUR PHYSICIAN MUST GET PREAUTHORIZATION FOR SOME SURGICAL PROCEDURES. Please refer to section 3 or contact the health plan at (866) 546-0510 as some services may require preauthorization.

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Benefit Description	You Pay
Surgical procedures	High Option
A comprehensive range of services, such as:	\$20 per PCP office visit,
Operative procedures	\$35 per specialist office
 Treatment of fractures, including casting 	Nothing for surgary \$150 consument
 Normal pre- and post-operative care by the surgeon 	Nothing for surgery - \$150 copayment per day up to 4 days per inpatient
 Correction of amblyopia and strabismus 	admission or \$200 copayment for
Endoscopy procedures	outpatient surgery.
Biopsy procedures	
Circumcision	
 Removal of tumors and cysts 	
 Correction of congenital anomalies (see Reconstructive surgery) 	
 Surgical treatment of morbid obesity (bariatric surgery): 	
- Eligible members must be 18 or over (coverage for members under age 18 is limited to individuals who meet guidelines established by the National Heart Lung and Blood Institute [NHLBI]); and	
 Have a minimum Body Mass Index (BMI) of 40, or 35 with at least 1 co- morbid conditions present and 	
- Must complete a pre-surgical psychological evaluation	
- Must have completed a 6-month Plan physician supervised weight loss program	
 Insertion of internal prosthetic devices. See 5(a) – Orthopedic and prosthetic devices for device coverage information. 	
 Voluntary sterilization for men (e.g., Vasectomy) 	
Treatment of burns	
Note : Generally, we pay for internal prostheses (devices) according to where the procedure is done. For example, we pay Hospital benefits for a pacemaker and Surgery benefits for insertion of the pacemaker.	
Voluntary sterilization for women (e.g., Tubal ligation)	Nothing
	<u> </u>

Benefit Description	You Pay
Surgical procedures (cont.)	High Option
Not covered:	All charges
Reversal of voluntary sterilization	
• Routine treatment of conditions of the foot; see Foot care.	
Reconstructive surgery	High Option
Surgery to correct a functional defect	Nothing for surgery - \$150 copayment
• Surgery to correct a condition caused by injury or illness if:	per day up to 4 days per inpatient admission or \$200 copayment for
- the condition produced a major effect on the member's appearance and	outpatient surgery
- the condition can reasonably be expected to be corrected by such surgery	
• Surgery to correct a condition that existed at or from birth and is a significant deviation from the common form or norm. Examples of congenital anomalies are: protruding ear deformities; cleft lip; cleft palate; birth marks; webbed fingers; and webbed toes.	
• All stages of breast reconstruction surgery following a mastectomy, such as:	
- surgery to produce a symmetrical appearance on the other breast;	
- treatment of any physical complications, such as lymphedemas;	
– breast prostheses and surgical bras and replacements (see Prosthetic devices)	
• Covered surgeries related to gender reassignment are limited to the following procedures/surgeries:	
Mastectomy	
Hysterectomy	
 Oophorectomy 	
Gonadectomy	
Orchiectomy	
Note : If you need a mastectomy, you may choose to have the procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure.	
Not covered:	All charges
• Cosmetic surgery – any surgical procedure (or any portion of a procedure) performed primarily to improve physical appearance of a normal body part through change in bodily form, except repair of accidental injury	
• Surgeries related to gender reassignment that are not listed above.	
Oral and maxillofacial surgery	High Option
Oral surgical procedures, limited to:	Nothing for surgery - \$150 copayment
• Reduction of fractures of the jaws or facial bones;	per day up to 4 days per inpatient
• Surgical correction of cleft lip, cleft palate or severe functional malocclusion;	admission or \$200 copayment for outpatient surgery.
• Removal of stones from salivary ducts;	
• Excision of leukoplakia or malignancies;	
- Excision of leukopiakia of manghancies,	

Benefit Description	You Pay
ral and maxillofacial surgery (cont.)	High Option
• Excision of cysts and incision of abscesses when done as independent procedures; and	Nothing for surgery - \$150 copayment per day up to 4 days per inpatient
• Other surgical procedures that do not involve the teeth or their supporting structures.	admission or \$200 copayment for outpatient surgery.
TMJ surgery and related non-dental treatment.	
Not covered:	All charges
Oral implants and transplants	
 Procedures associated with oral and dental implants, such as skin or bone grafting. 	
Procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva, and alveolar bone)	
rgan/tissue transplants	High Option
These solid organ transplants are covered subject to medical necessity and experimental/investigational review by the Plan. Refer to <i>Other services</i> in Section 3 for prior authorization procedures.	Nothing for surgery - \$150 copayment per day up to 4 days per inpatient admission.
• Cornea	
• Heart	
Heart/lung	
Intestinal transplants	
- Isolated Small intestine	
- Small intestine with the liver	
- Small intestine with multiple organs, such as the liver, stomach, and pancreas	
• Kidney	
• Kidney-Pancreas	
Liver	
Lung: single/bilateral/lobar	
Pancreas	
 Autologous pancreas islet cell transplant (as an adjunct to total or near total pancreatectomy) only for patients with chronic pancreatitis 	
These tandem blood or marrow stem cell transplants for covered transplants are subject to medical necessity review by the Plan. Refer to <i>Oth services</i> in Section 3 for prior authorization procedures.	Nothing for surgery - \$150 copaymen per day up to 4 days per inpatient admission.
• Autologous tandem transplants for	
- AL Amyloidosis	
- Multiple myeloma (de novo and treated)	
- Recurrent germ cell tumors (including testicular cancer)	
Blood or marrow stem cell transplants The Plan extends coveragefor the diagnoses as indicated below.	Nothing for surgery - \$150 copaymen per day up to 4 days per inpatient
Allogeneic transplants for	admission.
- Acute lymphocytic or non-lymphocytic (i.e., myelogeneous) leukemia	

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Benefit Description Organ/tissue transplants (cont.)	You Pay High Option
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- Advanced Hodgkin's lymphoma with recurrence (relapsed)	Nothing for surgery - \$150 copayment per day up to 4 days per inpatient
- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)	admission.
- Acute myeloid leukemia	
- Advanced Myeloproliferative Disorders (MPDs)	
- Advanced neuroblastoma	
- Amyloidosis	
- Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL)	
- Hemoglobinopathy	
- Infantile malignant osteopetrosis	
- Kostmann's syndrome	
- Leukocyte adhesion deficiencies	
 Marrow Failure and Related Disorders (i.e. Fanconi's, PNH, Pure Red Cell Aplasia) 	
 Mucolipidosis (e.g., Gaucher's disease, metachromatic leukodystrophy, adrenoleukodystrophy) 	
- Mucopolysaccharidosis (e.g., Hunter's syndrome, Hurler's syndrome, Sanfillippo's syndrome, Maroteaux-Lamy syndrome variants)	
- Myelodysplasia/Myelodysplastic syndromes	
- Paroxysmal Nocturnal Hemoglobinuria	
 Phagocytic/Hemophagocytic deficiency diseases (e.g., Wiskott-Aldrich syndrome) 	
- Severe combined immunodeficiency	
- Severe or very severe aplastic anemia	
- Sickle cell anemia	
- X-linked lymphoproliferative syndrome	
Autologous transplant for	
- Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia	
- Advanced Hodgkin's lymphoma with recurrence (relapsed)	
- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)	
- Amyloidosis	
- Breast Cancer	
- Ependymoblastoma	
- Epithelial ovarian cancer	
- Ewing's sarcoma	
- Multiple myeloma	
- Medulloblastoma	
- Pineoblastoma	
- Neuroblastoma	
- Testicular, Mediastinal, Retroperitoneal, and ovarian germ cell tumors	
Mini-transplants performed in a clinical trial setting (non-myeloablative, reduced intensity conditioning or RIC) for members with a diagnosis listed below are subject to medical necessity review by the Plan.	Nothing for surgery - \$150 copayment per day up to 4 days per inpatient admission

Benefit Description	You Pay
Organ/tissue transplants (cont.)	High Option
Refer to Other services in Section 3 for prior authorization procedures:	Nothing for surgery - \$150 copayment
Allogeneic transplants for	per day up to 4 days per inpatient
- Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia	admission
- Advanced Hodgkin's lymphoma with recurrence (relapsed)	
- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)	
- Acute myeloid leukemia	
- Advanced Myeloproliferative Disorders (MPDs)	
- Amyloidosis	
- Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL)	
- Hemoglobinopathy	
 Marrow failure and related disorders (i.e., Fanconi's, PNH, Pure Red Cell Aplasia) 	
- Myelodysplasia/Myelodysplastic syndromes	
- Paroxysmal Nocturnal Hemoglobinuria	
- Severe combined immunodeficiency	
- Severe or very severe aplastic anemia	
Autologous transplants for	
- Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia	
- Advanced Hodgkin's lymphoma with recurrence (relapsed)	
- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)	
- Amyloidosis	
- Neuroblastoma	
These blood or marrow stem cell transplants are covered only in a National Cancer Institute or National Institutes of health approved clinical trial or a Plan-designated center of excellence and if approved by the Plan's medical director in accordance with the Plan's protocols.	Nothing for surgery - \$150 copayment per day up to 4 days per inpatient admission.
If you are a participant in a clinical trial, the Plan will provide benefits for related routine care that is medically necessary (such as doctor visits, lab tests, x-rays and scans, and hospitalization related to treating the patient's condition) if it is not provided by the clinical trial. Section 9 has additional information on costs related to clinical trials. We encourage you to contact the Plan to discuss specific services if you participate in a clinical trial.	
Allogeneic transplants for	
- Advanced Hodgkin's lymphoma	
- Advanced non-Hodgkin's lymphoma	
- Beta Thalassemia Major	
- Chronic inflammatory demyelination polyneuropathy (CIDP)	
- Early stage (indolent or non-advanced) small cell lymphocytic lymphoma	
- Multiple myeloma	
- Multiple sclerosis	
- Sickle Cell anemia	

Organ/tissue transplants - continued on next page

Prgan/tissue transplants (cont.) * Mini-transplants (non-myeloablative allogeneic, reduced intensity conditioning or RIC) for - Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia - Advanced Hodgkin's lymphoma - Advanced non-Hodgkin's lymphoma - Brust cancer - Chronic lymphocytic leukemia - Chronic myelogenous leukemia - Multiple Sclerosis - Myelodysplasia/Myelodysplastic Syndromes - Mon-small cell lung cancer - Ovarian Cancer - Prostate Cancer - Renal cell carcinoma - Sarcomas - Sickle cell anemia - Autonologous Transplants for - Advanced Hodgkin's lymphoma - Advanced Hodgkin's lymphoma - Advanced Hodgkin's lymphoma - Advanced Hodgkin's lymphoma - Advanced Hodgkin's lymphoma (Mantle Cell tymphoma, adult T-cell leukemia/lymphoma, peripheral T-cell lymphomas and uggressive Dendritic Cell neoplasms) - Breast Cancer - Childhood rhabdomyosarcoma - Chronic myelogenous leukemia - Chronic myelogenous leukemia - Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL) - Early stage (indolent or non-advanced) small cell lymphocytic lymphoma - Epithelial Ovarian Cancer - Mantle Cell (Non-Hodgkin lymphoma) - Multiple sclerosis - Systemic sclerosis - Systemic sclerosis	Donald Dogovintion	Ven Der
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- Advanced non-Hodgkin's lymphoma - Breast cancer - Chronic lymphocytic leukemia - Colon Cancer - Chronic myelogenous leukemia - Colon Cancer - Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL) - Early stage (indolent or non-advanced) small cell lymphocytic lymphoma - Multiple sclerosis - Myelogroliferative disorders (MPDs) - Myelodysplasia/Myelodysplastic Syndromes - Non-small cell lung cancer - Ovarian Cancer - Prostate Cancer - Renal cell carcinoma - Sarcomas - Sickle cell anemia - Autologous Transplants for - Advanced Childhood kidney cancers - Advanced Hodgkin's lymphoma - Advanced Hodgkin's lymphoma - Advanced non-Hodgkin's lymphoma - Advanced non-Hodgkin's lymphoma - Advanced non-Hodgkin's lymphoma - Chronic myelogenous leukemia - Chronic hymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL) - Early stage (indolent or non-advanced) small cell lymphocytic lymphoma - Epithelial Ovarian Cancer - Mantle Cell (Non-Hodgkin lymphoma) - Multiple selerosis - Small cell lung cancer - Systemic lupus erythematosus	- Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia	admission.
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- Systemic lupus erythematosus	- Multiple sclerosis	
	- Small cell lung cancer	
- Systemic sclerosis	- Systemic lupus erythematosus	
	- Systemic sclerosis	

Benefit Description	You Pay
Organ/tissue transplants (cont.)	High Option
National Transplant Program (NTP)	Nothing for surgery - \$150 copayment
Limited Benefits	per day up to 4 days per inpatient admission.
 Treatment for breast cancer, multiple myeloma, and epithelial ovarian cancer may be provided in a National Cancer Institute or National Institute of Health-approved clinical trial at a Plan-designated center of excellence and if approved by the Plan's medical director in accordance with the Plan's protocols. 	
 Bone marrow stem cell donor search and testing for compatible unrelated donors at a National Preferred Transplant Facility when you are the intended recipient. 	
• Ventricular Assist Devices (VAD) for members who cannot undergo a heart transplant.	
Transportation, food and lodging - If you live over 60 miles from the transplant center and the services are pre-authorized by us:	
 Transportation limited to you and one escort to a National Preferred Transplant Network or other Company Approved Transplant Facility. 	
• Lodging and food; you receive a \$125 allowance per day for housing and food. This allowance excludes liquor and tobacco.	
Note: We cover related medical and hospital expenses of the donor when we cover the recipient. We cover donor testing for the actual solid organ donor or up to four bone marrow/stem cell transplant donors in addition to the testing of family members.	
Not covered:	All charges
Donor screening tests and donor search expenses, except as shown above Implements of artificial expenses.	
 Implants of artificial organs Transplants not listed as covered	
Anesthesia	High Option
Professional services provided in:	Nothing after your \$150 copayment per
Hospital (inpatient)	day up to 4 days per inpatient admission.
Professional services provided in:	Nothing after your \$200 copayment per
Hospital outpatient department	outpatient surgery or \$75 copayment per
Skilled nursing facility	day up to 4 days per admission to skilled
Ambulatory surgical center	nursing facility.
• Office	

Section 5(c). Services provided by a hospital or other facility, and ambulance services

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care and you must be hospitalized in a Plan facility.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The amounts listed below are for the charges billed by the facility (i.e., hospital or surgical center) or ambulance service for your surgery or care. Any costs associated with the professional charge (i.e., physicians, etc.) are covered in Section 5(a) or (b).
- YOUR PHYSICIAN MUST GET PREAUTORIZATION FOR HOSPITAL STAYS. Please refer to section 3 or contact the health plan at (866) 546-0510 as some services may require preauthorization.

Benefit Description	You Pav
Inpatient hospital	High Option
Room and board, such as:	\$150 copayment per day up to 4 days per
• Ward, semiprivate, or intensive care accommodations	inpatient admission.
General nursing care	
Meals and special diets	
 Operating, recovery, maternity, and other treatment rooms 	
Note : If you want a private room when it is not medically necessary, you pay the additional charge above the semiprivate room rate.	
Other hospital services and supplies, such as:	Nothing
 Operating, recovery, maternity, and other treatment rooms 	
Prescribed drugs and medicines	
Diagnostic laboratory tests and X-rays	
 Administration of blood and blood products 	
Blood or blood plasma	
• Dressings, splints, casts, and sterile tray services	
 Medical supplies and equipment, including oxygen 	
 Anesthetics, including nurse anesthetist services 	
Take-home items	
 Medical supplies, appliances, medical equipment, and any covered items billed by a hospital for use at home. 	
Not covered:	All charges
Custodial care	

Benefit Description	You Pay
Inpatient hospital (cont.)	High Option
Non-covered facilities, such as nursing homes and schools	All charges
Not covered continued:	
• Personal comfort items, such as telephone, television, barber services, guest meals and beds	
Private nursing care	
Outpatient hospital or ambulatory surgical center	High Option
 Operating, recovery, and other treatment rooms Administration of blood, blood plasma, and other biologicals Blood and blood plasma, if not donated or replaced Pre-surgical testing Dressings, casts, and sterile tray services Medical supplies, including oxygen Anesthetics and anesthesia service 23 hour observation Non-surgical medical services Note: We cover hospital services and supplies related to dental procedures when necessitated by a non-dental physical impairment. We do not cover the 	\$200 copayment per outpatient surgery or procedure.
dental procedures.	
Extended care benefits/Skilled nursing care facility benefits	High Option
Extended care benefit: We provide a wide range of benefits for full-time nursing care and confinement in a skilled nursing facility when your doctor determines it to be medically necessary. The Plan must also approve this service.	\$75 copayment up to 4 days per admission
All necessary services are covered up to 100 days per calendar year, including:	
Bed, board and general nursing care	
• Drugs, biologicals, supplies, and equipment ordinarily provided or arranged by the skilled pursing facility when prescribed by a Plan doctor.	
by the skilled nursing facility when prescribed by a Plan doctor.	
Not covered:	All charges
	All charges
Not covered:	All charges
Not covered: • Custodial care	All charges
Not covered: Custodial care Homemaker Services Private Duty Nursing	All charges High Option
Not covered: Custodial care Homemaker Services Private Duty Nursing	
Not covered: Custodial care Homemaker Services Private Duty Nursing Hospice care Supportive and palliative care for a terminally ill member is covered in the	High Option
Not covered: Custodial care Homemaker Services Private Duty Nursing Hospice care Supportive and palliative care for a terminally ill member is covered in the home or hospice facility when approved by our Medical Director.	High Option

Hospice care - continued on next page

Benefit Description	You Pay
Hospice care (cont.)	High Option
These services are provided under the direction of a Plan doctor who certifies that the patient is in the terminal stages of illness, with a life expectancy of approximately twelve months or less.	Nothing
Not covered: Independent nursing, homemaker services	All charges
Ambulance	High Option
Local professional ambulance service when medically appropriate.	Nothing

Section 5(d). Emergency services/accidents

Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.

What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

What to do in case of emergency:

Emergencies within our service area:

If you have an emergency situation, please call your primary care physician. In extreme emergencies, if you are unable to contact your doctor, contact the local emergency system (e.g., the 911 telephone system) or go to the nearest hospital emergency room. Be sure to tell the emergency room personnel that you are a Plan member so they can notify the Plan. You or a family member should notify the Plan within 48 hours (unless it is not reasonably possible to do so). It is your responsibility to notify us in a timely manner. If you need to be hospitalized, the Plan must be notified within 48 hours or on the first working day following your admission, unless it was not reasonably possible to notify the Plan within that time. If you are hospitalized in a non-Plan facility and Plan doctors believe care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full. Benefits are available for care from non-Plan providers in a medical emergency only if delay in reaching a Plan provider would result in death, disability or significant jeopardy to your condition. To be covered by us you must get all follow up care from plan providers or follow up care must be approved by us.

Emergencies outside our service area:

Benefits are available for any medically necessary health service that is immediately required because of injury or unforeseen illness. If you need to be hospitalized, the Plan must be notified within 48 hours or on the first working day following your admission, unless it was not reasonably possible to notify the Plan within that time. If a Plan doctor believes care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full. To be covered by this Plan, you must get all follow up care from plan providers or your follow up care must be approved by the Plan.

Benefit Description	You Pay
Emergency within our service area	High Option
Emergency care at a doctor's office	\$20 per PCP office visit,
	\$35 per specialist visit
After hours care in your doctor's office	\$20 per PCP office visit,
	\$35 per specialist visit
Emergency care at an urgent care center	\$35 per visit
Emergency care at a hospital emergency room, including doctors' services	\$100 copayment per visit

Emergency within our service area - continued on next page

Benefit Description	You Pay
Emergency within our service area (cont.)	High Option
	Note : We do not waive the \$100 copayment if you are admitted to the hospital.
Not covered: Elective care or non-emergency care	All charges
Emergency outside our service area	High Option
Emergency care at a doctor's office	\$20 per PCP office visit,
	\$35 per specialist visit
Emergency care at an urgent care center	\$35 per urgent care center visit
Emergency care at a hospital, including doctors' services	\$100 copayment per emergency room visit
	Note : We do not waive the \$100 copayment if you are admitted to the hospital.
Not covered:	All charges
•Elective care or non-emergency care	
• Emergency care provided outside the service area if the need for care could have been foreseen before leaving the service area.	
• Medical and hospitalcosts resulting from a full-term delivery of a baby outside the service area.	
Ambulance	High Option
Professional ambulance service when medically appropriate.	Nothing
Note: See 5(c) for non-emergency service.	

Section 5(e). Mental health and substance abuse benefits

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- We will provide medical review criteria or reasons for treatment plan denials to enrollees, members or providers upon request or as otherwise required.
- OPM will base its review of disputes about treatment plans on the treatment plan's clinical appropriateness. OPM will generally not order us to pay or provide one clinically appropriate treatment plan in favor of another.
- YOUR PHYSICIAN MUST GET PREAUTHORIZATION FOR SOME SERVICES AND/OR PROCEDURES. Please refer to the preauthorization information shown in Section 3 to be sure which services require preauthorization.

which services require preaudiorization.	
Benefit Description	You Pay
Professional services	High Option
When part of a treatment plan we approve, we cover professional services by licensed professional mental health and substance abuse practitioners when acting within the scope of their license, such as psychiatrists, psychologists, clinical social workers, licensed professional counselors, or marriage and family therapists. Diagnosis and treatment of psychiatric conditions, mental illness, or mental disorders. Services include: • Diagnostic evaluation • Crisis intervention and stabilization for acute episodes • Medication evaluation and management (pharmacotherapy) • Psychological and neuropsychological testing necessary to determine the appropriate psychiatric treatment • Treatment and counseling (including individual or group therapy visits) • Diagnosis and treatment of alcoholism and drug abuse, including detoxification, treatment and counseling • Professional charges for intensive outpatient treatment in a provider's office or other professional setting • Electroconvulsive therapy	Your cost-sharing responsibilities are no greater than for other illnesses or conditions. \$20 per office visit \$200 per outpatient visit
Diagnostics	High Option
 Outpatient diagnostic tests provided and billed by a licensed mental health and substance abuse practitioner Outpatient diagnostic tests provided and billed by a laboratory, hospital or other covered facility Inpatient diagnostic tests provided and billed by a hospital or other covered facility 	\$20 per office visit \$200 per outpatient visit \$150 per day (up to \$600 max) per inpatient admission

Benefit Description	You Pav	
Inpatient hospital or other covered facility	High Option	
inpatient nospital of other covered facility	Ingli Option	
Inpatient services provided and billed by a hospital or other covered facility	\$150 per day (up to \$600 max) per inpatient admission	
 Room and board, such as semiprivate or intensive accommodations, general nursing care, meals and special diets, and other hospital services 		
Outpatient hospital or other covered facility	High Option	
Outpatient services provided and billed by a hospital or other covered facility	\$200 per outpatient visit	
 Services in approved treatment programs, such as partial hospitalization, residential treatment, full-day hospitalization, or facility-based intensive outpatient treatment 		
Not covered	High Option	
Services we have not approved	All charges	
 Methadone is only covered when medically necessary and integrated into an inpatient or intensive outpatient treatment plan. It is not covered for ongoing maintenance. 		
Note : OPM will base its review of disputes about treatment plans on the treatment plan's clinical appropriateness. OPM will generally not order us to pay or provide one clinically appropriate treatment plan in favor of another.		

Section 5(f). Prescription drug benefits

Important things you should keep in mind about these benefits:

- We cover prescribed drugs and medications, as described in the chart beginning on the next page.
- Please remember that all benefits are subject to the definitions, limitations and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Members must make sure their physicians obtain prior approval/authorizations for certain prescription drugs and supplies before coverage applies. Prior approval/authorizations must be renewed periodically
- Federal law prevents the pharmacy from accepting unused medications.
- We do not have a deductible.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.

There are important features you should be aware of. These include:

- Who can write your prescription. A licensed physician or dentist, and in states allowing it, licensed or certified Physician Assistant, Nurse Practitioner and Psychologist must prescribe your medication.
- Where you can obtain them. You must fill the prescription at a plan pharmacy, or by mail for a maintenance medication.
- We use a formulary. The UnitedHealthcare of California Formulary is a list of over 1,600 prescription drugs that physicians use as a guide when prescribing medications for patients. The formulary plays an important role in providing safe, effective and affordable prescription drugs to UnitedHealthcare members. It also allows us to work together with physicians and pharmacists to ensure that our members are getting the drug therapy they need. A Pharmacy and Therapeutics Committee evaluates prescription drugs for safety, effectiveness, quality treatment and overall value. The committee considers first and foremost the safety and effectiveness of a medication before they review the cost. The formulary is updated on a regular basis. You may obtain a copy of the formulary by calling Customer Service or by logging on to the UnitedHealthcare website at www.uhcfeds.com. UnitedHealthcare of California uses a generic based formulary. Prescriptions will be filled with generics whenever possible. If you or your physician prefer a brand name product when a formulary generic equivalent is available, you will pay the applicable copayment.
- These are the dispensing limitations. Prescription drugs prescribed by a Plan PCP or specialist and obtained at a Plan pharmacy will be dispensed for up to a 30-day supply. For medications that come in trade size packages, you will be responsible for one applicable copayment per prepackaged unit. Nonformulary drugs will be covered when prescribed by a Plan doctor. Clinical edits (limitations) can be used for safety reasons, quantity limitations, age limitations and benefit plan exclusions and may require prior authorization. We may require you to update prior authorizations for certain medications.
- You will get up to a **30-day supply**, 2 vials of the same kind of insulin or one commercially prepared unit (i.e., one inhaler, one vial of ophthalmic medication, topical ointment or cream) for a \$10 copayment per prescription unit or refill for generic formulary drugs or a \$35 copayment for name brand formulary drugs, a \$60 copayment for generic or brand name non-formulary drugs, or a \$100 copayment for specialty non-formulary drugs. Some drugs may be dispensed in quantities other than a 30-day supply. They are;
 - Medications with quantity limits that may be set at a smaller amount to promote appropriate medication and patient safety.
 - Pre-packaged medications such as inhalers, eye drops, creams or other types of medications that are normally dispensed in pre packaged units of 30 days or less will be considered one prescription unit.
 - Medications that are manufactured in prescription units to exceed a 30-day supply may be subject to more than one copayment.
- Active Military Duty. If you are called to active military duty or in the event of a National emergency and you are in need of prescription medications call 1 (800) 562-6223.

- Mail Order Program. The most convenient and affordable way to obtain your prescriptions is to take advantage of our mail service program. In the event of a national emergency, please contact your pharmacist about obtaining an override. Should you need assistance with your medications, please contact our Customer Service Department at 1 (800) 624-8822 or TDHI 1 (800) 442-8833. Prescription drugs may also be dispensed through the mail order program for up to a 90-day supply of oral medication; 6 vials of insulin; or 3 commercially prepared units (i.e., inhaler, vials ophthalmic medication or topical ointments or creams). You pay a \$20 copayment per prescription unit or refill for generic formulary drugs, a \$70 copayment for name brand formulary maintenance medications, a \$120 copayment for generic or brand non-formulary medications, or a \$200 copayment for specialty non-formulary medications.
- When you have to file a claim. Please refer to Section 7 for information on how to file a pharmacy claim, or contact our Customer Service Department at 1 (800) 562-6223.
- Why use generic drugs? To reduce your out-of-pocket expenses! A generic drug is the chemical equivalent of a corresponding brand name drug. Generic drugs are less expensive than brand name drugs; therefore, you may reduce your out-of-pocket costs by choosing to use a generic drug.

Benefit Description	You Pay
Covered medications and supplies	High Option
We cover the following medications and supplies prescribed by a Plan physician and obtained from a Plan pharmacy or through our mail order	Retail Pharmacy (up to a 30-day supply)
program:Drugs and medicines that by Federal law of the United States require unit or refill.	\$10 per generic formulary prescription unit or refill.
 A physician's prescription for their purchase, except those listed as not covered 	\$35 per brand formulary prescription unit or refill.
InsulinDiabetic supplies limited to:	\$60 per non-formulary brand or generic medication
 Disposable needles and syringes for the administration of covered medications 	\$100 per non-formulary specialty medication
 Contraceptive drugs and the following contraceptive devices: diaphragms, cervical caps, and contraceptive patches and rings. 	Mail Order (up to a 90-day supply)
• Intravenous fluids and medications for home use (covered under Section 5 (a) Home Health Services) – see page 36.	\$20 per generic formulary prescription unit or refill.
 Prenatal vitamins Drugs for the treatment of morbid obesity when medically necessary, criteria 	\$70 per brand formulary prescription unit or refill.
is met and authorized by the plan	\$120 per non-formulary brand or generic medication
	\$200 per non-formulary specialty medication
	Note : If there is no generic equivalent available, you will still have to pay the brand-name copayment.
Women's contraceptive drugs and devices	Nothing for Tier 1 contraceptives
Note: Over-the-counter contraceptives drugs and devices approved by the FDA require a written prescription by an approved provider.	
Limited Benefits	50% of the cost of the medication per
• Drugs to treat sexual dysfunction are covered when Plan's medical criteria is met. Contact the plan for dose limits.	prescription unit or refill up to the dosage limit; You pay all charges above that.

Covered medications and supplies - continued on next page

Benefit Description	You Pay
Covered medications and supplies (cont.)	High Option
Self injectable drugs (except insulin) when preauthorized	\$50 copayment per prescription unit or refill
Not covered:	All charges
Non-prescription medicines	
• Drugs obtained at a non-Plan pharmacy except for out of area emergencies	
• Vitamins, nutrients and food supplements even if a physician prescribes or administers them (except prenatal vitamins and prescription strength Vitamin D for members 65 years and older)	
 Medical supplies such as dressings and antiseptics 	
• Diet pills	
 Drugs and/or supplies for cosmetic purposes 	
Drugs to enhance athletic performance	
Diabetic supplies, except those shown above	
Fertility drugs	
Drugs prescribed by a dentist	
Replacement of lost, stolen or destroyed medication	
Medical marijuana	
Note: Over-the-counter and prescription drugs approved by the FDA to treat tobacco dependence are covered under the Tobacco cessation benefit. See page 36	
reventive care medications	High Option
reventive care medications Medications topromote better health as recommended by ACA.	High Option
	High Option
Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a	High Option
Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. • Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of	High Option
Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. • Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age	High Option
Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. • Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age • Folic acid supplements for women of childbearing age 400 & 800 mcg	High Option
Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. • Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age • Folic acid supplements for women of childbearing age 400 & 800 mcg • Liquid iron supplements for children age 0-1year • Vitamin D supplements (prescription strength) (400 & 1000 units) for	High Option
 Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age Folic acid supplements for women of childbearing age 400 & 800 mcg Liquid iron supplements for children age 0-1year Vitamin D supplements (prescription strength) (400 & 1000 units) for members 65 or older 	High Option
 Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age Folic acid supplements for women of childbearing age 400 & 800 mcg Liquid iron supplements for children age 0-1year Vitamin D supplements (prescription strength) (400 & 1000 units) for members 65 or older Pre-natal vitamins for pregnant women 	
 Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age Folic acid supplements for women of childbearing age 400 & 800 mcg Liquid iron supplements for children age 0-1year Vitamin D supplements (prescription strength) (400 & 1000 units) for members 65 or older Pre-natal vitamins for pregnant women Fluoride tablets, solution (not toothpaste, rinses) for childrenage 0-6 Note: To receive this benefit aprescription from a doctor must be presented to 	
 Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age Folic acid supplements for women of childbearing age 400 & 800 mcg Liquid iron supplements for children age 0-1year Vitamin D supplements (prescription strength) (400 & 1000 units) for members 65 or older Pre-natal vitamins for pregnant women Fluoride tablets, solution (not toothpaste, rinses) for childrenage 0-6 Note: To receive this benefit aprescription from a doctor must be presented to pharmacy. 	
Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. • Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age • Folic acid supplements for women of childbearing age 400 & 800 mcg • Liquid iron supplements for children age 0-1year • Vitamin D supplements (prescription strength) (400 & 1000 units) for members 65 or older • Pre-natal vitamins for pregnant women • Fluoride tablets, solution (not toothpaste, rinses) for childrenage 0-6 Note: To receive this benefit aprescription from a doctor must be presented to pharmacy. Not covered:	
Medications topromote better health as recommended by ACA. The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy. • Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age • Folic acid supplements for women of childbearing age 400 & 800 mcg • Liquid iron supplements (prescription strength) (400 & 1000 units) for members 65 or older • Pre-natal vitamins for pregnant women • Fluoride tablets, solution (not toothpaste, rinses) for childrenage 0-6 Note: To receive this benefit aprescription from a doctor must be presented to pharmacy. Not covered: • Drugs and supplies for cosmetic purposes	

Preventive care medications - continued on next page

Benefit Description	You Pay
Preventive care medications (cont.)	High Option
 Vitamins, nutrients and food supplements not listed as a covered benefit even if a physician prescribes or administers them 	All charges
Nonprescription medicines	
Note: Over-the-counter and prescription drugs approved by the FDA to treat tobacco dependence are covered under the Tobacco cessation benefit. See page 37.	

Section 5(g). Dental Benefits

- For more information call UnitedHealthcare Dental at (800) 229-1985.
- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this
 brochure and are payable only when we determine they are medically necessary. For a full list of
 benefits, exclusions and limitations please refer to the Plan information pamphlet for the 2017
 UnitedHealthcare Dental Indemnity Plan for Federal Employees.
- If you are enrolled in a Federal Employees Dental/Vision Insurance Program (FEDVIP) Dental Plan, your FEHB Plan will be First/Primary payor of any Benefit payments and your FEDVIP Plan is secondary to your FEHB Plan. See Section 9 Coordinating benefits with other coverage.
- You do not need to see plan providers, you may self refer to any dentist for dental services.
- There is no waiting period for eligibility to access these dental benefits; however, there are waiting periods to obtain bridges and dentures.
- There is a \$1,000 calendar year maximum.
- Your UnitedHealthcare of California medical plan covers hospitalization for dental procedures only
 when a non-dental physical impairment exists which makes hospitalization necessary to safeguard
 the health of the patient; we do not cover the dental procedure unless it is described below.
- For treatment or therapy of Temporal Mandibular Joint (TMJ) disorders See section 5 (a) Medical benefits.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- For medically necessary prescriptions authorized for dental treatment see Section 5 (f) Prescription drug benefits.

Benefit Description	You Pay
Accidental Injury	High Option
We cover immediate (within 48 hours) stabilization	\$20 PCP office visit copayment, \$35 specialist visit copayment
and emergency services for trauma/injury to jawbone, or surrounding oral structures, which includes	\$100 copayment if you receive services in an emergency room
treatment of severe pain, swelling or bleeding. This does not include the restoration, extraction or replacement of teeth.	NOTE : The emergency room copayment is waived if you are admitted to the hospital.

Benefit Description		
Preventive and Diagnostic	High Option	
ADA code	100% Usual, customary and	All charges in excess of Usual,
D0150 Comprehensive Oral exam	reasonable (UCR).	customary and reasonable (UCR).
D0210 Intraoral X-rays (one bitewing series of four every twelve months, one full mouth per two years) and diagnostic services.		
D1110 Prophylaxis (two times per calendar year)		

Benefit Description		
Basic and Major	High Option	
D2140 Amalgam fillings (one tooth surface, primary or permanent teeth)	\$18	All charges in excess of the scheduled amount listed to the left.
D2150 Amalgam fillings (two tooth surfaces, primary or permanent teeth)	\$23	All charges in excess of the scheduled amount listed to the left.
D2751 Porcelain with metal crown	\$200	All charges in excess of the scheduled amount listed to the left.
D2740 Porcelain Crown	\$125	All charges in excess of the scheduled amount listed to the left.
D3310 Single root canal	\$90	All charges in excess of the scheduled amount listed to the left.
D3320 Bicuspid root canal	\$115	All charges in excess of the scheduled amount listed to the left.
D4341 Periodontal root planing and scaling (four or more teeth)	\$30	All charges in excess of the scheduled amount listed to the left.
D5110 Full mouth dentures (upper)	\$232.50	All charges in excess of the scheduled amount listed to the left.
D5120 Full mouth dentures (lower)	\$232.50	All charges in excess of the scheduled amount listed to the left.
D5213 Partial dentures	\$225	All charges in excess of the scheduled amount listed to the left.
D6250 Pontic resin with high nobel metal	\$82.50	All charges in excess of the scheduled amount listed to the left.
D7140 Extractions	\$15	All charges in excess of the scheduled amount listed to the left.

Note: There is a waiting period for bridges and dentures. Initial dentures or bridges are covered after a 36- month deferment period if all the teeth being replaced were missing before the covered person's coverage became effective under this plan. If you were covered under another dental plan immediately before enrolling in this plan, that time will be applied to your deferment period. Replacement dentures are covered only if we have written proof that your existing bridge or denture cannot be made fit for use and it is at least 5 years old.

Note: Accidental Injury does not apply towards calendar year maximum.

Section 5(h). Special Features

Flexible benefits option

Under the flexible benefits option, we determine the most effective way to provide services.

- We may identify medically appropriate alternatives to regular contract benefits as a
 less costly alternative. If we identify a less costly alternative, we will ask you to sign
 an alternative benefits agreement that will include all of the following terms in
 addition to other terms as necessary. Until you sign and return the agreement, regular
 contract benefits will continue.
- Alternative benefits will be made available for a limited time period and are subject to our ongoing review. You must cooperate with the review process.
- By approving an alternative benefit, we do not guarantee you will get it in the future.
- The decision to offer an alternative benefit is solely ours, and except as expressly
 provided in the agreement, we may withdraw it at any time and resume regular
 contract benefits.
- If you sign the agreement, we will provide the agreed-upon alternative benefits for the stated time period (unless circumstances change). You may request an extension of the time period, but regular contract benefits will resume if we do not approve your request.
- Our decision to offer or withdraw alternative benefits is not subject to OPM review
 under the disputed claims process. However, if at the time we make a decision
 regarding alternative benefits, we also decide that regular contract benefits are not
 payable, then you may dispute our regular contract benefits decision under the OPM
 disputed claim process (see Section 8).

Health Improvement Programs

Through **myOptumHealth**, UnitedHealthcare medical members have access to tools that can help contribute to overall health and well-being. It offers premier motivational and interactive tools that allow you to make better health and lifestyle management choices. Find out ways to improve your emotional well-being and create a plan to help motivate your children.

Inspire yourself; understand what motivates you to say "I'll do it"! Continue, or expand your plan of prevention, or educate yourself on your health vulnerabilities. Share tips, tell your story, and find mutual support from people walking the same road as you.

The educational, yet entertaining content covers a wide range of topics/ programs including nutrition, diabetes, exercise and fitness, women's & men's health, weight management, heart health, and so much more.

First register on the link from the member page, then use the wide range of self care tools & tips, news and trends,, videos, slide shows, quizzes and other effective ways to **engage**, **plan**, **learn and take action** to maximize your health and that of your loved ones.

Member discount programs

Welcome to Optum HealthAllies. Look better. Feel better. Save money. It's easy with UnitedHealth Allies $^{\circledR}$!

UnitedHealth Allies is a health discount program that can help you and your family saves up to 50 percent on a wide range of health-related products and services that are not covered by your benefit plans.

These product and services include alternative medicine, cosmetic dentistry, laser vision correction, hearing services, weight loss programs, fitness clubs, exercise equipment, nutritional supplements and more.

	Members can go to www.unitedhealthallies.com/ , select "Create Account" and follow the instructions to discover the discounted services available to you,. Why pay full price for non-covered services, when you can save with UnitedHealth Allies!
Travel benefit/services overseas	Covered for emergencies only.
Services for deaf and hearing impaired	TTY: 711
Centers of excellence	Services performed at Centers of Excellence are covered when medically necessary and preapproved. You pay \$20 for outpatient PCP visits, \$35 for specialist visits and \$150 per day up to 4 days per admission for inpatient hospitalization in our High Option. You pay \$25 for PCP visits, \$40 for specialists visits and a 30% Copayment after deductible in our Standard Option.
Cancer Clinical Trials	To be a qualifying clinical trial, a trial must meet all of the following criteria:
	Be sponsored and provided by a cancer center that has been designated by the <i>National Cancer Institute (NCI)</i> as a <i>Clinical Cancer Center</i> or <i>Comprehensive Cancer Center</i> or be sponsored by any of the following:
	- National Institutes of Health (NIH). (Includes National Cancer Institute (NCI)
	- Centers for Disease Control and Prevention (CDC).
	- Agency for Healthcare Research and Quality (AHRQ)
	- Centers for Medicare and Medicaid Services (CMS)
	- Department of Defense (DOD)
	- Veterans Administration (VA)
	• The clinical trial must have a written protocal that describes a scientifically sound study and have been approved by all relevant institutional review boards (IRB's) before participants are enrolled in the trial. We may, at any time, request documentation about the trial to confirm that the clinical trial meets current standards for scientific merit and has the relevant IRB approvals. Benefits are not available for preventive clinical trials.
	The subject or purpose of the trial must be the evaluation of an item or service that meets the definition of a Covered Health Service and is not otherwise excluded under the Policy.
Rally sm	It's time for an easy digital resource for managing health. Rally is an innovative consumer engagement platform. It is a fun, interactive health and wellness enhancement to our myuhc.com [®] member portal.
	With the online Rally Health Survey, personalized Missions, rewards and connections to wearables like Fitbit®, Jawbone® and more, we make it easier for you to get motivated to be healthier. When you sign up for Rally, the first thing you'll learn is your Rally Health Age, which tells you how your body is feeling right now. Then you can start exploring all the great digital tools that may help you make healthier choices based on your life, schedule and needs.
	With Rally, you can also join an online challenge, share your accomplishments with others through moderated health communities, choose an Avatar, connect with a personal wellness coach or join a competition to increase the fun.

	Once you have completed the Health Survey, we have the data we need to suggest action steps or "Missions." "Move," "Eat," "Feel," and "Care" Missions are interactive and provide choices that may help improve or maintain your health. They're also linked to reminders and tracking accomplishments, giving you just the push you need to keep going. Visit www.myuhc.com now.
Health4Me	This application puts your health care resources in your hands. It is designed to make managing your health care a lot simpler. You can access your health plan ID card, benefit amounts, account balances and Personal Health Records. You can manage claims, estimate costs, search drug pricing and find nearby providers and quick care facilities anytime and anywhere. Health 4Me allows you to personalize the interface, pay a doctor's bill and even talk to someone at the push of a button if you have questions. It's available for download at the app store or on Google play.

Non-FEHB benefits available to Plan members

The benefits on this page are not part of the FEHB contract or premium, and you cannot file an FEHB disputed claim about them. Fees you pay for these services do not count toward FEHB deductibles or catastrophic protection out-of-pocket maximums. These programs and materials are the responsibility of the Plan and all appeals must follow their guidelines. For additional information contact the Plan at 1-866-546-0510 or visit their website at www.uhcfeds.com.

UnitedHealthcare Has a Plan to Help Keep Your Smile Healthy

Dental

Take advantage of significant savings with the Non-FEHB UnitedHealthcare Dental Plan. This dental HMO plan offers low copayments and out-of-pocket costs at your assigned contracting dental office, with savings on more than 100 common dental procedures. Even better, most oral examinations, teeth cleanings and X-rays are available at no cost. The plan has no deductible or annual maximum. Available **to all** Federal Employees, you don't have to be a member of the medical plan to join! For more information and go to www.uhcfeds.com and click on or you can call 1-800-229-1985 from 7:00 a.m. to 6:00 p.m. PST, Monday through Friday. The Non-FEHB dental benefits will not be coordinated with the dental benefits included with the UnitedHealthcare medical plan.

UnitedHealthcare® Medicare Managed Care, Prescription Drug and Medicare Supplement plans

If you are Medicare eligible and are interested in enrolling in a UnitedHealthcare [®] Medicare Advantage, Prescription Drug or Medicare Supplement policy offered by this Plan without dropping your enrollment in this FEHB plan, call your group plan administrator at 1-800-637-9284, TDHI 1-800-387-1074, from 8 a.m. – 8 p.m. local time, 7 days a week for information. With nearly 2.1 million Medicare Advantage members and nearly 6 million Medicare Part D members, UnitedHealthcare is one of the nation's largest provider of **Medicare Advantage** and related plans and one of the largest Medicare Part D insurers*. UnitedHealthcare focuses on the health and well-being of Medicare beneficiaries, including seniors 65 and older and people with disabilities. As a member of UnitedHealthcare Medicare Advantage or Prescription Drug plans, you benefit from low to no plan copayments, low to no deductibles, and virtually no paperwork. You can also get your prescriptions filled through a national network of more than 60,000 chain pharmacies. UnitedHealthcare helps offer peace of mind for Medicare beneficiaries residing throughout the United States by offering more services than Original Medicare for little additional cost. For more information, call toll free at 1-800-637-9284, TDHI 1-800-387-1074, from 8 a. m. – 8 p.m. local time, 7 days a week.

UnitedHealthcare Medicare supplement insurance plans help to pay some of the costs that Original Medicare does not pay, so you have less worry about overwhelming medical bills. With a Medicare supplement plan, you can choose the level of coverage you feel best suits your needs. Choices range from a plan that covers some basic hospitalization and medical coinsurance expenses, to plans with richer benefit packages including foreign travel emergency and at-home recovery. For more information, call toll free 1-800-392-7537, TTY: 1-800-232-7773 Monday through Friday, 7 a,m. to 11 p.m. ET and Saturday, 9 a.m. to 5 p.m. ET

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Section 5. Standard Option Benefits Overview

Please read *Important things you should keep in mind* at the beginning of the sections. Also read the general exclusions in Section 6, they apply to the benefits in the following sections. To obtain claim forms, claims filing advice, or more information about Standard Option benefits, contact us at (866) 546-0510 or on our website at www.uhcfeds.com.

Standard Option

Preventive Care Services	Covered at 100%
Calendar Year Deductible	\$500 Self, \$1,000 Self + One, \$1,000 Self and Family
Office visit copay	\$25
Specialist visit copay	\$40
Prescription drugs	\$10 for generic formulary drugs
	\$25 for brand-name formulary
	\$50 for non-formulary drugs
	\$100 for specialty non-formulary drugs
	Mail order prescription drugs require 2 copayments for a 90-day supply
Inpatient hospital	30% Copayment after Deductible
Outpatient hospital/ambulatory surgical center	30% Copayment after Deductible
Chiropractic/Acupuncture services	\$15 per visit.
	20 visits each calendar year to chiropractors or acupuncturists combined when authorized by the Plan.
Dental services	Covered at 100% for diagnostic & preventive services, and up to a maximum allowable fee for basic and major services
Vision exam	\$25 per PCP office visit \$40 per specialist visit
	You receive one annual eye refraction in a twelve month period. Your annual eye refraction must be performed by an optometrist or ophthalmologist contracted with your medical group or IPA.
Vision hardware	After you pay a \$25 copayment toward vision hardware, you will receive either a \$130 allowance toward frames and lenses every 24 months or an \$105 allowance toward contact lenses every 24 months at participating UnitedHealthcareVision providers.

5 (a). Medical services and supplies provided by physicians and other health care professionals

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The amounts listed below are for the charges billed by a physician or other health care professional for your surgical care. Look in section 5(c) for charges associated with the facility (i.e. hospital, surgical center, etc.)
- YOUR PHYSICIAN MUST GET PREAUTHORIZATION FOR SOME SERVICES AND/OR PROCEDURES. Please refer to section 3 or contact the health plan at (866) 546-0510 as some services may require preauthorization.
- The calendar year deductible is: \$500 per person (\$1,00 per Self Plus One enrollment, or \$1,000 per Self and Family enrollment). The calendar year deductible applies to almost all benefits in this Section. We added "(No deductible)" to show when the calendar year deductible does not apply.

Benefit Description	You Pay
Diagnostic and treatment services	High Option
Professional services of physicians In a physician's office In an urgent care center During a hospital stay In a skilled nursing facility Office medical consultations Second surgical opinion Advance care planning	\$25 Copayment per primary care physician (PCP) office visit. (No Deductible) \$40 Copayment per specialist office visit. (No Deductible) \$75 Copayment per urgent care center. (No Deductible)
Lab, X-ray and other diagnostic tests	High Option
Lab, X-ray and other diagnostic tests Tests, such as:	High Option \$25 Copayment after Deductible
	<u> </u>
Tests, such as:	<u> </u>
Tests, such as: • Blood tests	<u> </u>
Tests, such as: • Blood tests • Urinalysis	<u> </u>
Tests, such as: • Blood tests • Urinalysis • Non-routine pap tests	<u> </u>
Tests, such as: • Blood tests • Urinalysis • Non-routine pap tests • Pathology	<u> </u>
Tests, such as: • Blood tests • Urinalysis • Non-routine pap tests • Pathology • X-rays	<u> </u>

Benefit Description Specialized scanning diagnostic exams • CT Scans Sense in Description High Option \$100 Copayment after Deductib	
CT Scans \$100 Copayment after Deductib	
	le
• PET Scans Note: There will be a separate or	opay per
• SPECT Scans body part scanned per visit.	1 1 1
• MRI	
Nuclear Scans	
Angiograms (including heart catherizations)	
• Arthrograms	
• Myelograms	
Ultrasounds not associated with maternity care	
Note: Preauthorization is required for specialized scanning diagnostic exams.	
Preventive care, adult High Option	
Routine screenings, such as: Nothing	
Total Blood Cholesterol	
Colorectal Cancer Screening, including	
- Fecal occult blood test	
- Sigmoidoscopy screening – every five years starting at age 50	
- Colonoscopy screening - every ten years starting at age 50	
Routine Prostate Specific Antigen (PSA) test – one annually for men age 40 Nothing and older	
Well woman care; including, but not limited to: Nothing	
Routine Pap test	
Human papillomavirus testing for women age 30 and up once every three years	
Annual counseling for sexually transmitted infections.	
Annual counseling and screening for human immune-deficiency virus.	
Contraceptive methods and counseling	
Screening and counseling for interpersonal and domestic violence.	
Routine mammogram– covered for women age 35 and older, as follows: Nothing	
From age 35 through 39, one during this five year period	
• From age 40 through 64, one every calendar year	
At age 65 and older, one every two consecutive calendar years	
Adult routine immunizations endorsed by the Centers for Disease Control and Prevention (CDC):	
Influenza vaccines, annually, including women who are pregnant	
Pneumococcal vaccine, age 65 and over	
Varicella (Chickenpox) - all persons age 19 to 49 years	
Tetanus Diptheria and Pertussis (Tdap) - ages 19-64, with booster every ten years	
Tetanus-diptheria (Td) - booster once every ten years, ages 65 and over	

Benefit Description	You Pay
Preventive care, adult (cont.)	High Option
One annual biometric screening to include:	Nothing
Body Mass Index (BMI)	
Blood pressure	
Lipid/cholesterol levels	
Glucose/hemoglobin A1c measurement	
Note: Services must be coded by your doctor as preventive to be covered infull	
Members can complete their HRA (Health Risk Assessment) at www. myoptumhealth.com	
BRCA genetic counseling and evaluation when a woman's family history is associated with an increased risk for deleterious mutations in <i>BRCA1</i> or <i>BRCA2</i> genes and medical necessity criteria has been met.	Nothing
Note:	
A complete list of preventivecare services recommended under the U.S. Preventive Services Task Force isavailable (USPSTF) is available online at: http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/	
HHS: https://www.healthcare.gov/preventive-care-benefits/	
CDC: http://www.cdc.gov/vaccines/schedules/index.html	
Women's preventiveservices:	
https://www.healthcare.gov/preventive-care-women/	
Not covered:	All charges
 Physical exams required for obtaining or continuing employment or insurance, attending schools or camp, or travel 	
Immunizations for travel	
Preventive care, children	High Option
Childhood immunizations recommended by the American Academy of Pediatrics	Nothing
Meningococcal vaccines	
Well-child care charges for routine examinations, immunizations and care (up to age 22 years)	Nothing
• Examinations, such as:	
- Eye exams to determine the need for vision correction	
- Ear exams to determine the need for hearing correction	
- Examinations done on the day of immunizations (up to age 22 years)	
- Examinations for amblyopia and strabismus –limited to one screening examination (ages 3 through 5)	
Note: A complete list of preventive care services recommended under the U.S. Preventive Services Task Force is available (USPSTF) is available online at http://www.uspreventiveservicestaskforce.org/uspstf/uspsabrecs.htm and HHS at www.healthcare.gov/prevention .	
at www.neatureare.gov/prevention.	

Benefit Description	You Pay
Maternity care	High Option
Complete maternity (obstetrical) care, such as:	You pay a single \$40 copayment for all
Prenatal care	outpatient maternity visits for the entire
• Delivery	pregnancy (No Deductible)
Postnatal care	
 Screening for gestational diabetes for pregnant women between 24-28 weeks gestation or first prenatal visit for women at a high risk. 	
Breastfeeding support, supplies and counseling for each birth	Nothing
Note: Here are some things to keep in mind:	
 Youdo not need to precertify your vaginal delivery; see belowfor other circumstances, such as extended stays for you or your baby. 	
 You may remain in the hospital up to 48hours after a vaginal delivery and 96 hours after acesarean delivery. We will extend yourinpatient stay if medically necessary. 	
• Wecover routine nursery care of the newborn child during the covered portion of themother's maternity stay. We will cover other care of an infant who requires non-routine treatmentonly if we cover the infant under a Self Plus One or Self and Familyenrollment. Surgical benefits, notmaternity benefits, apply to circumcision.	
• Wepay hospitalization and surgeon services for non-maternity care the same as forillness and injury.	
 Hospital services are covered under Section 5(c) and Surgical benefits Section 5(b). 	
Not covered: Routine sonograms and genetic testing to determine fetal sex	All charges
Family planning	High Option
A broad range of family planning services such as:	Nothing
• Voluntary sterilization for women (See Surgical procedures Section 5(b)	
Surgically implanted contraceptives	
Injectable contraceptive drugs (such as Depo-Provera)	
• Intrauterine devices (IUDs)	
Contraceptive counseling on an annual basis	
Voluntary sterilization for men (See Surgical procedures Section 5(b)	\$25 Copayment per PCP office visit.(No Deductible)
Note : We cover oral contraceptives, contraceptive patches and rings, contraceptive diaphragms and cervical caps under the prescription drug benefit.	\$40 Copayment per specialist office visit. (No Deductible)
	30% Copayment after Deductible per outpatient surgery or procedure.
Not covered:	All charges
Reversal of voluntary surgical sterilization	
Genetic counseling, unless part of authorized genetic testing	
Genetic counseling, unless part of authorized genetic testing	

Benefit Description	You Pay
nfertility services	High Option
Diagnosis and treatment of causes of infertility, except for the Reproductive services listed as Not Covered:	30% Copayment after Deductible
Not covered:	All charges
Assisted reproductive technology (ART) and assisted insemination procedures, including but not limited to:	
Artificial insemination (AI)	
• In vitro fertilization (IVF)	
Embryo transfer and Gamete Intrafallopian Transfer (GIFT)	
• Zygote Intrafallopian Transfer (ZIFT) Intravaginal insemination (IVI)	
Intracervical insemination (ICI)	
Intracytoplasmic sperm injection (ICSI)	
Intrauterine insemination (IUI)	
• Services, procedures, and/or supplies that are related to ART and/or assisted insemination procedures	
Cryopreservation or storage of sperm (sperm banking), eggs, or embryos	
 Preimplantation diagnosis, testing, and/or screening, including the testing or screening of eggs, sperm, or embryos 	
• Drugs used in conjunction with ART and assisted insemination procedures (see Prescription Drug section)	
• Services, supplies, or drugs provided to individuals not enrolled in this Plan	

Allergy care	High Option
Testing and treatment	\$25 Copayment per PCP office visit (No Deductible)
Allergy injection	<i>'</i>
	\$40 Copayment per specialist office visit (No Deductible)
Allergy serum	Nothing
Not covered:	All charges
provocative food testing and sublingual allergy desensitization	
Treatment therapies	High Option
Radiation therapy	
Standard:	
(Photon beam radiation therapy)	Paid in full after Deductible
Complex:	\$50 Copayment after Deductible
(Examples include, but are not limited to, brachytherapy, radioactive implants, and conformal photon beam; Copayment applies per 30 days or treatment plan,	
whichever is shorter. Gamma Knife and Stereotactic procedures are covered as	
outpatient surgery. Please refer to outpatient surgery for Copayment amount, if	
any.)	
Chemotherapy/Infusion Therapy	\$250 Copayment (No Deductible)
(Infusion Therapy is a separate Copayment in addition to a home health care or an office visit copayment. Copayment applies per 30 days or treatment plan,	
whichever is shorter.)	

Benefit Description	You Pay
Treatment therapies (cont.)	High Option
Note: High dose chemotherapy in association with autologous bone marrow transplants is limited to those transplants listed under Organ/Tissue Transplants on page 77. Respiratory and inhalation therapy Dialysis –hemodialysis and peritoneal dialysis Intravenous (IV)/Infusion Therapy –Home IV and antibiotic therapy Applied Behavior Analysis (ABA) Therapy for Autism Spectrum Disorder Growth hormone therapy (GHT) Note: Growth hormone is covered under the prescription drug benefit. Note: We only cover GHT when we preauthorize the treatment. We will ask you to submit information that establishes that the GHT is medically necessary. Ask us to authorize GHT before you begin treatment. We will only cover GHT services and related services and supplies that we determine are medically	\$250 Copayment (No Deductible)
necessary. See Other services under You need prior Plan approval for certain services on page 20.	
$\bullet \ \ Applied \ Behavior \ Analysis (ABA)-Children \ with \ autism \ spectrum \ disorder$	
Not covered: Other treatment services not listed as covered	All charges
Physical and occupational therapies	High Option
Physical therapy, occupational therapy	\$25 Copayment per PCP office visit (No
• Unlimited Rehabilitative and/or Habilitative visits for the services of each of the following:	Deductible) \$40 Copayment per specialist office visit (No Deductible)
 Qualified physical therapists 	
- Quanticu physical therapists	
Qualified physical therapistsOccupational therapists	
 Occupational therapists Note: Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to 	
 Occupational therapists Note: Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to illness or injury. Cardiac rehabilitation following a heart transplant, bypass surgery or a 	
 Occupational therapists Note: Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to illness or injury. Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided with no day limit 	All charges
 Occupational therapists Note: Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to illness or injury. Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided with no day limit Pulmonary Rehabilitation 	All charges
 Occupational therapists Note: Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to illness or injury. Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided with no day limit Pulmonary Rehabilitation Not covered: 	All charges
 Occupational therapists Note: Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to illness or injury. Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided with no day limit Pulmonary Rehabilitation Not covered: Long-term rehabilitative therapy 	All charges
 Occupational therapists Note: Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to illness or injury. Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided with no day limit Pulmonary Rehabilitation Not covered: Long-term rehabilitative therapy Exercise programs 	All charges
 Occupational therapists Note: Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to illness or injury. Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided with no day limit Pulmonary Rehabilitation Not covered: Long-term rehabilitative therapy Exercise programs Cognitive Behavioral Therapy except initial neuropsychological testing Development and Neuroeducational testing and treatment beyond initial 	All charges
 Occupational therapists Note: Under Rehabilitative services we only cover therapy to restore bodily function when there has been a total or partial loss of bodily function or due to illness or injury. Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided with no day limit Pulmonary Rehabilitation Not covered: Long-term rehabilitative therapy Exercise programs Cognitive Behavioral Therapy except initial neuropsychological testing Development and Neuroeducational testing and treatment beyond initial diagnosis 	All charges

Benefit Description	You Pay
Speech therapy	High Option
Unlimited visits for Rehabilitative and/or Habilitative services of:	30% Copayment after Deductible
• Qualified speech therapists	
Note: All therapies are subject to medical necessity	
Hearing services (testing, treatment, and supplies)	High Option
 For treatment related to illness or injury, including evaluation and diagnostic hearing tests performed by an M.D., D.O., or audiologist Note: For routine hearing screening performed during a child's preventive care visit, see Section 5(a) <i>Preventive care</i>, <i>children</i>. 	\$25 Office Visit Copayment (No Deductible) \$40 Specialist Visit Copayment (No Dedectible)
External hearing aids	\$25 Office Visit Copayment (No
• Bone-Anchored Hearing Aid (Limited to a single hearing aid during the entire period of time the member is enrolled with the Health Plan.)Note: For benefits for the devices, see Section 5(a) Orthopedic and prosthetic devices	Deductible) \$40 Specialist Visit Copayment (No Dedectible)
Not covered: Hearing services that are not shown as covered	All charges
Vision services (testing, treatment, and supplies)	High Option
One pair of eyeglasses or contact lenses to correct an impairment directly caused by accidental ocular injury or intraocular surgery (such as for cataracts)	\$25 Copayment per PCP office visit (No Deductible)
	\$40 Copayment per specialist visit (No Deductible)
 You receive one annual eye refraction in a twelve month period. Your annual eye refraction must be performed by an optometrist or ophthalmologist contracted with your medical group or IPA. Medically necessary contact lenses are covered at no charge after your copayment when required for Anisometropia or Keratoconus, or following cataract surgery, or when visibly acuity can not be corrected to 20/70 in the better eye, and conventional type lenses will not improve visual acuity to 20/70 or better. 	\$25 Copayment per PCP office visit (No Deductible) \$40 Copayment per specialist visit (No Deductible)
Note : See preventive care children for eye exams for children	
 After a \$25 copayment, you may receive: \$130 allowance towards eyeglass frames at a participating UnitedHealthcare Vision provider in a 24 consecutive month period. \$105 allowance towards contacts in lieu of eyeglasses at a participating UnitedHealthcare Vision provider. You pay nothing for single vision lenses, lined bi-focals, or lined tri-focals purchased at a participating UnitedHealthcare Vision provider. Standard scratch-resistant coating is covered in full. Note: There will be a \$25 copayment for members receiving lenses and frames together, or only frames by themselves, or only lenses by themselves. Note: Eye examinations are not covered through UnitedHealthcare Vision 	\$25 copayment and all charges in excess of amounts listed to the left. (No Deductible)
providers, but are a benefit of your medical plan. Please see coverage for eye examinations stated above.	
Not covered:	All charges

Benefit Description	You Pay
Vision services (testing, treatment, and supplies) (cont.)	High Option
Eyeglasses or contact lenses except as mentioned above	All charges
Eye exercises and orthoptics	
Radial keratotomy and other refractive surgery	
Contact lens fitting	
Foot care	High Option
Routine foot care when you are under active treatment for a metabolic or peripheral vascular disease, such as diabetes.	\$25 Copayment per PCP office visit (No Deductible)
Note : See orthopedic and prosthetic devices for information on podiatric shoe inserts.	\$40 Copayment per specialist visit (No Deductible)
Not covered:	All charges
 Cutting, trimming or removal of corns, calluses, or the free edge of toenails, and similar routine treatment of conditions of the foot, except as stated above. 	
• Treatment of weak, strained or flat feet or bunions or spurs; and of any instability, imbalance or subluxation of the foot (unless the treatment is by open cutting surgery).	
Orthopedic and prosthetic devices	High Option
Artificial limbs and eyes	\$60 Copayment after Deductible
• Stump hose	
 Specialized footwear, including foot orthotics, custom made or standard orthopedic shoes are only covered for a member with diabetic foot disease or when an orthopedic shoe is permanently attached to a Medically Necessary orthopedic brace 	
Hearing aids	
 External Hearing aids (required for the correction of a hearing impairment limited to a single purchase (including repair/replacement - every three years 	
 Implanted hearing-related devices, such as bone anchored hearing aids (BAHA) and cochlear implants 	
 Externally worn breast prostheses and surgical bras, including necessary replacements, following a mastectomy 	
 Internal prosthetic devices, such as artificial joints, pacemakers, and surgically implanted breast implant following mastectomy 	
 Corrective orthopedic appliances for non-dental treatment of temporomandibular joint (TMJ) pain dysfunction syndrome 	
 Prosthetic replacements when the device is beyond repair or the patient requires a new device because of a physical change 	
Ostomy supplies	
Note: For information on the professional charges for the surgery to insert an implant, see Section 5(b) Surgical procedures. For information on the hospital and/or ambulatory surgery center benefits, see Section 5(c) Services provided by a hospital or other facility, and ambulance services.	
	\$70 Copayment after Deductible

Orthopedic and prosthetic devices - continued on next page

Porthopedic and prosthetic devices (cont.) Bone-Anchored Hearing Aids Note: Repairs and/or replacements are not covered, except for malfunctions. Deluxe model and upgrades that are not medically necessary are not covered. Not covered: Orthopedic and corrective shoes (except as stated above), arch supports, heel pads and heel cups. Lumbosacral supports Corsets, trusses, elastic stockings, support hose, and other supportive devices Prosthetic replacements provided less than three years after the last one we covered. Penile implants Purable medical equipment (DME) We cover rental or purchase of durable medical equipment, at our option, including repair and adjustment. Under this benefit, we also cover durable medical equipment prescribed by your Plan physician such as, but not limited to: Oxygen Dialysis equipment Orthopedic brace High Option 30% Copayment (per item) after Deductible medical equipment prescribed by your Plan physician such as, but not limited to: Oxygen Dialysis equipment Orthopedic brace Hospital beds Walkers Insulin pumps Note: Call us at (866) 546-0510 as soon as your Plan physician prescribes this equipment. We will advise you of the appropriate provider to contact to arrange rental or purchase of this equipment. Not covered: Specialized wheelchairs for comfort and convenience All charges	Benefit Description	You Pay
Note: Repairs and/or replacements are not covered, except for malfunctions. Deluctible) 340 Specialist Office Copayment (Not Deluctible) 360 Copayment after Deductible for Inpatient or Outpatient Hospital visit Not covered: **Orthopedic and corrective shoes (except as stated above), arch supports, heel pads and heel cups **Lumbosacral supports **Corest, trusses, clastic stockings, support hose, and other supportive devices **Penile implants **Durable medical equipment (DME) **We cover rental or purchase of durable medical equipment, at our option, including repair and adjustment. Under this benefit, we also cover durable medical equipment prescribed by your Plan physician such as, but not limited to: **Oxygen** **Orthopedic brace** **Hospital beds** **Wheelchairs* **Crutches** **Walkers** **Insulin pumps **Note: Call us at (866) 546-0510 as soon as your Plan physician prescribes this equipment. We will advise you of the appropriate provider to contact to arrange rental or purchase of this equipment. **Not covered:** **Apuliem not medically necessary** **Impectable medications for home use and self-administration by patient when 1.00 to \$250 Copayment (Note polyment). **All charges** **Decluctible) **308 Copayment after Deductible for Inpatient of Outpatient Hospital visit All charges **All charges** **Deductible and the pening of Plan physician prescribes this equipment. **All charges**	Orthopedic and prosthetic devices (cont.)	-
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including repair and adjustment. Under this benefit, we also cover durable medical equipment prescribed by your Plan physician such as, but not limited to: Oxygen Dialysis equipment Orthopedic brace Hospital beds Wheelchairs Crutches Walkers Insulin pumps Note: Call us at (866) 546-0510 as soon as your Plan physician prescribes this equipment. We will advise you of the appropriate provider to contact to arrange rental or purchase of this equipment. Not covered: Specialized wheelchairs for comfort and convenience Any item not medically necessary Home health services Home health care ordered by a Plan physician and provided by a registered nurse (R.N.), licensed practical nurse (L.P.N.), licensed vocational nurse (L.V. N.), or home health aide for members who are homebound or confined to an institution that is not a hospital. Homebound members are those who have a physical condition such that there is a normal inability to leave the home. Services include oxygen therapy, intravenous therapy and medications. Injectable medications for home use and self-administration by patient when	Ourable medical equipment (DME)	High Option
Home health care ordered by a Plan physician and provided by a registered nurse (R.N.), licensed practical nurse (L.P.N.), licensed vocational nurse (L.V. N.), or home health aide for members who are homebound or confined to an institution that is not a hospital. Homebound members are those who have a physical condition such that there is a normal inability to leave the home. Services include oxygen therapy, intravenous therapy and medications. • Injectable medications for home use and self-administration by patient when	including repair and adjustment. Under this benefit, we also cover durable medical equipment prescribed by your Plan physician such as, but not limited to: Oxygen Dialysis equipment Orthopedic brace Hospital beds Wheelchairs Crutches Walkers Insulin pumps Note: Call us at (866) 546-0510 as soon as your Plan physician prescribes this equipment. We will advise you of the appropriate provider to contact to arrange rental or purchase of this equipment. Not covered: Specialized wheelchairs for comfort and convenience	Deductible
nurse (R.N.), licensed practical nurse (L.P.N.), licensed vocational nurse (L.V. N.), or home health aide for members who are homebound or confined to an institution that is not a hospital. Homebound members are those who have a physical condition such that there is a normal inability to leave the home. Services include oxygen therapy, intravenous therapy and medications. • Injectable medications for home use and self-administration by patient when 30% up to \$250 Copayment	Home health services	High Option
• Injectable medications for home use and self-administration by patient when 30% up to \$250 Copayment	nurse (R.N.), licensed practical nurse (L.P.N.), licensed vocational nurse (L.V. N.), or home health aide for members who are homebound or confined to an institution that is not a hospital. Homebound members are those who have a physical condition such that there is a normal inability to leave the home.	Deductible. (Limited to 100 days per
	Injectable medications for home use and self-administration by patient when	30% up to \$250 Copayment

Benefit Description	You Pay
Home health services (cont.)	High Option
Note : Self- injectable drugs are covered under the prescription drug benefit. Please see Section <i>5(f)</i> .	30% up to \$250 Copayment
Not covered:	All charges
 Nursing care requested by, or for the convenience of, the patient or the patient's family 	
 Services primarily for hygiene, feeding, exercising, moving the patient, homemaking, companionship or giving oral medication 	
 Home care primarily for personal assistance that does not include a medical component and is not diagnostic, therapeutic or rehabilitative 	
• 24 hour nursing care	
Chiropractic and Acupuncture	High Option
Chiropractic and acupuncture services – You may self refer to a participating chiropractor or acupuncturist for your first visit. A treatment plan must be approved for all follow up visits. When authorized by the Plan, you will receive:	\$15 copayment per visit (No Deductible)
• 20 visits each calendar year to chiropractors or acupuncturists combined	
 Manipulation of the spine and extremities 	
 Adjunctive procedures such as ultrasound, electrical muscle stimulation, vibratory therapy, and cold pack application 	
Alternative treatments	High Option
No benefit	All charges
Not covered:	All charges
Naturopathic services	
• Hypnotherapy	
Biofeedback	
Massage therapy	
Educational classes and programs	High Option
Coverage is provided for: • Tobacco Cessation programs, including individual/group/telephone counseling, and for over the counter (OTC) and prescription drugs approved by the FDA to treat tobacco dependence.	
	Nothing for OTC and prescription drugs approved by the FDA to treat tobacco dependence.
Taking Charge of Your Heart Health	Nothing
Healthy Moms and Kids	
• Diabetes self management (Taking Charge of Diabetes®)	
Managing Depression	
For health improvement programs offered in your area and for costs associated with those programs, call 866/546-0510.	

Section 5(b). Surgical and anesthesia services provided by physicians and other health care professionals

Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The services listed below are for the charges billed by a physician or other health care professional for your surgical care. See section 5(c) for charges associated with the facility (i.e. hospital, surgical center, etc.)
- YOUR PHYSICIAN MUST GET PREAUTHORIZATION FOR SOME SURGICAL PROCEDURES. Please refer to section 3 or contact the health plan at (866) 546-0510 as some services may require preauthorization.
- The calendar year deductible is: \$500 per person (\$1,000 per Self Plus One enrollment, or \$1,000 per Self and Family enrollment). The calendar year deductible applies to almost all benefits in this Section. We added "(No deductible)" to show when the calendar year deductible does not apply.

Section: we added (No deductione) to show when the calendar year deduction does not apply.	
Benefit Description	You Pay
Surgical procedures	High Option
A comprehensive range of services, such as:	\$25 Copayment per PCP office visit, (No
Operative procedures	Deductible)
 Treatment of fractures, including casting 	\$40 Copayment per specialist office visit
 Normal pre- and post-operative care by the surgeon 	(No Deductible)
Correction of amblyopia and strabismus	30% Copayment after Deductible for
Endoscopy procedures	Inpatient Hospital
Biopsy procedures	30% Copayment after Deductible for
Circumcision	Outpatient surgery at a participating
 Removal of tumors and cysts 	Free-Standing or Outpatient surgery facility
 Correction of congenital anomalies (see Reconstructive surgery) 	
 Surgical treatment of morbid obesity (bariatric surgery): 	
- Eligible members must be 18 or over (coverage for members under age 18 is limited to individuals who meet guidelines established by the National Heart Lung and Blood Institute [NHLBI]); and	
 Have a minimum Body Mass Index (BMI) of 40, or 35 with at least 1 co- morbid conditions present and 	
- Must complete a pre-surgical psychological evaluation	
 Must have completed a 6-month Plan physician supervised weight loss program 	
 Insertion of internal prosthetic devices. See 5(a) – Orthopedic and prosthetic devices for device coverage information. 	
• Voluntary sterilization for men (e.g., Vasectomy)	
• Treatment of burns	

Surgical procedures - continued on next page

Benefit Description	You Pay
Surgical procedures (cont.)	High Option
Note : Generally, we pay for internal prostheses (devices) according to where the procedure is done. For example, we pay Hospital benefits for a pacemaker and Surgery benefits for insertion of the pacemaker.	
Voluntary sterilization for women (e.g., Tubal ligation)	Nothing
Not covered: • Reversal of voluntary sterilization • Routine treatment of conditions of the foot; see Foot care.	All charges
Reconstructive surgery	High Option
 Surgery to correct a functional defect Surgery to correct a condition caused by injury or illness if: 	30% Copayment after Deductible for Inpatient Hospital or
- the condition produced a major effect on the member's appearance and	30% Copayment after Deductible for Outpatient surgery at a participating
- the condition can reasonably be expected to be corrected by such surgery	Free-Standing or Outpatient surgery
• Surgery to correct a condition that existed at or from birth and is a significant deviation from the common form or norm. Examples of congenital anomalies are: protruding ear deformities; cleft lip; cleft palate; birth marks; webbed fingers; and webbed toes.	facility
• All stages of breast reconstruction surgery following a mastectomy, such as:	
- surgery to produce a symmetrical appearance on the other breast;	
- treatment of any physical complications, such as lymphedemas;	
- breast prostheses and surgical bras and replacements (see Prosthetic devices)	
 Covered surgeries related to gender reassignment are limited to the following procedures/surgeries: 	
Mastectomy	
Hysterectomy	
Oophorectomy	
Gonadectomy	
Orchiectomy	
Note : If you need a mastectomy, you may choose to have the procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure.	
Not covered:	All charges
• Cosmetic surgery – any surgical procedure (or any portion of a procedure) performed primarily to improve physical appearance of a normal body part through change in bodily form, except repair of accidental injury	
Surgeries related to gender reassignment that are not listed above.	

Benefit Description	You Pay
Oral and maxillofacial surgery	High Option
Oral surgical procedures, limited to:	30% Copayment after Deductible for
Reduction of fractures of the jaws or facial bones;	Inpatient Hospital or
• Surgical correction of cleft lip, cleft palate or severe functional malocclusion;	30% Copayment after Deductible for Outpatient surgery at a participating
Removal of stones from salivary ducts;	Free-Standing or Outpatient surgery
Excision of leukoplakia or malignancies;	facility
• Excision of cysts and incision of abscesses when done as independent procedures; and	
• Other surgical procedures that do not involve the teeth or their supporting structures.	
TMJ surgery and related non-dental treatment.	
Not covered:	All charges
Oral implants and transplants	
Procedures associated with oral and dental implants, such as skin or bone grafting.	
• Procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva, and alveolar bone)	
Organ/tissue transplants	High Option
These solid organ transplants are covered subject to medical necessity and experimental/investigational review by the Plan. Refer to <i>Other services</i> in Section 3 for prior authorization procedures.	30% Copayment after Deductible
• Cornea	
Heart	
Heart/lung	
Intestinal transplants	
- Isolated Small intestine	
- Small intestine with the liver	
- Small intestine with multiple organs, such as the liver, stomach, and pancreas	
• Kidney	
Kidney-Pancreas	
• Liver	
Lung: single/bilateral/lobar	
• Pancreas	
 Autologous pancreas islet cell transplant (as an adjunct to total or near total pancreatectomy) only for patients with chronic pancreatitis 	
These tandem blood or marrow stem cell transplants for covered	30% Copayment after Deductible
transplants are subject to medical necessity review by the Plan. Refer to <i>Other services</i> in Section 3 for prior authorization procedures.	
- , ,	

Benefit Description	You Pay
Organ/tissue transplants (cont.)	High Option
- Multiple myeloma (de novo and treated)	30% Copayment after Deductible
- Recurrent germ cell tumors (including testicular cancer)	
Blood or marrow stem cell transplants	30% Copayment after Deductible
The Plan extends coveragefor the diagnoses as indicated below.	
Allogeneic transplants for	
- Acute lymphocytic or non-lymphocytic (i.e., myelogeneous) leukemia	
- Advanced Hodgkin's lymphoma with recurrence (relapsed)	
- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)	
- Acute myeloid leukemia	
- Advanced Myeloproliferative Disorders (MPDs)	
- Advanced neuroblastoma	
- Amyloidosis	
- Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL	_)
- Hemoglobinopathy	
- Infantile malignant osteopetrosis	
- Kostmann's syndrome	
- Leukocyte adhesion deficiencies	
 Marrow Failure and Related Disorders (i.e. Fanconi's, PNH, Pure Red Cell Aplasia) 	
- Mucolipidosis (e.g., Gaucher's disease, metachromatic leukodystrophy, adrenoleukodystrophy)	
- Mucopolysaccharidosis (e.g., Hunter's syndrome, Hurler's syndrome, Sanfillippo's syndrome, Maroteaux-Lamy syndrome variants)	
- Myelodysplasia/Myelodysplastic syndromes	
- Paroxysmal Nocturnal Hemoglobinuria	
- Phagocytic/Hemophagocytic deficiency diseases (e.g., Wiskott-Aldrich syndrome)	
- Severe combined immunodeficiency	
- Severe or very severe aplastic anemia	
- Sickle cell anemia	
- X-linked lymphoproliferative syndrome	
Autologous transplant for	
- Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia	
- Advanced Hodgkin's lymphoma with recurrence (relapsed)	
- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)	
- Amyloidosis	
- Breast Cancer	
- Ependymoblastoma	
- Epithelial ovarian cancer	
- Ewing's sarcoma	
- Multiple myeloma	

Benefit Description	You Pay
Organ/tissue transplants (cont.)	High Option
- Medulloblastoma	30% Copayment after Deductible
- Pineoblastoma	1.0
- Neuroblastoma	
- Testicular, Mediastinal, Retroperitoneal, and ovarian germ cell tumors	
Mini-transplants performed in a clinical trial setting (non-myeloablative, reduced intensity conditioning or RIC) for members with a diagnosis listed below are subject to medical necessity review by the Plan.	30% Copayment after Deductible
Refer to Other services in Section 3 for prior authorization procedures:	
Allogeneic transplants for	
- Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia	
- Advanced Hodgkin's lymphoma with recurrence (relapsed)	
- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)	
- Acute myeloid leukemia	
- Advanced Myeloproliferative Disorders (MPDs)	
- Amyloidosis	
- Chronic lymphocytic leukemia/small lymphocytic lymphoma (CLL/SLL)	
- Hemoglobinopathy	
- Marrow failure and related disorders (i.e., Fanconi's, PNH, Pure Red Cell Aplasia)	
- Myelodysplasia/Myelodysplastic syndromes	
- Paroxysmal Nocturnal Hemoglobinuria	
- Severe combined immunodeficiency	
- Severe or very severe aplastic anemia	
Autologous transplants for	
- Acute lymphocytic or nonlymphocytic (i.e., myelogenous) leukemia	
- Advanced Hodgkin's lymphoma with recurrence (relapsed)	
- Advanced non-Hodgkin's lymphoma with recurrence (relapsed)	
- Amyloidosis	
- Neuroblastoma	
These blood or marrow stem cell transplants are covered only in a National Cancer Institute or National Institutes of health approved clinical trial or a Plan-designated center of excellence and if approved by the Plan's medical director in accordance with the Plan's protocols.	30% Copayment after Deductible
If you are a participant in a clinical trial, the Plan will provide benefits for related routine care that is medically necessary (such as doctor visits, lab tests, x-rays and scans, and hospitalization related to treating the patient's condition) if it is not provided by the clinical trial. Section 9 has additional information on costs related to clinical trials. We encourage you to contact the Plan to discuss specific services if you participate in a clinical trial.	
Allogeneic transplants for	
Advanced Hodgkin's lymphoma	
Advanced non-Hodgkin's lymphoma	

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Benefit Description Organ/tissue transplants (cont.)	You Pay High Option
<u> </u>	<u> </u>
Beta Thalassemia Major	30% Copayment after Deductible
Chronic inflammatory demyelination polyneuropathy (CIDP)	
• Early stage (indolent or non-advanced) small cell lymphocytic lymphoma	
Multiple myeloma	
Multiple sclerosis	
Sickle Cell anemia	
 Mini-transplants (non-myeloablative allogeneic, reduced intensity conditioning or RIC) for 	
- Acute lymphocytic or non-lymphocytic (i.e., myelogenous) leukemia	
- Advanced Hodgkin's lymphoma	
- Advanced non-Hodgkin's lymphoma	
- Breast cancer	
- Chronic lymphocytic leukemia	
- Chronic myelogenous leukemia	
- Colon Cancer	
- Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL)	
- Early stage (indolent or non-advanced) small cell lymphocytic lymphoma	
- Multiple myeloma	
- Multiple Sclerosis	
- Myeloproliferative disorders (MPDs)	
- Myelodysplasia/Myelodysplastic Syndromes	
- Non-small cell lung cancer	
- Ovarian Cancer	
- Prostate Cancer	
- Renal cell carcinoma	
- Sarcomas	
- Sickle cell anemia	
Autologous Transplants for	
- Advanced Childhood kidney cancers	
- Advanced Ewing sarcoma	
- Advanced Hodgkin's lymphoma	
- Advanced non-Hodgkin's lymphoma	
- Aggressive non-Hodgkin's lymphomas (Mantle Cell lymphoma, adult T-cell leukemia/lymphoma, peripheral T-cell lymphomas and aggressive Dendritic Cell neoplasms)	
- Breast Cancer	
- Childhood rhabdomyosarcoma	
- Chronic myelogenous leukemia	
- Chronic lymphocytic lymphoma/small lymphocytic lymphoma (CLL/SLL)	
- Early stage (indolent or non-advanced) small cell lymphocytic lymphoma	

Benefit Description	You Pay
Organ/tissue transplants (cont.)	High Option
- Epithelial Ovarian Cancer	30% Copayment after Deductible
- Mantle Cell (Non-Hodgkin lymphoma)	
- Multiple sclerosis	
- Small cell lung cancer	
- Systemic lupus erythematosus	
- Systemic sclerosis	
National Transplant Program (NTP)	30% Copayment after Deductible
Limited Benefits	
 Treatment for breast cancer, multiple myeloma, and epithelial ovarian cancer may be provided in a National Cancer Institute or National Institute of Health-approved clinical trial at a Plan-designated center of excellence and if approved by the Plan's medical director in accordance with the Plan's protocols. 	
 Bone marrow stem cell donor search and testing for compatible unrelated donors at a National Preferred Transplant Facility when you are the intended recipient. 	
• Ventricular Assist Devices (VAD) for members who cannot undergo a heart transplant. Transportation, food and lodging - If you live over 60 miles from the transplant center and the services are pre-authorized by us:	
 Transportation limited to you and one escort to a National Preferred Transplant Network or other Company Approved Transplant Facility. 	
• Lodging and food; you receive a \$125 allowance per day for housing and food. This allowance excludes liquor and tobacco.	
Note: We cover related medical and hospital expenses of the donor when we cover the recipient. We cover donor testing for the actual solid organ donor or up to four bone marrow/stem cell transplant donors in addition to the testing of family members	
Not covered:	All charges
Donor screening tests and donor search expenses, except as shown above	-
Implants of artificial organs	
Transplants not listed as covered	
Anesthesia	High Option
Professional services provided in:	30% Copayment after Deductible
Hospital (inpatient)	
Professional services provided in:	30% Copayment after Deductible
Hospital outpatient department	
Skilled nursing facility	
Ambulatory surgical center	
• Office	

Section 5(c). Services provided by a hospital or other facility, and ambulance services

Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care and you must be hospitalized in a Plan facility.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The amounts listed below are for the charges billed by the facility (i.e., hospital or surgical center) or ambulance service for your surgery or care. Any costs associated with the professional charge (i.e., physicians, etc.) are covered in Section 5(a) or (b).
- YOUR PHYSICIAN MUST GET PREAUTHORIZATION FOR HOSPITAL STAYS. Please refer to section 3 or contact the health plan at (866) 546-0510 as some services may require preauthorization.
- The calendar year deductible is: \$500 per person (\$1,000 per Self Plus One enrollment, or \$1,000 per Self and Family enrollment). The calendar year deductible applies to almost all benefits in this Section. We added "(No deductible)" to show when the calendar year deductible does not apply.

Benefit Description	You Pay
Inpatient hospital	High Option
Room and board, such as:	30% Copayment after Deductible
• Ward, semiprivate, or intensive care accommodations	
General nursing care	
Meals and special diets	
 Operating, recovery, maternity, and other treatment rooms 	
Note : If you want a private room when it is not medically necessary, you pay the additional charge above the semiprivate room rate.	
Other hospital services and supplies, such as:	Nothing
 Operating, recovery, maternity, and other treatment rooms 	
Prescribed drugs and medicines	
Diagnostic laboratory tests and X-rays	
 Administration of blood and blood products 	
Blood or blood plasma	
• Dressings, splints, casts, and sterile tray services	
 Medical supplies and equipment, including oxygen 	
 Anesthetics, including nurse anesthetist services 	
• Take-home items	
• Medical supplies, appliances, medical equipment, and any covered items billed by a hospital for use at home.	

Benefit Description	You Pay
Inpatient hospital (cont.)	High Option
Not covered:	All charges
Custodial care	
• Non-covered facilities, such as nursing homes and schools	
• Personal comfort items, such as telephone, television, barber services, guest meals and beds	
• Private nursing care	
Outpatient hospital or ambulatory surgical center	High Option
 Operating, recovery, and other treatment rooms Administration of blood, blood plasma, and other biologicals Blood and blood plasma, if not donated or replaced Pre-surgical testing Dressings, casts, and sterile tray services Medical supplies, including oxygen Anesthetics and anesthesia service 23 hour observation Non-surgical medical services Note: We cover hospital services and supplies related to dental procedures when necessitated by a non-dental physical impairment. We do not cover the dental procedures. 	30% Copayment after Deductible
Extended care benefits/Skilled nursing care facility benefits	High Option
Extended care benefit: We provide a wide range of benefits for full-time nursing care and confinement in a skilled nursing facility when your doctor determines it to be medically necessary. The Plan must also approve this service.	30% Copayment after Deductible (Up to 100 consecutive calendar days from the first treatment per disability)
All necessary services are covered, including:	
Bed, board and general nursing care	
• Drugs, biologicals, supplies, and equipment ordinarily provided or arranged by the skilled nursing facility when prescribed by a Plan doctor.	
Not covered:	All charges
Custodial care	
Homemaker Services	
Private Duty Nursing	

Benefit Description	You Pay
Hospice care	High Option
Supportive and palliative care for a terminally ill member is covered in the home or hospice facility when approved by our Medical Director.	30% Copayment after Deductible
Services include:	
Inpatient and outpatient care	
• Family counseling	
These services are provided under the direction of a Plan doctor who certifies that the patient is in the terminal stages of illness, with a life expectancy of approximately twelve months or less.	
Not covered: Independent nursing, homemaker services	All charges
Ambulance	High Option
Local professional ambulance service when medically appropriate.	\$100 Copayment after Deductible

Section 5(d). Emergency services/accidents

Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The calendar year deductible is: \$500 per person (\$1,000 per Self Plus One enrollment, or \$1,000 per Self and Family enrollment). The calendar year deductible applies to almost all benefits in this Section. We added "(No deductible)" to show when the calendar year deductible does not apply.

What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

What to do in case of emergency:

Emergencies within our service area:

If you have an emergency situation, please call your primary care physician. In extreme emergencies, if you are unable to contact your doctor, contact the local emergency system (e.g., the 911 telephone system) or go to the nearest hospital emergency room. Be sure to tell the emergency room personnel that you are a Plan member so they can notify the Plan. You or a family member should notify the Plan within 48 hours (unless it is not reasonably possible to do so). It is your responsibility to notify us in a timely manner. If you need to be hospitalized, the Plan must be notified within 48 hours or on the first working day following your admission, unless it was not reasonably possible to notify the Plan within that time. If you are hospitalized in a non-Plan facility and Plan doctors believe care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full. Benefits are available for care from non-Plan providers in a medical emergency only if delay in reaching a Plan provider would result in death, disability or significant jeopardy to your condition. To be covered by us you must get all follow up care from plan providers or follow up care must be approved by us.

Emergencies outside our service area:

Benefits are available for any medically necessary health service that is immediately required because of injury or unforeseen illness. If you need to be hospitalized, the Plan must be notified within 48 hours or on the first working day following your admission, unless it was not reasonably possible to notify the Plan within that time. If a Plan doctor believes care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full. To be covered by this Plan, you must get all follow up care from plan providers or your follow up care must be approved by the Plan.

Benefit Description	You Pay
Emergency within our service area	High Option
Emergency care at a doctor's office	\$25 Copayment per PCP office visit, (No Deductible)
	\$40 Copayment per specialist visit (No Deductible)
After hours care in your doctor's office	\$25 Copayment per PCP office visit, (No Deductible)
	\$40 Copayment per specialist visit (No Deductible)
Emergency care at an urgent care center	\$75 Copayment per visit (No Deductible)
Emergency care at a hospital emergency room,	\$150 Copayment per visit (No Deductible)
including doctors' services	Note : We waive the \$150 Copayment if you are admitted to the hospital.
Not covered: Elective care or non-emergency care	All charges
Emergency outside our service area	High Option
Emergency care at a doctor's office	\$25 Copayment per PCP office visit, (No Deductible)
	\$40 Copayment per specialist visit (No Deductible)
Emergency care at an urgent care center	\$75 Copayment per urgent care center visit (No Deductible)
Emergency care at a hospital, including doctors'	\$150 Copayment per emergency room visit (No Deductible)
services	Note : We waive the \$150 copayment if you are admitted to the hospital.
Not covered:	All charges
•Elective care or non-emergency care	
• Emergency care provided outside the service area if the need for care could have been foreseen before leaving the service area.	
 Medical and hospitalcosts resulting from a full-term delivery of a baby outside the service area. 	
Ambulance	High Option
Professional ambulance service when medically appropriate.	\$100 Copayment after Deductible
Note: See 5(c) for non-emergency service.	

Section 5(e). Mental health and substance abuse benefits

Important things you should keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The calendar year deductible is: \$500 per person (\$1,000 per Self Plus One enrollment, or \$1,000 per Self and Family enrollment). The calendar year deductible applies to almost all benefits in this Section. We added "(No deductible)" to show when the calendar year deductible does not apply.
- We will provide medical review criteria or reasons for treatment plan denials to enrollees, members or providers upon request or as otherwise required.
- OPM will base its review of disputes about treatment plans on the treatment plan's clinical
 appropriateness. OPM will generally not order us to pay or provide one clinically appropriate
 treatment plan in favor of another.
- YOUR PHYSICIAN MUST GET PREAUTHORIZATION FOR SOME SERVICES AND/OR PROCEDURES. Please refer to the preauthorization information shown in Section 3 to be sure which services require preauthorization.

Benefit Description	You Pay
Professional services	High Option
When part of a treatment plan we approve, we cover professional services by licensed professional mental health and substance abuse practitioners when acting within the scope of their license, such as psychiatrists, psychologists, clinical social workers, licensed professional counselors, or marriage and family therapists.	Your cost-sharing responsibilities are no greater than for other illnesses or conditions
Diagnosis and treatment of psychiatric conditions, mental illness, or mental disorders. Services include:	\$40 Copayment per office visit (No Deductible)
Diagnostic evaluation	30% Copayment after Deductible per
 Crisis intervention and stabilization for acute episodes 	outpatient visit
Medication evaluation and management (pharmacotherapy)	
 Psychological and neuropsychological testing necessary to determine the appropriate psychiatric treatment 	
Treatment and counseling (including individual or group therapy visits)	
 Diagnosis and treatment of alcoholism and drug abuse, including detoxification, treatment and counseling 	
 Professional charges for intensive outpatient treatment in a provider's office or other professional setting 	
Electroconvulsive therapy	

Benefit Description	You Pay
Diagnostics	High Option
Outpatient diagnostic tests provided and billed by a licensed mental health and substance abuse practitioner	\$40 Copayment per office visit (No Deductible)
 Outpatient diagnostic tests provided and billed by a laboratory, hospital or other covered facility 	30% Copayment after Deductible per outpatient visit
 Inpatient diagnostic tests provided and billed by a hospital or other covered facility 	30% Copayment after Deductible for inpatient hospital
Inpatient hospital or other covered facility	High Option
Inpatient services provided and billed by a hospital or other covered facility	30% Copayment after Deductible
 Room and board, such as semiprivate or intensive accommodations, general nursing care, meals and special diets, and other hospital services 	
Outpatient hospital or other covered facility	High Option
Outpatient services provided and billed by a hospital or other covered facility	30% Copayment after Deductible
 Services in approved treatment programs, such as partial hospitalization, residential treatment, full-day hospitalization, or facility-based intensive outpatient treatment 	
Not covered	High Option
Services we have not approved	All charges
 Methadone is only covered when medically necessary and integrated into an inpatient or intensive outpatient treatment plan. It is not covered for ongoing maintenance. 	
Note : OPM will base its review of disputes about treatment plans on the treatment plan's clinical appropriateness. OPM will generally not order us to pay or provide one clinically appropriate treatment plan in favor of another.	

Section 5(f). Prescription drug benefits

Important things you should keep in mind about these benefits:

- We cover prescribed drugs and medications, as described in the chart beginning on the next page.
- Please remember that all benefits are subject to the definitions, limitations and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Members must make sure their physicians obtain prior approval/authorizations for certain prescription drugs and supplies before coverage applies. Prior approval/authorizations must be renewed periodically.
- Federal law prevents the pharmacy from accepting unused medications.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The calendar year deductible is: \$500 per person (\$1,000 per Self Plus One enrollment, or \$1,000 per Self and Family enrollment). The calendar year deductible applies to almost all benefits in this Section. We added "(No deductible)" to show when the calendar year deductible does not apply.

There are important features you should be aware of. These include:

- Who can write your prescription. A licensed physician or dentist, and in states allowing it, licensed or certified Physician Assistant, Nurse Practitioner and Psychologist must prescribe your medication.
- Where you can obtain them. You must fill the prescription at a plan pharmacy, or by mail for a maintenance medication.
- We use a formulary. The UnitedHealthcare of California Formulary is a list of over 1,600 prescription drugs that physicians use as a guide when prescribing medications for patients. The formulary plays an important role in providing safe, effective and affordable prescription drugs to UnitedHealthcare members. It also allows us to work together with physicians and pharmacists to ensure that our members are getting the drug therapy they need. A Pharmacy and Therapeutics Committee evaluates prescription drugs for safety, effectiveness, quality treatment and overall value. The committee considers first and foremost the safety and effectiveness of a medication before they review the cost. The formulary is updated on a regular basis. You may obtain a copy of the formulary by calling Customer Service or by logging on to the UnitedHealthcare website at www.uhcfeds.com. UnitedHealthcare of California uses a generic based formulary. Prescriptions will be filled with generics whenever possible. If you or your physician prefer a brand name product when a formulary generic equivalent is available, you will pay the applicable copayment.
- These are the dispensing limitations. Prescription drugs prescribed by a Plan PCP or specialist and obtained at a Plan pharmacy will be dispensed for up to a 30-day supply. For medications that come in trade size packages, you will be responsible for one applicable copayment per prepackaged unit. Nonformulary drugs will be covered when prescribed by a Plan doctor. Clinical edits (limitations) can be used for safety reasons, quantity limitations, age limitations and benefit plan exclusions and may require prior authorization. We may require you to update prior authorizations for certain medications.
- You will get up to a **30-day supply**, 2 vials of the same kind of insulin or one commercially prepared unit (i.e., one inhaler, one vial of ophthalmic medication, topical ointment or cream) for a \$10 copayment per prescription unit or refill for generic formulary drugs, a \$25 copayment for name brand formulary drugs, a \$50 copayment for generic or brand name non-formulary drugs, or \$100 copayment for specialty non-formulary drugs. Some drugs may be dispensed in quantities other than a 30-day supply. They are;
 - Medications with quantity limits that may be set at a smaller amount to promote appropriate medication and patient safety.
 - Pre-packaged medications such as inhalers, eye drops, creams or other types of medications that are normally dispensed in pre packaged units of 30 days or less will be considered one prescription unit.
 - Medications that are manufactured in prescription units to exceed a 30-day supply may be subject to more than one copayment.

- Active Military Duty. If you are called to active military duty or in the event of a National emergency and you are in need of prescription medications call 1 (800) 562-6223.
- Mail Order Program. The most convenient and affordable way to obtain your prescriptions is to take advantage of our mail service program. In the event of a national emergency, please contact your pharmacist about obtaining an override. Should you need assistance with your medications, please contact our Customer Service Department at 1 (800) 624-8822 or TDHI 1 (800) 442-8833. Prescription drugs may also be dispensed through the mail order program for up to a 90-day supply of oral medication; 6 vials of insulin; or 3 commercially prepared units (i.e., inhaler, vials ophthalmic medication or topical ointments or creams). You pay a \$20 copayment per prescription unit or refill for generic formulary drugs, a \$50 copayment for name brand formulary maintenance medications, a \$100 copayment for generic or brand non-formulary medications, or a \$200 copayment for specialty non-formulary medications.
- When you have to file a claim. Please refer to Section 7 for information on how to file a pharmacy claim, or contact our Customer Service Department at 1 (800) 562-6223.
- Why use generic drugs? To reduce your out-of-pocket expenses! A generic drug is the chemical equivalent of a corresponding brand name drug. Generic drugs are less expensive than brand name drugs; therefore, you may reduce your out-of-pocket costs by choosing to use a generic drug.

Benefit Description	You Pay
Covered medications and supplies	High Option
We cover the following medications and supplies prescribed by a Plan physician and obtained from a Plan pharmacy or through our mail order program: • Drugs and medicines that by Federal law of the United States require unit or refill. • A physician's prescription for their purchase, except those listed as not covered • Insulin • Diabetic supplies limited to: - Disposable needles and syringes for the administration of covered medications.	Retail Pharmacy (up to a 30-day supply) (No Deductible) \$10 per generic formulary prescription unit or refill. \$25 per brand formulary prescription unit or refill. \$50 per non-formulary brand or generic medication \$100 per non-formulary specialty medication Mail Order (up to a 90-day supply) (No Deductible) \$20 per generic formulary prescription unit or refill.
 administration of covered medications Contraceptive drugs and the following contraceptive devices: diaphragms, cervical caps, and contraceptive patches and rings. Intravenous fluids and medications for home use (covered under Section 5(a) Home Health Services) – see page 73 Prenatal vitamins Drugs for the treatment of morbid obesity when medically necessary, criteria is met and authorized by the plan 	\$50 per brand formulary prescription unit or refill. \$100 per non-formulary brand or generic medication \$200 per non-formulary specialty medicarion Note: If there is no generic equivalent available, you will still have to pay the brand-name copayment.
Women's contraceptive drugs and devices Note: Over-the-counter contraceptives drugs and devices approved by the FDA require a written prescription by an approved provider.	Nothing for Tier 1 contraceptives
Limited Benefits Drugs to treat sexual dysfunction are covered when Plan's medical criteria is met. Contact the plan for dose limits.	50% of the cost of the medication per prescription unit or refill up to the dosage limit; You pay all charges above that.

Covered medications and supplies - continued on next page

Benefit Description	You Pay
Covered medications and supplies (cont.)	High Option
Self injectable drugs (except insulin) when preauthorized. Copayment not applicable to allergy serum, immunizations, birth control, infertility and insulin. The Self-Injectable medications copayment applies per 30 days or treatment plan, whichever is shorter	30% up to \$250 Copayment
Not covered:	All charges
Non-prescription medicines	
• Drugs obtained at a non-Plan pharmacy except for out of area emergencies	
 Vitamins, nutrients and food supplements even if a physician prescribes or administers them (except prenatal vitamins and prescription strength Vitamin D for members 65 years and older) 	
Medical supplies such as dressings and antiseptics Pine all the second supplies such as dressings and antiseptics.	
• Diet pills	
 Drugs and/or supplies for cosmetic purposes Drugs to enhance athletic performance	
Diags to emiance atment performance Diabetic supplies, except those shown above	
• Fertility drugs	
Drugs prescribed by a dentist	
Replacement of lost, stolen or destroyed medication	
Medical marijuana	
Note: Over-the-counter and prescription drugs approved by the FDA to treat tobacco dependence are covered under the Tobacco cessation benefit. See page 74.	
Preventive care medications	High Option
Medications topromote better health as recommended by ACA.	
The following drugsand supplements are covered without cost-share, even if over-the-counter, are prescribed by a health care professional and filled at a network pharmacy.	
• Aspirin (81 mg) for men age 45-79 and women age 55-79 and women of childbearing age	
 Folic acid supplements for women of childbearing age 400 & 800 mcg 	
• Liquid iron supplements for children age 0-1year	
• Vitamin D supplements (prescription strength) (400 & 1000 units) for members 65 or older	
• Pre-natal vitamins for pregnant women	
• Fluoride tablets, solution (not toothpaste, rinses) for childrenage 0-6	

Benefit Description	You Pay
Preventive care medications (cont.)	High Option
Note: To receive this benefit aprescription from a doctor must be presented to pharmacy.	
Not covered:	All charges
 Drugs and supplies for cosmetic purposes 	
 Drugs to enhance athletic performance 	
Fertility drugs	
• Drugs obtained at a non-Plan pharmacy; except for out-of-area emergencies	
 Vitamins, nutrients and food supplements not listed as a covered benefit even if a physician prescribes or administers them 	
Nonprescription medicines	
Note: Over-the-counter and prescription drugs approved by the FDA to treat tobacco dependence are covered under the Tobacco cessation benefit. See page 74.	

Section 5(g). Dental Benefits

Important things you should keep in mind about these benefits:

- For more information call UnitedHealthcare Dental at (800) 229-1985.
- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this
 brochure and are payable only when we determine they are medically necessary. For a full list of
 benefits, exclusions and limitations please refer to the Plan information pamphlet for the 2017
 UnitedHealthcare Dental Indemnity Plan for Federal Employees.
- If you are enrolled in a Federal Employees Dental/Vision Insurance Program (FEDVIP) Dental Plan, your FEHB Plan will be First/Primary payor of any Benefit payments and your FEDVIP Plan is secondary to your FEHB Plan. See Section 9 Coordinating benefits with other coverage.
- You do not need to see plan providers, you may self refer to any dentist for dental services.
- There is no waiting period for eligibility to access these dental benefits; however, there are waiting periods to obtain bridges and dentures.
- There is a \$1,000 calendar year maximum.
- Your UnitedHealthcare of California medical plan covers hospitalization for dental procedures only
 when a non-dental physical impairment exists which makes hospitalization necessary to safeguard
 the health of the patient; we do not cover the dental procedure unless it is described below.
- For treatment or therapy of Temporal Mandibular Joint (TMJ) disorders See section 5 (a) Medical benefits.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how costsharing works. Also, read Section 9 about coordinating benefits with other coverage, including with Medicare.
- For medically necessary prescriptions authorized for dental treatment see Section 5 (f) Prescription drug benefits.

Benefit Description	You Pay
Accidental Injury	High Option
We cover immediate (within 48 hours) stabilization and emergency services for trauma/injury to jawbone, or surrounding oral structures, which includes treatment of severe pain, swelling or bleeding. This does not include the restoration, extraction or replacement of teeth.	\$25 Copayment per PCP office visit (No Deductible) \$40 Copayment per specialist visit (No Deductible) \$150 Copayment if you receive services in an emergency room (No Deductible) Note: The emergency room copayment is waived if you are admitted to the hospital.

Benefit Description		
Preventive and Diagnostic	High Option	
ADAcode	100% Usual, customary and	All charges in excess of Usual,
D0150 Comprehensive Oral exam	reasonable (UCR).	customary, and reasonable (UCR)
D0210 Intraoral X-rays (one bitewing series of four every twelve months, one full mouth per two years) and diagnostic services.		
D1110 Prophylaxis (two times per calendar year)		

Benefit Description		
Basic and Major	High Option	
D2140 Amalgam fillings (one tooth surface, primary or permanent teeth)	\$18	All charges in excess of the scheduled amount listed to the left.
D2150 Amalgam fillings (two tooth surfaces, primary or permanent teeth)	\$23	All charges in excess of the scheduled amount listed to the left.
D2751 Porcelain with metal crown	\$200	All charges in excess of the scheduled amount listed to the left.
D2740 Porcelain Crown	\$125	All charges in excess of the scheduled amount listed to the left.
D3310 Single root canal	\$90	All charges in excess of the scheduled amount listed to the left.
D3320 Bicuspid root canal	\$115	All charges in excess of the scheduled amount listed to the left.
D4341 Periodontal root planing and scaling (four or more teeth)	\$30	All charges in excess of the scheduled amount listed to the left.
D5110 Full mouth dentures (upper)	\$232.50	All charges in excess of the scheduled amount listed to the left.
D5120 Full mouth dentures (lower)	\$232.50	All charges in excess of the scheduled amount listed to the left.
D5213 Partial dentures	\$225	All charges in excess of the scheduled amount listed to the left.
D6250 Pontic resin with high nobel metal	\$82.50	All charges in excess of the scheduled amount listed to the left.
D7140 Extractions	\$15	All charges in excess of the scheduled amount listed to the left.

Note: There is a waiting period for bridges and dentures. Initial dentures or bridges are covered after a 36- month deferment period if all the teeth being replaced were missing before the covered person's coverage became effective under this plan. If you were covered under another dental plan immediately before enrolling in this plan, that time will be applied to your deferment period. Replacement dentures are covered only if we have written proof that your existing bridge or denture cannot be made fit for use and it is at least 5 years old.

Note: Accidental Injury does not apply towards calendar year maximum.

Section 6. General exclusions – services, drugs and supplies we do not cover

The exclusions in this section apply to all benefits. There may be other exclusions and limitations listed in Section 5 of this brochure. Although we may list a specific service as a benefit, we will not cover it unless it is medically necessary to prevent, diagnose, or treat your illness, disease, injury, or condition. For information on obtaining prior approval for specific services, such as transplants, see Section 3 When you need prior Plan approval for certain services.

We do not cover the following:

- Care by non-Plan providers except for authorized referrals or emergencies (see Emergency services/accidents)
- Services, drugs, or supplies you receive while you are not enrolled in this Plan
- Services, drugs, or supplies that are not medically necessary
- · Services, drugs, or supplies not required according to accepted standards of medical, dental, or psychiatric practice
- Experimental or investigational procedures, treatments, drugs or devices (see specifics regarding transplants)
- Services, drugs, or supplies related to abortions, except when the life of the mother would be endangered if the fetus were carried to term or when the pregnancy is the result of an act of rape or incest
- · Services, drugs, or supplies you receive from a provider or facility barred from the FEHB Program
- · Services, drugs, or supplies you receive without charge while in active military service
- Extra care costs related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care
- Research costs related to conducting a clinical trial such as research physician and nurse time, analysis of results, and clinical tests performed only for research purposes

Section 7. Filing a claim for covered services

This Section primarily deals with post-service claims (claims for services, drugs or supplies you have already received). See Section 3 for information on pre-service claims procedures (services, drugs or supplies requiring prior Plan approval), including urgent care claims procedures. When you see Plan physicians, receive services at Plan hospitals and facilities, or obtain your prescription drugs at Plan pharmacies, you will not have to file claims. Just present your identification card and pay your copayment, coinsurance, or deductible.

You will only need to file a claim when you receive emergency services from non-plan providers. Sometimes these providers bill us directly. Check with the provider.

If you need to file the claim, here is the process:

Medical and hospital benefits

In most cases, providers and facilities file claims for you. Physicians must file on the form CMS-1500, Health Insurance Claim Form. Your facility will file on the UB-04 form. For claims questions and assistance, call us at (866) 546-0510 or at our website at www.uhcfeds.com

When you must file a claim – such as for services you received outside the Plan's service area – submit it on the CMS-1500 or a claim form that includes the information shown below. Bills and receipts should be itemized and show:

- Covered member's name, date of birth, address, phone number and ID number
- Name and address of the physician or facility that provided the service or supply
- Dates you received the services or supplies
- Diagnosis
- Type of each service or supply
- The charge for each service or supply
- A copy of the explanation of benefits, payments, or denial from any primary payor such as the Medicare Summary Notice (MSN)
- Receipts, if you paid for your services

Note: Canceled checks, cash register receipts, or balance due statements are not acceptable substitutes for itemized bills.

Submit your claims to:

UnitedHealthcare of California P.O. Box 30975 Salt Lake City, UT 84130

Prescription Drugs

Submit your claims to:

Optum Rx PO Box 509075 San Diego, CA 92150-9075

Deadline for filing your claim

Send us all of the documents for your claim as soon as possible. You must submit the claim by December 31 of the year after the year you received the service, unless timely filing was prevented by administrative operations of Government or legal incapacity, provided the claim was submitted as soon as reasonably possible.

Post-service claims procedures

We will notify you of our decision within 30 days after we receive your post-service claim. If matters beyond our control require an extension of time, we may take up to an additional 15 days for review and we will notify you before the expiration of the original 30-day period. Our notice will include the circumstances underlying the request for the extension and the date when a decision is expected.

If we need an extension because we have not received necessary information from you, our notice will describe the specific information required and we will allow you up to 60 days from the receipt of the notice to provide the information.

If you do not agree with our initial decision, you may ask us to review it by following the disputed claims process detailed in Section 8 of this brochure.

Authorized Representative You may designate an authorized representative to act on your behalf for filing a claim or to appeal claims decisions to us. For urgent care claims, we will permit a health care professional with knowledge of your medical condition to act as your authorized representative without your express consent. For the purposes of this section, we are also referring to your authorized representative when we refer to you.

Notice Requirements

If you live in a county where at least 10 percent of the population is literate only in a non-English language (as determined by the Secretary of Health and Human Services), we will provide language assistance in that non-English language. You can request a copy of your Explanation of Benefits (EOB) statement, related correspondence, oral language services (such as telephone customer assistance), and help with filing claims and appeals (including external reviews) in the applicable non-English language. The English versions of your EOBs and related correspondence will include information in the non-English language about how to access language services in that non-English language.

Any notice of an adverse benefit determination or correspondence from us confirming an adverse benefit determination will include information sufficient to identify the claim involved (including the date of service, the health care provider, and the claim amount, if applicable), and a statement describing the availability, upon request, of the diagnosis and procedure codes

Section 8. The disputed claims process

You may appeal directly to the Office of Personnel Management (OPM) if we do not follow required claims processes. For more information about situations in which you are entitled to immediately appeal to OPM, including additional requirements not listed in Sections 3, 7 and 8 of this brochure, please visit www.uhcfeds.com.

Please follow this Federal Employees Health Benefits Program disputed claims process if you disagree with our decision on your post-service claim (a claim where services, drugs or supplies have already been provided). In Section 3 *If you disagree with our pre-service claim decision*, we describe the process you need to follow if you have a claim for services, referrals, drugs or supplies that must have prior Plan approval, such as inpatient hospital admissions.

To help you prepare your appeal, you may arrange with us to review and copy, free of charge, all relevant materials and Plan documents under our control relating to your claim, including those that involve any expert review(s) of your claim. To make your request, please contact our Customer Service Department by writing to PO Box 6107, Mailstop CA124-0160, Cypress, CA 90630 or calling (866) 546-0510.

Our reconsideration will take into account all comments, documents, records, and other information submitted by you relating to the claim, without regard to whether such information was submitted or considered in the initial benefit determination.

When our initial decision is based (in whole or in part) on a medical judgment (i.e., medical necessity, experimental/investigational), we will consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment and who was not involved in making the initial decision.

Our reconsideration decision will not take into account the initial decision. The review will not be conducted by the same person, or his/her subordinate, who made the initial decision.

We will not make our decisions regarding hiring, compensation, termination, promotion, or other similar matters with respect to any individual (such as a claims adjudicator or medical expert) based upon the likelihood that the individual will support the denial of benefits.

Step	Description
1	Ask us in writing to reconsider our initial decision. You must:
_	a) Write to us within 6 months from the date of our decision; and
	b) Send your request to us at: P.O. Box 6107, Mailstop CA124-0160, Cypress, CA 90630; and
	c) Include a statement about why you believe our initial decision was wrong, based on specific benefit provisions in this brochure; and
	d) Include copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms.
	e) Include your email address (optional for member), if you would like to receive our decision via email. Please note that by giving us your email, we may be able to provide our decision more quickly.
	We will provide you, free of charge and in a timely manner, with any new or additional evidence considered, relied upon, or generated by us or at our direction in connection with your claim and any new rationale for our claim decision. We will provide you with this information sufficiently in advance of the date that we are required to provide you with our reconsideration decision to allow you a reasonable opportunity to respond to us before that date. However, our failure to provide you with new evidence or rationale in sufficient time to allow you to timely respond shall not invalidate our decision on reconsideration. You may respond to that new evidence or rationale at the OPM review stage described in step 4.
2	In the case of a post-service claim, we have 30 days from the date we receive your request to:
	a) Pay the claim or b) Write to you and maintain our denial or.

c) Ask you or your provider for more information

You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days we will decide within 30 days of the date the information was due.

3

If you do not agree with our decision, you may ask OPM to review it.

You must write to OPM within:

- 90 days after the date of our letter upholding our initial decision; or
- 120 days after you first wrote to us -- if we did not answer that request in some way within 30 days; or
- 120 days after we asked for additional information

Write to OPM at: United States Office of Personnel Management, Healthcare and Insurance, Federal Employee Insurance Operations, Health Insurance 3, 1900 E Street, NW, Washington, DC 20415-0001.

Send OPM the following information:

- A statement about why you believe our decision was wrong, based on specific benefit provisions in this brochure;
- Copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms;
- Copies of all letters you sent to us about the claim;
- · Copies of all letters we sent to you about the claim; and
- Your daytime phone number and the best time to call.
- Your email address, if you would like to receive OPM's decision via email. Please note that by providing your email address, you may receive OPM's decision more quickly.

Note: If you want OPM to review more than one claim, you must clearly identify which documents apply to which claim.

Note: You are the only person who has a right to file a disputed claim with OPM. Parties acting as your representative, such as medical providers, must include a copy of your specific written consent with the review request. However, for urgent care claims, a health care professional with knowledge of your medical condition may act as your authorized representative without your express consent.

Note: The above deadlines may be extended if you show that you were unable to meet the deadline because of reasons beyond your control.

4

OPM will review your disputed claim request and will use the information it collects from you and us to decide whether our decision is correct. OPM will send you a final decision within 60 days. There are no other administrative appeals.

If you do not agree with OPM's decision, your only recourse is to sue. If you decide to file a law suit, you must file the suit against OPM in Federal court by December 31 of the third year after the year in which you received the disputed services, drugs, or supplies or from the year in which you were denied precertification or prior approval. This is the only deadline that may not be extended.

OPM may disclose the information it collects during the review process to support their disputed claim decision. This information will become part of the court record.

You may not file a law suit until you have completed the disputed claims process. Further, Federal law governs your lawsuit, benefits, and payment of benefits. The Federal court will base its review on the record that was before OPM when OPM decided to uphold or overturn our decision. You may recover only the amount of benefits in dispute.

Note: **If you have a serious or life threatening condition** (one that may cause permanent loss of bodily functions or death if not treated as soon as possible), and you did not indicate that your claim was a claim for urgent care, then call us at (866) 546-0510. We will expedite our review (if we have not yet responded to your claim); or we will inform OPM so they can quickly review your claim on appeal. You may call OPM's Health Insurance 3 at (202) 606-0755 between 8 a.m. and 5 p.m. Eastern Time.

Please remember that we do not make decisions about plan eligibility issues. For example, we do not determine whether you or a dependent is covered under this plan. You must raise eligibility issues with your Agency personnel/payroll office if you are an employee, your retirement system if you are an annuitant or the Office of Workers' Compensation Programs if you are receiving Workers' Compensation benefits.

Section 9. Coordinating benefits with Medicare and other coverage

When you have other health coverage

You must tell us if you or a covered family member has coverage under any other health plan or has automobile insurance that pays health care expenses without regard to fault. This is called "double coverage."

When you have double coverage, one plan normally pays its benefits in full as the primary payor and the other plan pays a reduced benefit as the secondary payor. We, like other insurers, determine which coverage is primary according to the National Association of Insurance Commissioners' (NAIC) guidelines. For more information on NAIC rules regarding the coordinating of benefits, visit our website at www.uhcfeds.com.

When we are the primary payor, we will pay the benefits described in this brochure.

When we are the secondary payor, we will determine our allowance. After the primary plan pays, we will pay what is left of our allowance, up to our regular benefit. We will not pay more than our allowance.

TRICARE and CHAMPVA

TRICARE is the health care program for eligible dependents of military persons, and retirees of the military. TRICARE includes the CHAMPUS program. CHAMPVA provides health coverage to disabled Veterans and their eligible dependents. IF TRICARE or CHAMPVA and this Plan cover you, we pay first. See your TRICARE or CHAMPVA Health Benefits Advisor if you have questions about these programs.

Suspended FEHB coverage to enroll in TRICARE or CHAMPVA: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these programs, eliminating your FEHB premium. (OPM does not contribute to any applicable plan premiums.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under TRICARE or CHAMPVA.

• Workers' Compensation

We do not cover services that:

- You (or a covered family member) need because of a workplace-related illness or injury that the Office of Workers' Compensation Programs (OWCP) or a similar Federal or State agency determines they must provide; or
- OWCP or a similar agency pays for through a third-party injury settlement or other similar proceeding that is based on a claim you filed under OWCP or similar laws.

Once OWCP or similar agency pays its maximum benefits for your treatment, we will cover your care.

Medicaid

When you have this Plan and Medicaid, we pay first.

Suspended FEHB coverage to enroll in Medicaid or a similar State-sponsored program of medical assistance: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these State programs, eliminating your FEHB premium. For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the State program.

When other Government agencies are responsible for your care

We do not cover services and supplies when a local, State, or Federal government agency directly or indirectly pays for them.

When others are responsible for injuries

Our right to pursue and receive subrogation and reimbursement recoveries is a condition of, and a limitation on, the nature of benefits or benefit payments and on the provision of benefits under our coverage.

If you have received benefits or benefit payments as a result of an injury or illness and you or your representatives, heirs, administrators, successors, or assignees receive payment from any party that may be liable, a third party's insurance policies, your own insurance policies, or a workers' compensation program or policy, you must reimburse us out of that payment. Our right of reimbursement extends to any payment received by settlement, judgment, or otherwise.

We are entitled to reimbursement to the extent of the benefits we have paid or provided in connection with your injury or illness. However, we will cover the cost of treatment that exceeds the amount of the payment you received.

Reimbursement to us out of the payment shall take first priority (before any of the rights of any other parties are honored) and is not impacted by how the judgment, settlement, or other recovery is characterized, designated, or apportioned. Our right of reimbursement is not subject to reduction based on attorney fees or costs under the "common fund" doctrine and is fully enforceable regardless of whether you are "made whole" or fully compensated for the full amount of damages claimed.

We may, at our option, choose to exercise our right of subrogation and pursue a recovery from any liable party as successor to your rights.

If you do pursue a claim or case related to your injury or illness, you must promptly notify us and cooperate with our reimbursement or subrogation efforts.

When you have Federal Employees Dental and Vision Insurance Plan (FEDVIP) coverage Some FEHB plans already cover some dental and vision services. When you are covered by more than one vision/dental plan, coverage provided under your FEHB plan remains as your primary coverage. FEDVIP coverage pays secondary to that coverage. When you enroll in a dental and/or vision plan on BENEFEDS.com or by phone at 1-877-888-3337, (TTY 1-877-889-5680), you will be asked to provide information on your FEHB plan so that your plans can coordinate benefits. Providing your FEHB information may reduce your out-of-pocket cost.

Clinical Trials

An approved clinical trial includes a phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition and is either Federally funded; conducted under an investigational new drug application reviewed by the Food and Drug Administration; or is a drug trial that is exempt from the requirement of an investigational new drug application.

If you are a participant in a clinical trial, and the related care is not covered within the clinical trial, this plan will provide coverage for related costs based on the criteria listed below.

- Routine care costs costs for routine services such as doctor visits, lab tests, x-rays
 and scans, and hospitalizations related to treating the patient's condition, whether the
 patient is in a clinical trial or is receiving standard therapy. These costs are covered by
 this plan.
- Extra care costs costs related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care. This plan does not cover these costs.
- Research costs costs related to conducting the clinical trial such as research
 physician and nurse time, analysis of results, and clinical tests performed only for
 research purposes. These costs are generally covered by the clinical trials. This plan
 does not cover these costs.

Please see page 57 in Section 5(h) of the brochure for specific requirements for coverage for cancer related trials.

When you have Medicare

What is Medicare?

Medicare is a health insurance program for:

- People 65 years of age or older
- Some people with disabilities under 65 years of age
- People with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a transplant).

Medicare has four parts:

- Part A (Hospital Insurance). Most people do not have to pay for Part A. If you or your spouse worked for at least 10 years in Medicare-covered employment, you should be able to qualify for premium-free Part A insurance. (If you were a Federal employee at any time both before and during January 1983, you will receive credit for your Federal employment before January 1983.) Otherwise, if you are age 65 or older, you may be able to buy it. Contact 1-800-MEDICARE (1-800-633-4227) (TTY: 1-877-486-2048) for more information.
- Part B (Medical Insurance). Most people pay monthly for Part B. Generally, Part B
 premiums are withheld from your monthly Social Security check or your retirement
 check.
- Part C (Medicare Advantage). You can enroll in a Medicare Advantage plan to get your Medicare benefits. We offer a Medicare Advantage plan. Please review the information on coordinating benefits with Medicare Advantage plans on the next page.
- Part D (Medicare prescription drug coverage). There is a monthly premium for Part D coverage. Before enrolling in Medicare Part D, please review the important disclosure notice from us about the FEHB prescription drug coverage and Medicare. The notice is on the first inside page of this brochure. For people with limited income and resources, extra help in paying for a Medicare prescription drug plan is available. For more information about this extra help, visit the Social Security Administration online at www.socialsecurity.gov, or call them at 1-800-772-1213 (TTY: 1-800-325-0778).

Should I enroll in Medicare?

The decision to enroll in Medicare is yours. We encourage you to apply for Medicare benefits 3 months before you turn age 65. It's easy. Just call the Social Security Administration toll-free number 1-800-772-1213 (TTY: 1-800-325-0778) to set up an appointment to apply. If you do not apply for one or more Parts of Medicare, you can still be covered under the FEHB Program.

If you can get premium-free Part A coverage, we advise you to enroll in it. Most Federal employees and annuitants are entitled to Medicare Part A at age 65 **without cost**. When you don't have to pay premiums for Medicare Part A, it makes good sense to obtain the coverage. It can reduce your out-of-pocket expenses as well as costs to the FEHB, which can help keep FEHB premiums down.

Everyone is charged a premium for Medicare Part B coverage. The Social Security Administration can provide you with premium and benefit information. Review the information and decide if it makes sense for you to buy the Medicare Part B coverage. If you do not sign up for Medicare Part B when you are first eligible, you may be charged a Medicare Part B late enrollment penalty of a 10 % increase in premium for every 12 months you are not enrolled. If you didn't take Part B at age 65 because you were covered under FEHB as an active employee (or you were covered under your spouse's group health insurance plan and he/she was an active employee), you may sign up for Part B (generally without an increased premium) within 8 months from the time you or your spouse stop working or are no longer covered by the group plan. You also can sign up at any time while you are covered by the group plan.

If you are eligible for Medicare, you may have choices in how you get your health care. Medicare Advantage is the term used to describe the various private health plan choices available to Medicare beneficiaries. The information in the next few pages shows how we coordinate benefits with Medicare, depending on whether you are in the Original Medicare Plan or a private Medicare Advantage plan.

• The Original Medicare Plan (Part A or Part B)

The Original Medicare Plan (Original Medicare) is available everywhere in the United States. It is the way everyone used to get Medicare benefits and is the way most people get their Medicare Part A and Part B benefits now. You may go to any doctor, specialist, or hospital that accepts Medicare. The Original Medicare Plan pays its share and you pay your share.

All physicians and other providers are required by law to file claims directly to Medicare for members with Medicare Part B, when Medicare is primary. This is true whether or not they accept Medicare.

When you are enrolled in Original Medicare along with this Plan, you still need to follow the rules in this brochure for us to cover your care.

Claims process when you have the Original Medicare Plan – You will probably not need to file a claim form when you have both our Plan and the Original Medicare Plan.

When we are the primary payor, we process the claim first.

When Original Medicare is the primary payor, Medicare processes your claim first. In most cases, your claims will be coordinated automatically and we will provide secondary benefits for covered charges. To find out if you need to do something to file your claims, call us at 866/546-0510, visit us on our website at www.uhcfeds.com, or you can fax us at 925/602-1626.

We do not waive any costs if the Original Medicare Plan is your primary payor.

Please review the following table it illustrates your cost share if you are enrolled in Medicare Part B. Medicare will be primary for all Medicare eligible services. Members must use providers who accept Medicare's assignment.

Benefit Description	Member Cost without Medicare	Member Cost with Medicare Part B	
Deductible	\$0	\$0	
Out of Pocket Maximum	\$4,250 self only/\$8,500 self plus one or self and family	\$4,250 self only/\$8,500 self plus one or self and family	
Primary Care Physician	\$20	\$20	
Specialist	\$35	\$35	
Inpatient Hospital	\$150 per day up to 4 days per hospital admission	\$150 per day up to 4 days per hospital admission	
Outpatient Hospital	\$200	\$200	
Rx	Tier 1 -\$10 Tier 2 -\$35 Tier 3 - \$60 Tier 4 - \$100	Tier 1 -\$10 Tier 2 -\$35 Tier 3 - \$60 Tier 4 - \$100	
Rx – Mail Order (90 day supply)	2x retail copay	2x retail copay	

You can find more information about how our plan coordinates benefits with Medicare at www.uhcfeds.com.

 Tell us about your Medicare coverage You must tell us if you or a covered family member has Medicare coverage, and let us obtain information about services denied or paid under Medicare if we ask. You must also tell us about other coverage you or your covered family members may have, as this coverage may affect the primary/secondary status of this Plan and Medicare.

 Medicare Advantage (Part C) If you are eligible for Medicare, you may choose to enroll in and get your Medicare benefits from a Medicare Advantage plan. These are private health care choices (like HMOs and regional PPOs) in some areas of the country. To learn more about Medicare Advantage plans, contact Medicare at 1-800-MEDICARE (1-800-633-4227) (TTY: 1-877-486-2048) or at www.medicare.gov.

If you enroll in a Medicare Advantage plan, the following options are available to you:

This Plan and another plan's Medicare Advantage plan: You may enroll in another plan's Medicare Advantage plan and also remain enrolled in our FEHB plan. We will still provide benefits when your Medicare Advantage plan is primary, even out of the Medicare Advantage plan's network and/or service area (if you use our Plan providers). However, we will not waive any of our copayments, coinsurance, or deductibles. If you enroll in a Medicare Advantage plan, tell us. We will need to know whether you are in the Original Medicare Plan or in a Medicare Advantage plan so we can correctly coordinate benefits with Medicare.

Suspended FEHB coverage to enroll in a Medicare Advantage plan: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a Medicare Advantage plan, eliminating your FEHB premium. (OPM does not contribute to your Medicare Advantage plan premium.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage or move out of the Medicare Advantage plan's service area.

 Medicare prescription drug coverage (Part D) When we are the primary payor, we process the claim first. If you enroll in Medicare Part D and we are the secondary payor, we will review claims for your prescription drug costs that are not covered by Medicare Part D and consider them for payment under the FEHB plan.

Medicare always makes the final determination as to whether they are the primary payor. The following chart illustrates whether Medicare or this Plan should be the primary payor for you according to your employment status and other factors determined by Medicare. It is critical that you tell us if you or a covered family member has Medicare coverage so we can administer these requirements correctly. (Having coverage under more than two health plans may change the order of benefits determined on this chart.)

Primary Payor Chart			
A. When you - or your covered spouse - are age 65 or over and have Medicare and you		The primary payor for the individual with Medicare is	
	Medicare	This Plan	
1) Have FEHB coverage on your own as an active employee		~	
2) Have FEHB coverage on your own as an annuitant or through your spouse who is an annuitant	✓		
3) Have FEHB through your spouse who is an active employee		✓	
4) Are a reemployed annuitant with the Federal government and your position is excluded from the FEHB (your employing office will know if this is the case) and you are not covered unde FEHB through your spouse under #3 above	· •		
5) Are a reemployed annuitant with the Federal government and your position is not excluded from the FEHB (your employing office will know if this is the case) and			
 You have FEHB coverage on your own or through your spouse who is also an active employee 		~	
You have FEHB coverage through your spouse who is an annuitant	✓		
6) Are a Federal judge who retired under title 28, U.S.C., or a Tax Court judge who retired under Section 7447 of title 26, U.S.C. (or if your covered spouse is this type of judge) and you are not covered under FEHB through your spouse under #3 above	4		
7) Are enrolled in Part B only, regardless of your employment status	✓ for Part B services	for other services	
8) Are a Federal employee receiving Workers' Compensation disability benefits for six months or more	✓ *		
B. When you or a covered family member			
1) Have Medicare solely based on end stage renal disease (ESRD) and			
• It is within the first 30 months of eligibility for or entitlement to Medicare due to ESRD (30-month coordination period)		*	
• It is beyond the 30-month coordination period and you or a family member are still entitled to Medicare due to ESRD	✓		
2) Become eligible for Medicare due to ESRD while already a Medicare beneficiary and			
 This Plan was the primary payor before eligibility due to ESRD (for 30 month coordination period) 		~	
Medicare was the primary payor before eligibility due to ESRD	✓		
3) Have Temporary Continuation of Coverage (TCC) and			
Medicare based on age and disability	✓		
• Medicare based on ESRD (for the 30 month coordination period)		✓	
• Medicare based on ESRD (after the 30 month coordination period)	✓		
C. When either you or a covered family member are eligible for Medicare solely due to disability and you			
1) Have FEHB coverage on your own as an active employee or through a family member who is an active employee		✓	
2) Have FEHB coverage on your own as an annuitant or through a family member who is an annuitant	✓		
D. When you are covered under the FEHB Spouse Equity provision as a former spouse	√		

^{*}Workers' Compensation is primary for claims related to your condition under Workers' Compensation.

Section 10. Definitions of terms we use in this brochure

Calendar year

January 1 through December 31 of the same year. For new enrollees, the calendar year begins on the effective date of their enrollment and ends on December 31 of the same year.

Clinical Trials Cost Categories

An approved clinical trial includes a phase I, phase II, phase III, or phase IV clinical trial that is conducted in relation to the prevention, detection, or treatment of cancer or other life-threatening disease or condition and is either Federally funded; conducted under an investigational new drug application reviewed by the Food and Drug Administration; or is a drug trial that is exempt from the requirement of an investigational new drug application.

- Routine care costs costs for routine services such as doctor visits, lab tests, x-rays and scans, and hospitalizations related to treating the patient's condition whether the patient is in a clinical trial or is receiving standard therapy
- Extra care costs costs related to taking part in a clinical trial such as additional tests that a patient may need as part of the trial, but not as part of the patient's routine care
- Research costs costs related to conducting the clinical trial such as research
 physician and nurse time, analysis of results, and clinical tests performed only for
 research purposes. These costs are generally covered by the clinical trials. This plan
 does not cover these costs.

Coinsurance

Coinsurance is the percentage that you must pay for your care.

Example: You pay 50% for covered infertility services in the High Option Plan. See page 21.

Copayment

A copayment is a fixed amount of money You pay when you receive covered services. See page 21.

Cost-Sharing

Cost-sharing is the general term used to refer to your out-of-pocket costs (e.g. deductible, coinsurance, and copayments) for the covered care you receive.

Covered services

Care we provide benefits for, as described in this brochure.

Experimental or investigational service

A drug, device, treatment or procedure is considered experimental is:

- It is not recognized, in accordance with generally accepted medical standards, as being safe and effective for your condition;
- It requires approval by a governmental authority (including the U.S. Food and Drug Administration) before you can use it, but they have not granted that approval; or
- It is the subject of a written protocol used by the treating facility for research, clinical trials, or other tests or studies to evaluate its safety, effectiveness, toxicity, or maximum tolerated does.

We evaluate Investigational/experimental treatments on a case-by-case basis as well as on a continual basis as new and emerging treatments become available. Our Medical Director or his/her designee determine whether or not treatments, procedures, devices and drugs are no longer considered experimental and investigational. We use a variety of resources in deciding if a service is experimental/investigational. Resources include, specific database searches of the National Institutes of Health (NIH) and the Health Care Financing Administration (HCFA). Our determinations are based on the safety and efficacy of new medical procedures, technologies, devices and drugs.

Health care professional

A physician or other health care professional licensed, accredited, or certified to perform specified health services consistent with state law.

Medical necessity

Health care services provided for the purpose of preventing, evaluating, diagnosing or treating a Sickness, Injury, Mental Illness, Substance Use Disorder disease or its symptoms, that are all of the following as determined by us or our designee, within our discretion.

- In accordance with Generally Accepted Standards of Medical Practice.
- Clinically appropriate, in terms of type, frequency, extent, site and duration, and considered effective for your Sickness, Injury, Mental Illness, Substance Use Disorder, disease or its symptoms.
- Not mainly for your convenience or that of your doctor or other health care provider
- Not more costly than an alternate drug, service(s) or supply that is at least as likely to produce equivalent therapeutic or diagnostic results as to the diagnosis or treatment of your Sickness, Injury, disease or symptoms.

Generally Accepted Standards of Medical Practice are standards that are based on credible scientific evidence published in peer-reviewed medical literature generally recognized by the relevant medical community , relying primarily on controlled clinical trials, or if not available, observational studies from more than one institution that suggest a causal relationship between the service or treatment and health outcomes. The fact that a Physician may prescribe, authorize or direct a service does not of itself make it Medically Necessary or covered by this Plan.

If no credible scientific evidence is available then standards are based on Physician specialty society recommendations or professional standards of care may be considered. We reserve the right to consult expert opinion in determining whether health care services are Medically Necessary.

Plan allowance

Plan allowance is the amount we use to determine our payment and your coinsurance for covered services. Plans determine their allowances in different ways. We determine our allowance by our contracted rate with the participating provider.

Post-service claims

Any claims that are not pre-service claims. In other words, post-service claims are those claims where treatment has been performed and the claims have been sent to us in order to apply for benefits.

Pre-service claims

Those claims (1) that require precertification, prior approval, or a referral and (2) where failure to obtain precertification, prior approval, or a referral results in a reduction of benefits.

Reimbursement

A carrier's pursuit of a recovery if a covered individual has suffered an illness or injury and has received, in connection with that illness or injury, a payment from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, and the terms of the carrier's health benefits plan require the covered individual, as a result of such payment, to reimburse the carrier out of the payment to the extent of the benefits initially paid or provided. The right of reimbursement is cumulative with and not exclusive of the right of subrogation.

Subrogation

A carrier's pursuit of a recovery from any party that may be liable, any applicable insurance policy, or a workers' compensation program or insurance policy, as successor to the rights of a covered individual who suffered an illness or injury and has obtained benefits from that carrier's health benefits plan.

Us/We

Us and we refer to UnitedHealthcare of California.

You

You refers to the enrollee and each covered family member.

Urgent care claims

A physician or other health care professional licensed, accredited, or certified to perform specified health services consistent with state law.

A claim for medical care or treatment is an urgent care claim if waiting for the regular time limit for non-urgent care claims could have one of the following impacts:

- Waiting could seriously jeopardize your life or health;
- Waiting could seriously jeopardize your ability to regain maximum function; or
- In the opinion of a physician with knowledge of your medical condition, waiting would subject you to severe pain that cannot be adequately managed without the care or treatment that is the subject of the claim.

Urgent care claims usually involve Pre-service claims and not Post-service claims. We will judge whether a claim is an urgent care claim by applying the judgment of a prudent layperson who possesses an average knowledge of health and medicine.

If you believe your claim qualifies as an urgent care claim, please contact our Customer Service Department at (866) 546-0510. You may also prove that your claim is an urgent care claim by providing evidence that a physician with knowledge of your medical condition has determined that your claim involves urgent care.

Section 11. Other Federal Programs

Please note, the following programs are not part of your FEHB benefits. They are separate Federal programs that complement your FEHB benefits and can potentially reduce your annual out-of-pocket expenses. These programs are offered independent of the FEHB Program and require you to enroll separately with no government contribution.

Important information about three Federal programs that complement the FEHB Program First, the **Federal Flexible Spending Account Program**, also known as FSAFEDS, lets you set aside pre-tax money from your salary to reimburse you for eligible dependent care and/or health care expenses. You pay less in taxes so you save money. Participating employees save an average of about 30% on products and services they routinely pay for out-of-pocket.

Second, the **Federal Employees Dental and Vision Insurance Program (FEDVIP)** provides comprehensive dental and vision insurance at competitive group rates. There are several plans from which to choose. Under FEDVIP you may choose self only, self plus one, or self and family coverage for yourself and any eligible dependents.

Third, the **Federal Long Term Care Insurance Program (FLTCIP)** can help cover long term care costs, which are not covered under the FEHB Program.

The Federal Flexible Spending Account Program – FSAFEDS

What is an FSA?

It is an account where you contribute money from your salary **BEFORE** taxes are withheld, then incur eligible expenses and get reimbursed. You pay less in taxes so you save money. **Annuitants are not eligible to enroll.**

There are three types of FSAs offered by FSAFEDS. Each type has a minimum annual election of \$100. The maximum annual election for a health care flexible spending account (HCFSA) or a limited expense health care spending account (LEX HCFSA) is \$2,550 per person. The maximum annual election for a dependent care flexible spending account (DCFSA) is \$5,000 per household.

- Health Care FSA (HCFSA) Reimburses you for eligible out-of-pocket health care
 expenses (such as copayments, deductibles, insulin, products, physician prescribed
 over-the-counter drugsand medications, vision and dental expenses, and much more)
 for you and your tax dependents, including adult children (through the end of the
 calendar year in which they turn 26).
 FSAFEDS offers paperless reimbursement for your HCFSA through a number of
 - FEHB and FEDVIP plans. This means that when you or your provider files claims with your FEHB or FEDVIP plan, FSAFEDS will automatically reimburse your eligible out-of-pocket expenses based on the claim information it receives from your plan.
- Limited Expense Health Care FSA (LEX HCFSA) Designed for employees enrolled in or covered by a High Deductible Health Plan with a Health Savings Account. Eligible expenses are limited to dental and vision care expenses for you and your tax dependents including adult children (through the end of the calendar year in which they turn 26).
- Dependent Care FSA (DCFSA) Reimburses you for eligible non-medical day care
 expenses for your children under age 13 and/or for any person you claim as a
 dependent on your Federal Income Tax return who is mentally or physically incapable
 of self-care. You (and your spouse if married) must be working, looking for work
 (income must be earned during the year), or attending school full-time to be eligible
 for a DCFSA.
- If you are a new or newly eligible employee you have 60 days from your hire date to
 enroll in an HCFSA or LEX HCFSA and/or DCFSA, but you must enroll before
 October 1. If you are hired or become eligible on or after October 1, you must wait
 and enroll during the Federal Benefits Open Season held each fall.

Where can I get more information about FSAFEDS?

Visit <u>www.FSAFEDS.com</u> or call an FSAFEDS Benefits Counselor toll-free at 1-877-FSAFEDS (1-877-372-3337), Monday through Friday, 9 a.m. until 9 p.m., Eastern Time.

The Federal Employees Dental and Vision Insurance Program – FEDVIP

Important Information

The Federal Employees Dental and Vision Insurance Program (FEDVIP) is separate and different from the FEHB Program. This Program provides comprehensive dental and vision insurance at competitive group rates with no pre-existing condition limitations for enrollment.

FEDVIP is available to eligible Federal and Postal Service employees, retirees, and their eligible family members on an enrollee-pay-all basis. Employee premiums are withheld from salary on a pre-tax basis.

Dental Insurance

All dental plans provide a comprehensive range of services, including:

- Class A (Basic) services, which include oral examinations, prophylaxis, diagnostic
 evaluations, sealants and x-rays.
- Class B (Intermediate) services, which include restorative procedures such as fillings, prefabricated stainless steel crowns, periodontal scaling, tooth extractions, and denture adjustments.
- Class C (Major) services, which include endodontic services such as root canals, periodontal services such as gingivectomy, major restorative services such as crowns, oral surgery, bridges and prosthodontic services such as complete dentures.
- Class D (Orthodontic) services with up to a 12-month waiting period. Most FEDVIP dental plans cover adult orthodontia. Review your FEDVIP dental plan's brochure for information on this benefit.

Vision Insurance

All vision plans provide comprehensive eye examinations and coverage for your chioice of either lenses and frames or for contact lenses. Other benefits such as discounts on LASIK surgery may also be available.

Additional Information

You can find a comparison of the plans available and their premiums on the OPM website at www.opm.gov/dental and www.opm.gov/vision.These sites also provide links to each plan's website, where you can view detailed information about benefits and preferred providers.

How do I enroll?

You enroll on the Internet at <u>www.BENEFEDS.com</u>. For those without access to a computer, call 1-877-888-3337, (TTY: 1-877- 889-5680).

The Federal Long Term Care Insurance Program – FLTCIP

It's important protection

The Federal Long Term Care Insurance Program (FLTCIP) can help pay for the potentially high cost of long term care services, which are not covered by FEHB plans. Long term care is help you receive to perform activities of daily living – such as bathing or dressing yourself - or supervision you receive because of a severe cognitive impairment such as Alzheimer's disease. For example, long term care can be received in your home from a home health aide, in a nursing home, in an assisted living facility or in adult day care. To qualify for coverage under the FLTCIP, you must apply and pass a medical screening (called underwriting). Federal and U.S. Postal Service employees and annuitants, active and retired members of the uniformed services and qualified relatives are eligible to apply. Certain medical conditions, or combinations of conditions, will prevent some people from being approved for coverage. You must apply to know if you will be approved for enrollment. For more information, call 1-800-LTC-FEDS (1-800-582-3337) (TTY: 1-800-843-3557) or visit www.ltcfeds.com.

Summary of benefits for the UnitedHealthcare of California High Option - 2017

- **Do not rely on this chart alone.** All benefits are provided in full unless indicated and are subject to the definitions, limitations, and exclusions in this brochure. On this page we summarize specific expenses we cover; for more detail, look inside.
- If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.
- We only cover services provided or arranged by Plan physicians, except in emergencies.

High Option Benefits	You pay	Page
Medical services provided by physicians:		
Preventive Care Services	\$0	27
Diagnostic and treatment services provided in the office	Office visit copayment: \$20 primary care; \$35 specialist	26
Services provided by a hospital:		
• Inpatient	\$150 per day up to 4 days per hospital admission	43
Outpatient	\$200 copayment per outpatient surgery or procedure	44
Emergency benefits:		
• In-area	\$100 per emergency room visit	46
Out-of-area	\$100 per emergency room visit	47
Note: Emergency room copay is not waived if you are admitted to the hospital.		
Mental health and substance abuse treatment	\$150 per day up to 4 days per hospital admission.	48
Prescription drugs		
Retail Pharmacy (up to 30-day supply)	\$10 copayment for generic formulary prescriptions \$35 for brand formulary prescriptions \$60 non-formulary prescriptions \$100 specialty non-formulary prescriptions	50
Mail Order (up to 90-day supply)	\$20 copayment for generic formulary prescriptions \$70 for brand formulary prescriptions \$120 for non-formulary prescriptions \$200 for non-formulary specialty prescriptions	50
Dental care	Covered at 100% for diagnostic & preventive services, and up to a maximum allowable fee for basic and major services	53
Eye exams	\$20 per Primary Care Physician office visit	32
	\$35 per Specialist office visit	
Vision Hardware	\$25 copayment – After you pay a \$25 copayment toward vision hardware, you will receive either a \$130 allowance toward frames and lenses every 24 months or an \$105 allowance toward contact lenses every 24 months.	32

High Option Benefits	You pay	Page
Protection against catastrophic costs (out- of-pocket maximum)	Nothing after \$4,250/Self Only,\$8,500/ Self Plus One or \$8,500/Self and Family enrollment per calendar year. Some costs do not count toward this protection	21

Summary of benefits for the UnitedHealthcare of California Standard Option - 2017

- **Do not rely on this chart alone.** All benefits are provided in full unless indicated and are subject to the definitions, limitations, and exclusions in this brochure. On this page we summarize specific expenses we cover; for more detail, look inside.
- If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.
- We only cover services provided or arranged by Plan physicians, except in emergencies.
- Below, an asterisk (*) means the item is subject to the \$500 for Self Only, \$1,000 for Self Plus One, or \$1,000 Self and Family calendar year deductible .

Standard Option	You Pay	Page
Medical services provided by physicians:		
Preventive Care Services	\$0	62
Diagnostic and treatment services provided in the office	Office visit copayment: \$25 primary care; \$40 specialist	61
Services provided by a hospital:		
• Inpatient	30%* Copayment after Deductible	78
• Outpatient	30%* Copayment after Deductible	79
Emergency benefits:		
• In-area	\$150 Copayment	82
• Out-of-area	\$150 Copayment	82
Note: Emergency room copay is waived if you are admitted to the hospital.		
Mental health and substance abuse treatment	\$40 Office Visit Copayment; 30%* Copayment after Deductible for Inpatient and Outpatient Hospital visits	83
Prescription drugs		85
Retail Pharmacy (up to 30-day supply)	\$10 copayment for generic formulary prescriptions \$25 for brand formulary prescriptions \$50 non-formulary prescriptions \$100 non-formulary specialty prescriptions	86
Mail Order (up to 90-day supply)	\$20 copayment for generic formulary prescriptions \$50 for brand formulary prescriptions \$100 non-formulary prescriptions \$200 non-formulary specialty presciptions	86
Dental care	Covered at 100% for diagnostic & preventive services, and up to a maximum allowable fee for basic and major services	88
Eye exams		67

	\$25 per Primary Care Physician office visit \$40 per Specialist office visit	
Vision Hardware	\$25 copayment – After you pay a \$25 copayment toward vision hardware, you will receive either a \$130 allowance toward frames and lenses every 24 months or an \$105 allowance toward contact lenses every 24 months.	67
Protection against catastrophic costs (out-of-pocket maximum)	Nothing after \$4,000/Self Only or \$7,500 Self Plus One or Self and Family enrollment per calendar year. Some costs do not count toward this protection	21

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Do not rely on this page; it is for your convenience and may not show all pages where the terms appear.

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To compare your FEHB health plan options please go to www.opm.gov/fehbcompare.

For 2017 health premium information, please see: https://www.opm.gov/healthcare-insurance/tribal-employers/benefits-premiums/ or contact your tribe's Human Resources department.